2018-2019 Catalog
Volume 2, Version 2 - Effective Date 6/20/2018

FORTIS College
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INTRODUCTION & OVERVIEW

HISTORY AND OWNERSHIP

Fortis College in Landover, MD is owned and operated by Education Affiliates, Inc. Education Affiliates, Inc. is located at 5026-D Campbell Boulevard, Baltimore, Maryland 21236, phone: 410-633-2929 and fax: 410-633-1844 and is a privately held corporation providing career education through a variety of certificate, diploma, and degree programs. Duncan Anderson is the President/Chief Executive Officer, and Stephen Budosh is the Chief Financial Officer of Education Affiliates, Inc.

In June 2005, Education Affiliates, Inc. purchased the stock of the Medix School, which had been operating in Towson, Maryland since 1969. Education Affiliates, Inc. opened Medix School-West on the western side of Baltimore in 2006 and opened Medix School-South in Landover, Maryland, near Washington, DC, in 2007. Medix School-South became a degree-granting institution in 2009 and has been known as Fortis College since. Fortis College in Landover, Maryland is a branch campus of Fortis Institute in Erie, Pennsylvania.

CONSUMER INFORMATION

This Catalog is published in order to inform students and others of Fortis College’s academic programs, policies, calendar, tuition, fees, administration, and faculty. This Catalog is published for informational purposes only and is not intended as a contractual agreement between Fortis College and any individuals. The information provided is current and accurate as of the date of publication.

Fortis College reserves the right to make changes within the terms of this Catalog, which may affect any of the information published, and to make such changes, if necessary, without prior notice to individual students. As such, changes may occur, these will be published in a Catalog Addendum, which is intended as, and is to be regarded as, an integral part of this Catalog.

Fortis College expects its students to read and understand the information published in this Catalog and in any Catalog Addendum identified as belonging to this Catalog. Failure to read and understand this Catalog will not excuse any student from the application of any requirement or policy published herein. Furthermore, it is the responsibility of each student to remain apprised of current graduation requirements of his or her program.

Fortis College affirms a policy of equal employment opportunity, equal educational opportunity, nondiscrimination in the provision of educational services to the public, and administering all educational programs and related supporting services and benefits in a manner that does not discriminate because of a student’s race, color, creed or religion, sex or sexual orientation, national origin, age, physical or mental disadvantage, or other factors, which cannot be lawfully the basis for an employment decision.

Fortis College is obligated by and adheres to the provisions of:

- Section 493A, Title IV, Higher Education Act of 1965 as amended
- Title 38, United States Code, Veterans Benefits
- Title IX, Education Amendments of 1972
- Section 504, Rehabilitation Act of 1973
• Family Educational Rights and Privacy Act of 1974 as amended
• Drug Free Schools and Communities Act Amendments of 1989

Inquiries concerning the application of these laws and their implementing regulations may be referred to the Campus President, 4351 Garden City Drive, Landover, MD 20785.

ACREDITATION, LICENSES, AND APPROVALS

Institutional and program assessments are conducted periodically by qualified examiners and members of the college’s accrediting body and/or by accrediting teams. The purpose of these assessments is to examine and evaluate compliance of the College’s programs, staff, and faculty with accrediting standards and state and federal regulations.

Licensure indicates only that minimum standards have been met; it is not an endorsement or guarantee of quality. Licensure is not a specialized or technical practice. Licensure indicates only that minimum standards have been met; it is not equivalent to or synonymous with an accreditation by an accrediting agency recognized by the U. S. Department of Education.

• Fortis College is accredited by the Accrediting Council for Independent Colleges and Schools (ACICS) to award certificates in Expanded Function Dental Assistant, Medical Assisting, Medical Billing and Coding, and Pharmacy Technician, as well as Associate of Science degrees in Dental Hygiene, Radiologic Technology, and Medical Laboratory Technology. The Accrediting Council for Independent Colleges and Schools is recognized as a national accrediting agency by the Council for Higher Education Accreditation. ACICS can be contacted at 750 First Street, NE, Suite 980, Washington, DC 20002, (202)336-6780, www.acics.org.

• Notice to students and prospective students: The Pharmacy Technician program has been placed on student achievement show-cause by their accreditor, the Accrediting Council for Independent Colleges and Schools (ACICS), due to material noncompliance with its placement rate standard of 60%.

• Fortis College is approved with the Maryland Higher Education Commission (MHEC). MHEC can be contacted at 6N. Liberty Street, Baltimore, MD 21201, (410) 767-3300.

• The Dental Hygiene program is accredited by the Commission on Dental Accreditation (CODA) and has been granted the approval status of “accreditation with reporting requirements.” The Commission is a specialized accrediting body recognized by the United States Department of Education. The Commission on Dental Accreditation can be contacted at 312-440-4653 or at 211 East Chicago Avenue, Chicago, IL 60611. The Commission’s web address is http://www.ada.org/en/coda.

• The Medical Laboratory Technology program at Fortis College-Landover, MD is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS), 5600 N. River Rd. Suite 720, Rosemont, IL 60018-5119, (773) 714-8880, www.naacls.org.

• The Radiologic Technology program is accredited by the Joint Review Committee on Education in Radiologic Technology: JRCERT, 20 North Wacker Drive, Suite 2850, Chicago, IL 60606-5182, 312-704-5300, Email: mail@jrcert.org, www.jrcert.org.

College accreditation, approvals, and membership certificates are displayed in the lobby. Students may receive a copy of the College’s accreditation, licensure, or other approvals by submitting a written request to the Campus President. Any questions regarding accreditation, licensure, or approvals should be directed to the College President. Students may also contact the agencies listed above for information regarding the school’s accreditation, licensure, and approvals.

MISSION AND PURPOSES

Fortis College provides postsecondary career education to both traditional and nontraditional students through a variety of certificate, diploma, and associate degree programs that assist adult students in enhancing their career opportunities and improving problem-solving abilities. Fortis College strives to develop within its students the desire for lifelong and continued education. The staff at Fortis College believes that they make an important contribution to the economic growth and social well-being of the area. Fortis College educates its students to help meet the economic needs of their community in entry-level positions. The educational process is a change-oriented approach to education that provides the community with graduates who possess the skills and knowledge needed to succeed in existing and emerging career occupations.

The following goals are integral to the mission of Fortis College:

• To develop each student’s individual and professional growth, including written and interpersonal communication, critical thinking, and problem-solving competencies.

• To develop each student’s professional attitude and an awareness of contemporary career practices through exposure to pragmatic course content.

• To promote self-discipline and motivation so that students may enjoy success in their career and in society.

• To attract and retain effective and qualified instructors who are familiar with current medical and/or technical practices, and who motivate and develop students.

• To offer sound certificate, diploma, and associate degree programs.

• To maintain a dynamic organization that is responsible and responsive to its constituencies.

• To minimize economic disadvantages as a barrier to postsecondary education by providing financial aid services and by accepting students without regard to age, sex, religion, race, physical challenges, or economic or social background.

• To assist graduates in finding positions for which they are trained.

CRITICAL STRENGTHS OF FORTIS COLLEGE

Career-oriented programs: The College’s programs have been developed and are periodically reviewed in conjunction with industry advisory boards to ensure that they continue to prepare graduates according to current needs and expectations of the community of employers served by Fortis College.

Qualified, caring faculty: In their academic credentials and professional experience, faculty members are qualified to teach the
courses assigned to them, and all are committed to providing the extra assistance students may need to achieve their career goals.

Graduate employment assistance: Students approaching graduation receive, at no additional charge, career and employment assistance in finding entry-level positions in their preferred careers. While the primary responsibility for securing such employment rests with the student, the Career Services Department is available for information, contacts, and guidance.

Small classes and personal attention: A small student-to-faculty ratio helps students obtain the most from their educational investment by ensuring easy access to instructional equipment and to attentive and helpful faculty.

The following campus administrators should be consulted to obtain the information listed:

Campus President: policies pertaining to grievances, disability accommodations, non-discrimination, and privacy of student records; information that pertains to college accreditation and licensure, the campus academic improvement plan, and disciplinary actions and appeals.

Dean of Education and/or Program Chairs: descriptions of academic programs, faculty information, data on student enrollment and graduation, academic policies and procedures, and credit transfer

Director of Admissions: policies pertaining to admissions requirements, enrollment, and copies of consumer information disclosures

Business Office Manager: tuition charges, payments, adjustments, and refunds

Director of Financial Aid: descriptions of financial aid programs, rights and responsibilities of financial aid recipients, means and frequency of payments of financial aid recipients, means and frequency of payments of financial aid awards, student loan repayment, and employment provided as financial aid

Director of Career Services: information pertaining to placement rates and employment opportunities for graduates

Program and Policy Changes

Fortis College reserves the right to make changes in organizational structure, policies and procedures, equipment and materials, and modify the curriculum as circumstances dictate. When size and curriculum permit, classes may be combined to provide meaningful instruction and training that contribute to the level of interaction among students. Students are expected to be familiar with the information presented in this Catalog and applicable Student Handbooks.

Facilities and Equipment

Fortis College occupies a 37,000 square-foot facility and is located at 4351 Garden City Drive, Landover, MD 20785. This is within easy commuting distance from any area in Maryland, the District of Columbia, and Northern Virginia. The telephone number is 301-459-3650. The facility consists of a Dental Hygiene clinic, medical, science and computer laboratories, as well as lecture classrooms. The facility includes 15 lecture classrooms, two computer labs and two medical wet labs. A Learning Resource Center and a student lounge are available for student use.

Administrative offices include: admissions, student services, career development, and financial aid. All lecture classrooms are equipped with Internet access. Audio-visual aides are used as an important part of the regular classroom sessions. Digital media carts with computer projectors are available in classrooms for enhancement of student learning. Computer labs include a digital projection device, scanners, printers, and other accessories as well as a terminal with Internet access for each student. The Student Resource Center is also equipped with computers with Internet access.

Externship facilities for Medical Assisting and Medical Billing and Coding students are located in area doctor’s offices, hospitals, nursing facilities, and other medical facilities. Externship and clinical sites for Expanded Function Dental Assistant students are located in dentist offices and/or dental universities. All externship/internship sites are generally within a 30-mile driving radius of the school, professionally staffed, and equipped. A comprehensive list of externship/internship sites is available for viewing upon request to the Campus President.

The Dental Hygiene Program has an operator functional clinic equipped with the newest dental technology and x-ray equipment including a panoramic x-ray machine, intra-oral x-ray heads, and a darkroom. In addition to support the dental hygiene clinic, a sterilization center, dental materials clinic with lab, front office with patient reception area are located adjacent to the patient care center.

Accommodations for Students with Disabilities

Fortis College is an Equal Opportunity Educational institution and does not discriminate in the recruitment and admission of students with respect to race, color, creed, sex, age, handicap, disability, national origin, or any other legally protected characteristic. Applicants, prospective, or current students with disabilities who require academic adjustments and/or auxiliary aids in connection with the admissions process, the admissions test, and/or their program of study, should contact the Campus President. The Campus President, in consultation with the Vice President of Education at Education Affiliates, Inc., will work with the applicant and/or prospective student to identify reasonable accommodations/adjustments necessary to enable him or her to fully participate in the admissions and educational processes. Questions about this process may be directed to Eric Goodman, Vice President of Education, at egoodman@edaff.com or 720-509-8176.

If a student wishes to file a complaint regarding any disability discrimination, the student should notify the Vice President of Education at Education Affiliates, Inc. in writing within ten days of the alleged discriminatory act. A hearing will be scheduled within five business days of the notification at which time the student has the right to present further evidence and bring witnesses, if desired, to support his or her position.

Non-Discrimination Statement

Fortis College does not discriminate on the basis of gender, sexual orientation, age, physical disability, race, creed or religion in its admission to college or treatment in its programs, activities, advertising, training, placement, or employment. The Campus President is the coordinator of Title IX, the Education Amendments Act of 1972, which prohibits discrimination on the basis of sex in any
education program or activity receiving federal financial assistance. All inquiries or complaints under the sex discrimination provision of Title IX should be directed to the Campus President, Cyndie Shadow at 4351 Garden City Drive, Landover, MD 20785 or by email at cshadow@fortiscollege.edu. The College’s Consumer Information Guide contains more detailed information about the College’s Title IX grievance procedures. The Consumer Information Guide is available online at:

http://www.fortisedu.info/

The Campus President must act equitably and promptly to resolve complaints and should provide a response within seven working days.
ADMISSIONS INFORMATION

ADMISSIONS REQUIREMENTS AND PROCEDURES

Each applicant for admission is assigned an admissions representative who directs the applicant through the steps of the admissions process, provides information on curriculum, policies, procedures, and services, and assists the applicant in setting necessary appointments and interviews.

Admission decisions are based on the applicant’s fulfillment of these requirements, a review of the applicant’s previous educational records, and a review of the applicant’s career interests. It is the responsibility of the applicant to ensure that Fortis College receives all required documentation. All records received become the property of Fortis College.

GENERAL ADMISSION REQUIREMENTS

1. The applicant must be a high school graduate or possess the recognized equivalent of a high school diploma. The applicant must provide documentation of graduation from high school or college in the form of a valid high school diploma or higher earned degree, transcript, or other acceptable documentation which confirms that the applicant meets or exceeds the academic achievement equivalent to a standard high school diploma earned in the USA as defined by the State where the diploma was earned. All documents from foreign countries must also be translated into English and evaluated to be equivalent or higher than a USA high school diploma by a credential evaluation service.

2. The applicant must be seventeen years of age or older at the time he or she starts his or her program of study.

3. The applicant must complete an applicant information form.

4. The applicant must interview with an admissions representative and/or other administrative staff.

5. Applicants, who otherwise meet the requirements to pursue a selected program of study, will be given the opportunity to take the Wonderlic Scholastic Level Exam (SLE). Applicants to the College who do not achieve a passing score are eligible to immediately retake another version of the SLE. (See below for the SLE minimum score requirement for each program of study.) In the event that the applicant fails to achieve a passing score on the second administration of the SLE, the applicant is eligible to take the SLE a third time using another version; however, a minimum of seven days must elapse after the second testing date before the third SLE may be administered. In addition, this administration and subsequent administrations requires approval by the Campus President. A fourth and final administration of another version of the SLE is permitted only after a minimum of 180 days have elapsed since the date of the third test administration. Applicants who choose to take the entrance test for the fourth and final time are strongly encouraged to pursue remediation in reading and math prior to testing for the fourth and final time to assist in strengthening their critical thinking skills.

6. Once a passing score is earned, the SLE score is valid for three years from the date of administration. Applicants for readmission must achieve the passing score on the SLE required of current applicants for admission to the selected program of study. If the applicant for readmission had previously achieved a passing score on the SLE, that score may be used for readmission, provided the SLE test was administered and passed within three years (36 months) of the date of readmission and still meets the current minimum acceptable SLE score for the applicable program.

The SLE minimum entrance requirements by program are as follows:

Certificate Programs
- Expanded Function Dental Assisting: 13
- Medical Assisting: 13
- Medical Billing and Coding: 13
- Pharmacy Technician: 13

Associate Degree Programs
- Dental Hygiene: 17
- Medical Laboratory Technology: 17
- Radiologic Technology: 17

Note: In the event an applicant desires special accommodations for the SLE, the applicant must follow the policies in this catalog to request those accommodations. Campus staff members are not authorized to approve accommodations for admissions testing.

7. Applicants must pay the enrollment fee and complete all tuition payment requirements.

8. Accepted applicants must agree to and sign the Fortis College Enrollment Agreement.

ADDITIONAL ADMISSIONS REQUIREMENTS FOR THE DENTAL HYGIENE PROGRAM

In addition to the General Admissions Requirements, the following are additional admissions requirements for the Dental Hygiene program.

1. The applicant must be eighteen (18) years of age or older at the time he/she starts the Dental Hygiene program.

2. The Wonderlic Scholastic Level Entrance Test Evaluation (SLE) may be taken only 2 times in a 12 month period with a minimum score of 17 to be able to continue in the application process for Dental Hygiene. A minimum of one week is required before an applicant may retake the Wonderlic SLE exam to increase their score. Under no circumstances will an applicant applying to the Dental Hygiene program be permitted to take the Wonderlic Scholastic Level Entrance Test Evaluation more than twice in a 12-month period.

3. The applicant must take the HESI Evolve Reach Admission Assessment Exam (A2). The applicant will be instructed to select a date and time (maximum time for A2 Exam: 4.5 hrs.). The test candidate must take the exam alone, unaccompanied by children or other persons who need supervision. The proctored examination is given at a computer terminal, in a quiet area, monitored by a trained staff person. The applicant may not bring paper, books, cell phone, other electronics, etc., into the testing environment. Calculators are to be provided by
the school, distributed prior to the exam, and collected at the end of the exam. Prior to taking the A2, students will be encouraged to purchase the HESI Review Workbook, HESI Evolve Reach Admission Assessment Exam Review, to prepare for the assessment. Students are strongly encouraged to complete the review study guide before taking the exam. An applicant may take the Hesi Evolve Reach Assessment Exam A2 a second time to elevate their score in an admissions cycle. The re-examination can be administered during one of the regularly scheduled examination sessions on campus. The score selected for ranking purposes will be the higher of the two scores. Students are allowed two attempts at taking the A2 exam within a twelve-month period.

4. Applicants will also complete the Personality Profile and Learning Style components of the A2 Exam.

5. A Dental Hygiene packet with health forms must be completed and signed by their medical provider within 21 days from notification of passing the entrance examinations.

6. The applicant must complete two essays detailing (1) why the applicant wants to enter into the Dental Hygiene profession and (2) why he or she should be admitted to the Program in Dental Hygiene. These essays must be written during the scheduled interview time and submitted to the Dental Hygiene Program Chair prior to the interview with the Dental Hygiene Admissions Committee. The essay must be submitted in a paper and electronic format. The Program Chair or designee grades the essay with the Essay Rubric and calculates the final admissions score.

7. The applicant must agree to and pass drug, alcohol, and criminal background screenings to be considered for acceptance.

Ranking for Student Admission into the Dental Hygiene Program

Students will be ranked for admission into the Dental Hygiene program using the following criteria: (1) high school and/or college grade point average (GPA) or GED, (2) interview with the Dental Hygiene Program Chair, (3) written essays, (4) score on the Wonderlic Scholastic Level Exam, (5) score on the Admission Assessment Exam (A2), (6) work experience in an allied health field or US Military Service. The following is a description of the ranking criteria and procedures.

- Interview by the Admissions Committee and the Dental Hygiene Program Chair. The interview will assess a variety of the applicant’s characteristics and attributes. A questionnaire interview rubric will result in the assignment of a score ranging from 1 to 5 in each category.
- Written Essay. The essay will include the assessment of content, writing format, logical progression of thoughts, writing style, spelling, grammar, and punctuation. An essay rubric will result in the assignment of a score ranging from 5 to 25.
- High School Grade Point Average (GPA), GED and College GPA if applicable. The high school or college GPA, or GED will have a possible score ranging from 0 to 60. Ten (10) additional points will be awarded for students who have a cumulative 3.0 GPA in high school or college science courses. Total possible score in this category is 70.

- Wonderlic Scholastic Level Exam (SLE) Score. Points will be assigned according to the score on the exam ranging from 0 to 30. Minimum score of 17 is required; however, it yields 0 points.
- Admission Assessment Exam (A2) Score. Points will be assigned according to the score on the exam ranging from 0 to 60.
- Work Experience in an Allied Health Field or US Military Service. Points will be assigned according the amount of time the applicant has worked in the allied field or US Military Service ranging from 0 to 50.

How the Scores are Assigned

The following methodologies are explained below regarding how each admission criterion is scored. The scores of each criterion are summed to obtain a total score.

- Student Interview with the Dental Hygiene Program Chair Score range 4-20 points.
- Student Essay Score Range 5-25 points.
- Wonderlic SLE: The scores on the test are assigned the following points.

<table>
<thead>
<tr>
<th>Test Score Range</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>17 or below</td>
<td>0</td>
</tr>
<tr>
<td>18 – 20</td>
<td>5</td>
</tr>
<tr>
<td>21 – 29</td>
<td>10</td>
</tr>
<tr>
<td>30 – 39</td>
<td>20</td>
</tr>
<tr>
<td>40 – 50</td>
<td>30</td>
</tr>
</tbody>
</table>

- Admission Assessment Exam (A2): The composite score of the tests is assigned the following points.

<table>
<thead>
<tr>
<th>Test Score Range</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>74% or below</td>
<td>0</td>
</tr>
<tr>
<td>75 - 79%</td>
<td>20</td>
</tr>
<tr>
<td>80 – 85%</td>
<td>40</td>
</tr>
<tr>
<td>86 – 89%</td>
<td>50</td>
</tr>
<tr>
<td>90 – 95%</td>
<td>55</td>
</tr>
<tr>
<td>96+%</td>
<td>60</td>
</tr>
</tbody>
</table>

- High School or College GPA or GED: The GPA/GED range is assigned the following points.

<table>
<thead>
<tr>
<th>HS/College GPA/GED Range</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Below 2.0</td>
<td>0</td>
</tr>
<tr>
<td>2.0 – 2.5 or GED</td>
<td>10</td>
</tr>
<tr>
<td>2.6 – 2.99</td>
<td>25</td>
</tr>
<tr>
<td>3.0 – 3.5</td>
<td>50</td>
</tr>
<tr>
<td>3.6+</td>
<td>60</td>
</tr>
</tbody>
</table>

Add 10 points for a cumulative GPA of 3.0 or higher in science course(s) at the High School or College level.

An applicant who does not present a transcript will receive 0 points in this category.
• Allied Health Care Work or Military Experience: The numbers of years of experience are assigned the following points.

<table>
<thead>
<tr>
<th>Years of Experience</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt;1</td>
<td>0</td>
</tr>
<tr>
<td>1 – 2.9</td>
<td>20</td>
</tr>
<tr>
<td>3 – 5.9</td>
<td>30</td>
</tr>
<tr>
<td>6 +</td>
<td>50</td>
</tr>
</tbody>
</table>

Essential Skills and Functional Abilities for Dental Hygiene Students
Dental Hygiene students must demonstrate the following:

Motor Abilities
• Physical abilities and mobility sufficient to execute gross motor skills, and physical endurance to provide patient care.

Manual Dexterity
• Ability of the student to demonstrate fine motor skills sufficient for applying to the Dental Hygiene Program.

Perceptual/Auditory Ability
• Sensory and perceptual ability to assess patients for providing dental hygiene care.

Behavioral/Interpersonal/Emotional
• Demonstrates interpersonal abilities sufficient for interaction with individuals, families, and groups from various social, intellectual, and cultural backgrounds.
• Demonstrates the ability to work constructively and independently with the ability to modify behavior in response to constructive criticism.
• Demonstrates ethical behavior, which includes adherence to the professional standards and student honor codes.
• Ability to effectively and accurately operate equipment and utilize instruments safely in laboratory and clinical environments.

Additional Admissions Requirements for the Medical Laboratory Technology Program
In addition to the General Admissions Requirements, the following are additional admissions requirements for the Medical Laboratory Technology program.

Once the above admissions requirements are successfully fulfilled and the student has been advised of his/her financial responsibilities, the applicant must agree to and sign the school's Enrollment Agreement and pay the applicable application/enrollment fee. Signing the school's Enrollment Agreement does not imply or signify acceptance into the program.

1. The applicant must complete an essay detailing (a) why the applicant wants to enter into the specific allied health profession and (b) why he or she should be admitted to the degree program. This essay must be typed and submitted to the Program Chair and/or his/her designee.

2. Applicants must then schedule and complete an interview with the Program Chair or designee.

3. The applicant must submit a valid form of identification with a picture, name, and address. A valid and current driver’s license, United States Passport, or Permanent Resident Card are acceptable forms of identification.

4. The applicant must submit to and pass a 10-panel drug screening. Inconclusive testing such as a diluted or insufficient sample will require the test to be repeated. The applicant is responsible for the cost of the additional testing. The retest must be completed within 24 hours of receiving the notification on the first test. A second inconclusive test result (such as a diluted sample and insufficient sample) will be considered a positive drug test.

5. The applicant must submit to and pass a criminal background check prior to admissions and must be cleared per school policy.

• Social Security Trace
• Residency History Report
• 7-Year County Criminal
• Nationwide Database with Sex Offender Registry
• Nationwide Healthcare Fraud and Abuse
• Office of Inspector General List of Excluded Individuals/Entities
• General Services Administration List of Parties Excluded from Federal Programs
• US Treasury, Office of Foreign Assets Control (OFAC), List of Specially Designated Nationals (SDN)
• State Exclusion List

6. The applicant must accept and sign the “Essential Functions for MLT” statement.

7. Student must be 18 years of age at the time he or she enters the on campus clinical lab, which includes all MLT designated courses.

Once the above admissions requirements have been completed, letters of acceptance or denial are mailed to the applicants. An applicant who is not accepted for the start of a class may re-apply for a future class.

Additional Admissions Requirements for the Radiologic Technology Program
In addition to the General Admissions Requirements, the following are additional requirements for the Radiologic Technology program.

1. Student must be 18 years of age at the time he or she starts the program.

2. The applicant must submit a valid form of identification with a picture, name, and address. A valid and current driver’s license, United States Passport, or Permanent Resident Card are acceptable forms of identification.

3. The applicant will be interviewed by the program chair and faculty.

4. The applicant must submit to and pass a 10-panel drug screening. Inconclusive testing such as a diluted or insufficient sample will require the test to be repeated. The applicant is responsible for the cost of the additional testing. The retest must be completed within 24 hours of receiving the notification on the first test. A second inconclusive test result (such as a
dilute sample and insufficient sample) will be considered a positive drug test.

5 Applicants must submit to and pass a healthcare student criminal background check prior to starting the program. Results must be in the applicant's admissions file before starting the program. The applicant should note that a history of criminal convictions may prevent the student from attending or completing the clinical/externship requirements of the program or may prevent his or her credentialing in the profession. If there are any questions regarding the results of the criminal background check, the applicant must make an appointment with the program chair to discuss the consequences of the results.

6 Since some externship sites may be farther than 50 miles from the campus, applicants must sign a statement of understanding of the travel requirements.

7 The applicant must accept and sign the appropriate statement specific to the Radiologic Technology program (Physical and Technical Statement for Radiologic Technology).

**Ranking for Student Admission into the Radiologic Technology Program**

Students will be ranked for admission into the Radiologic Technology program using the following criteria: (1) high school and/or college grade point average (GPA) or GED, (2) interview with the Radiologic Technology Program Chair and Faculty, (3) previous college experience, (4) score on the Wonderlic Scholastic Level Exam, (5) work experience in an allied health field or military service. The applicants with the highest scores will have an opportunity to enroll in the Radiologic Technology Program based on seating availability. The following is a description of the ranking criteria and procedures.

- **Interview by the Radiologic Technology Program Chair and Faculty.** The interview will assess a variety of the applicant’s characteristics, attributes, and cognitive skills. A questionnaire interview rubric will result in the assignment of a score ranging from 1 to 60.

- **Previous College Experience.** Previous college experience will include the assessment of courses successfully completed. The possible score ranging from 0 to 25.

- **High School Grade Point Average (GPA), or GED.** The high school GPA, or GED will have a possible score ranging from 0 to 25. Ten (10) additional points will be awarded for students who have a cumulative 3.0 GPA in high school or college science courses. Total possible score in this category is 35.

- **Wonderlic Scholastic Level Exam (SLE) Score.** Points will be assigned according to the score on the exam ranging from 0 to 25.

- **Work Experience in an Allied Health Field or US Military Service.** Points will be assigned according to the amount of time the applicant has worked in the allied field or US Military Service ranging from 0 to 25.

**How the Scores are Assigned**

The following methodologies are explained below regarding how each admission criterion is scored. The scores of each criterion are summed to obtain a total score.

- **Student Interview with the Radiologic Technology Program Chair and Faculty Score range 1-60 points.**

- **Previous College Experience: The CGPA range is assigned the following points.**

<table>
<thead>
<tr>
<th>CGPA Range</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Below 2.0</td>
<td>0</td>
</tr>
<tr>
<td>2.0 – 2.5</td>
<td>1</td>
</tr>
<tr>
<td>2.6 – 2.99</td>
<td>5</td>
</tr>
<tr>
<td>3.0 – 3.5</td>
<td>15</td>
</tr>
<tr>
<td>3.6+</td>
<td>25</td>
</tr>
</tbody>
</table>

- **High School or College GPA or GED: The GPA/GED range is assigned the following points.**

<table>
<thead>
<tr>
<th>HS GPA/GED Range</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Below 2.0</td>
<td>0</td>
</tr>
<tr>
<td>2.0 – 2.5 or GED</td>
<td>1</td>
</tr>
<tr>
<td>2.6 – 2.99</td>
<td>5</td>
</tr>
<tr>
<td>3.0 – 3.5</td>
<td>15</td>
</tr>
<tr>
<td>3.6+</td>
<td>25</td>
</tr>
</tbody>
</table>

Add 10 points for a cumulative GPA of 3.0 or higher in science course(s) at the High School or College level.

An applicant who does not present a transcript will receive 0 points in this category.

- **Wonderlic SLE: The scores on the test are assigned the following points.**

<table>
<thead>
<tr>
<th>Test Score Range</th>
<th>Points</th>
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</thead>
<tbody>
<tr>
<td>16 or below</td>
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<tr>
<td>17 – 20</td>
<td>1</td>
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<tr>
<td>21 – 29</td>
<td>5</td>
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<td>30 – 39</td>
<td>15</td>
</tr>
<tr>
<td>40 – 50</td>
<td>25</td>
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</tbody>
</table>

- **Allied Health Care Work or Military Experience: The numbers of years of experience are assigned the following points.**

<table>
<thead>
<tr>
<th>Years of Experience</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;1</td>
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<tr>
<td>1 – 2.9</td>
<td>10</td>
</tr>
<tr>
<td>3 – 5.9</td>
<td>15</td>
</tr>
<tr>
<td>6+</td>
<td>25</td>
</tr>
</tbody>
</table>

The requirements listed below are not considered during the admission process but must be completed prior to the completion of the first term of enrollment in the Radiologic Technology program and are required to continue in the program:

- The student must submit a copy of his or her current Basic Life Support (BLS) for Healthcare Providers certification by the American Heart Association CPR card or take a short course to obtain the certification. The CPR certification must remain current throughout the program. If the CPR card expires during
Additional Admissions Requirements for the Pharmacy Technician Program

Applicants to the Pharmacy Technician program must submit to and pass a criminal background check and must be cleared per school policy. The applicant should note that a history of criminal convictions may prevent the student from attending, or completing the requirements of the program, or may prevent him or her from obtaining appropriate credentials to work in the occupational field. If there are any questions regarding this process, the applicant should make an appointment to speak with the Program Chair and/or the Dean of Education.

Availability of GED Testing

Unless otherwise noted, all applicants for admission must be high school graduates or GED recipients. The General Educational Development (GED) test cannot be taken online. The GED tests can only be taken at an official testing center. There are more than 3,400 testing centers worldwide. For more information, please go to www.acenet.edu and select GED Testing Services or contact the local Board of Education or the College’s Admissions Office.

Readmission

A former student who withdrew in good standing may apply for readmission to his or her program of study. Generally, a student will not be considered for readmission more than two times unless there are exceptional extenuating circumstances, such as military deployment. The applicant for readmission must satisfactorily demonstrate that the barriers that prevented the student from successfully completing his or her program during the previous enrollment have been resolved, and that there is a reasonable probability that he or she can complete the program of study. A former student who wishes to be considered for admission to different program of study should contact the Admissions office.

A former student seeking readmission in the same program must apply for readmission by submitting a Readmission Application to a Student Success Coordinator. The applicant must meet with a Student Success Coordinator to discuss and document the circumstances that lead to the prior withdrawal and what he or she has done to ensure that these or other issues will not interrupt the completion of the program of study if he or she is approved for readmission. The Dean of Education or specific Program Chair will determine which course credit previously earned will be counted toward program completion and the courses which need to be repeated. Prior to approval for readmission, the applicant for readmission must meet with the Financial Aid Director (or his or her designee) and complete all necessary applications and documents to ensure that his or her past and future tuition and fees obligations will be satisfied in a timely manner. Applications are reviewed and approved by a committee comprised of the College’s Campus President, Dean of Education, and Financial Aid Director, or their designees. Approval of an applicant for readmission is subject to space availability and the applicant meeting all current admissions requirements for the program of study.

A student dismissed for failure to meet Satisfactory Academic Progress (SAP) requirements may apply for re-admission if there is reasonable probability that he or she can achieve the grades necessary to raise the Cumulative Grade Point Average (CGPA), and can increase his or her credits earned to credits attempted ratio to comply with the College’s SAP policy. If approved for re-admission, the student will re-enter the College in a status of Academic Probation. A student may remain in a status of Academic Probation for only one quarter. A student who fails to meet SAP after the first quarter will be dismissed. In addition, a student readmitted in a status of Academic Probation for the purpose of regaining SAP status is not eligible for any form of federal grant, loan, or work study funding until he or she corrects the condition that caused the loss of SAP standing (See SAP policy for specific requirements). If a readmitted student does not qualify for financial aid, he or she is responsible for the payment of all new tuition and fees from his or her own resources until such time as the student may prequalify for student financial assistance.

Any student, who withdraws from a course prior to completing all course requirements and/or achieving a passing grade in the course, must retake and successfully complete the entire course. If the curriculum and/or program requirements have been revised, the student is required to meet all new requirements. The student should refer to the College Catalog, any relevant student handbooks, and course syllabi for program-specific changes and requirements. For example, a student seeking readmission to a nursing program must have current CPR certification and immunizations.

A readmitted student is required to sign a new enrollment agreement, which lists the current tuition, current fees, revised graduation date, and acknowledges receipt of other required disclosures. The student must be current with any unpaid balance from his or her prior enrollment unless payment arrangements have been established by the Campus President. With assistance from the Registrar, the Dean of Education will establish a course schedule for program completion.

Orientation

Fortis College provides an orientation program to help students adjust to the College environment.

Orientation is held by the College prior to the start of each program start. College policies, student responsibilities, and any questions are addressed at the orientation.

Health and Immunization Requirements for the Expanded Functions Dental Assisting, Medical Assisting, Medical Billing & Coding, and Pharmacy Technician Programs

Students in the Expanded Functions Dental Assisting, Medical Assisting, Medical Billing & Coding, and Pharmacy Technician programs must either present documentation of having had Hepatitis B injections 1 and 2 and a TB test within an acceptable timeframe, or must complete the first two Hepatitis B injections and a TB test at least one quarter prior to the term in which they take any externship course. If the TB test result is positive, a chest X-ray test must be completed.

Students in the Pharmacy Technician program must submit to and pass a drug screen in the term prior to starting externship. Any
student whose test results turn out to be inconclusive (such as
diluted sample or insufficient sample) will be required to be retested
at his or her own expense. Acceptable test results must be
documented prior to the student being assigned to an externship
site.

If there are any questions regarding these requirements, students
should make an appointment to speak with the Program Chair
and/or Dean of Education.

DENTAL HYGIENE PROGRAM HEALTH AND
CLINICAL REQUIREMENTS

As a part of contractual agreements with clinical agencies, all Dental
Hygiene students must fulfill the following requirements per the
current admissions policy. Failure to submit all requirements may
result in dismissal from the program. All requirements must remain
current throughout the program. It is important to note that the
contracted clinical agency agreements are not negotiable in their
requirements. Students who do not have documentation that
evidences acceptable criminal background history, negative drug
screen, immunization, and health clearance may not be accepted at
the site.

Students are responsible for all costs of program immunizations and
medical clearance required for admission and continuation within
the Dental Hygiene program. In addition, students are responsible
for all costs that may be associated with injury or illness while on
campus, in the learning laboratories, at a clinical experience, or
while performing other campus/program related activities during
enrollment in the Dental Hygiene program.

1. Negative Drug Screen

The applicant must submit to and pass a drug screen. Inconclusive
test results, to include a dilute and/or insufficient sample, will require
the applicant to be retested within 24 hours at his/her expense at a
College-designated collection center. A second inconclusive test
result, to include a dilute and/or insufficient sample will be
considered a positive drug screen. Students will not be granted
admission to the Dental Hygiene program with a positive,
insufficient, dilute, or inconclusive test result. Random drug and
alcohol testing may be done throughout the program. Failure to
comply or the inability to provide a sample within one hour of the
requested random drug/alcohol test may result in program
dismissal. A dilute or insufficient sample result on a random drug
screen will be considered a positive result. The student may be
dropped from the program as per the Dental Hygiene Substance
Abuse and Drug Screening Policy.

2. Current BLS CPR Card

Basic Life Support (BLS) for Healthcare Providers certification by
the American Heart Association must remain current while the
student is enrolled in the Dental Hygiene program. The College
must maintain a current signed copy of the student’s CPR card
within the student file. Students are required to have their CPR card
on them at all times during class, laboratory, and clinical activities. If
the CPR card expires during the Dental Hygiene program, the
student may not participate in any clinical activities and may be
dropped from the program. Missed clinical experiences will be
considered an unexcused absence.

3. Current Health Care Declaration and Essential Skills and
Functional Abilities for Dental Hygiene Students Forms

Students must sign and submit a current Health Care Declaration
and the Essential Skills and Functional Abilities Forms. It is
essential that Dental Hygiene students be able to perform a number
of physical and cognitive activities in the classroom, clinical and
learning laboratory components of the program. Students must
immediately report any changes in their essential skills or functional
abilities, to include any physical or mental health status changes, to
the Chair of the Dental Hygiene program. Students may not attend
clinical experiences while under any medication or medical
treatment which may alter their perception and/or ability to provide
safe patient care. It is the ultimate responsibility of the Chair of the
Dental Hygiene program to make the final decision as to the
student’s ability to participate in clinical activities. Failure to report a
change in medical or mental health conditions as described above
may result in the student being dropped from the Dental Hygiene
program. Students are required to report changes and/or additions
in medication, new prescriptions, or changes in medical or mental
health status to the Dental Hygiene Program Chair immediately
(within 24 hours) and prior to participating in any clinical, laboratory,
or simulation experience.

Please note that some clinical sites may require that students have
health insurance in order to participate in clinical experiences at
their facilities. The College does not provide health insurance.
Students must understand that they may not be allowed to
participate in clinical experiences at such facilities and they may be
dropped from the program if equivalent experiences cannot be
arranged.

4. Immunizations

Immunization requirements are generally based on the current
recommendations of the Centers for Disease Control (CDC) for
health-care workers and the Advisory Committee on Immunization
Practices (ACIP). Clinical agencies may have additional health
clearance and immunization requirements beyond the current
recommendations outlined by the CDC or College policy. The
College has identified a standard immunization policy, but reserves
the right to require additional healthcare clearance assessment,
documentation, immunization, and serology testing at any point
throughout the enrollment of the student. In addition, immunizations
and health requirements may change without notice and students
may be required to provide verifiable documentation of their ability
to meet new requirements. Failure to meet this requirement may
result in failure to progress in the Dental Hygiene program. Students
may be responsible for the cost of any additional requirements.

Students are not permitted to participate in any clinical experiences
if their immunizations do not meet the standards outlined in this
document or those required by specific clinical agencies.

<table>
<thead>
<tr>
<th>Vaccination/Screening</th>
<th>Requirements in Brief</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hepatitis B</td>
<td>Serologic proof of immunity is required.</td>
</tr>
<tr>
<td></td>
<td>Three dose series (dose #1 now, #2 in 1 month, #3 approximately 5 months after #2).</td>
</tr>
<tr>
<td></td>
<td>Obtain serologic testing 2 months after dose #3.</td>
</tr>
<tr>
<td>MMR</td>
<td>Serologic evidence of immunity or laboratory confirmation of disease is required.</td>
</tr>
<tr>
<td></td>
<td>If no evidence of immunity or equivocal</td>
</tr>
</tbody>
</table>
5. Serological Evidence of Immunity

Hepatitis B Vaccine

Students must demonstrate serological evidence of immunity to hepatitis B. For previously vaccinated individuals, serological testing must indicate immunity against hepatitis B. For those who have not been previously vaccinated, a series of three vaccines must be completed. If the student does not have proof of titer, he/she must submit documented proof of receiving the first vaccination within the first week of admission. The second vaccination is to be given one month after receiving the first vaccination. The third vaccination is to be given approximately five months after the second. Proof of the first administration must be provided in order to participate in any agency based clinical rotations.

The student must submit documented proof of completing the hepatitis B series six months from receiving the first hepatitis B vaccination. Documented serological evidence of protection against hepatitis B (positive serology titer) must be provided two months following the third vaccination for those individuals undergoing initial vaccination.

For non-responders or those who have not completed the series of hepatitis B vaccination, the individual should be considered susceptible to HBV and should be counseled regarding precautions and prevention methods to reduce exposure. Individuals may need to obtain HBIG prophylaxis for any known or probable exposure to hepatitis B (HBsAg) surface antigen positive blood.

For all non-responders or individuals exempt from hepatitis B vaccination based on a valid healthcare provider recommendation, a vaccination waiver must be on file. Any individual who has not completed the hepatitis B vaccination series and final serologic testing indicating immunity must maintain a vaccination waiver on file. Students assume all risk and expenses associated with potential exposure during a clinical experience. Expense may also include testing of the patient in the event of an exposure.

Measles, Mumps, and Rubella (MMR)

Students should have received two doses of live measles and mumps vaccines given on or after the first birthday, separated by 28 days or more and at least one dose of live rubella vaccine in their lifetime.

Individuals must submit proof of immunity against measles, mumps, and rubella through serology testing or laboratory confirmation of the disease.

If serology results indicate that the individual is not immune or serological test results indicate "indeterminate" or "equivocal," individuals should be considered non-immune, and additional MMR vaccination may be required in accordance with current CDC recommendations/guidelines. Students are required to provide documentation to the College and maintain compliance with the immunization and health clearance policy. Failure to complete required vaccinations, serology testing and/or provide documentation in a timely fashion, may result in program dismissal.

Varicella (Chicken Pox)

Students must submit proof of varicella immunity by providing documented serology evidence of immunity against varicella or laboratory confirmation of the disease. If serology results indicate the individual is not immune, varicella vaccination is required in accordance with current CDC recommendations/guidelines (two doses of varicella vaccine, four weeks apart). Students are required to provide required documentation to the College and maintain compliance with the immunization and health clearance policy. Failure to complete required vaccinations, serology testing and/or provide documentation in a timely fashion, may result in program dismissal.

Tetanus, Diphtheria, Pertussis (Td/Tdap)

Students must provide proof of vaccine for tetanus, diphtheria, and pertussis within the past 10 years. If no documentation is presented, vaccination is required. Evidence of one-time Pertussis vaccination is required. A one-time dose of Tdap is required for all students who have not received Tdap previously. A Td booster should be documented every 10 years thereafter. Students are required to provide documentation to the College and maintain compliance with the immunization and health clearance policy.

Tuberculosis/Tuberculin Skin Test (TST)

Students are not permitted to practice in any clinical, laboratory, or classroom activities with active or suspected tuberculosis disease. All students are required to undergo initial and annual tuberculosis screening while enrolled in the Dental Hygiene program.

For students with no history of previous annual tuberculin skin testing (TST), an initial two-step is required. For those students with previous annual and/or current TST (within the past 364
days) who provide evidence by documentation, only a current one-step TST is required. A current one-step TST is valid and may be accepted by the College only if completed within the past 90 days and can be verified through an appropriately credentialed healthcare provider.

Initial Two-Step TB Skin Test:

- Step #1 TB skin test administered and read within 48-72 hours.
- Step #2 TB skin test is administered 7 to 14 days after the first test and it is read within 48-72 hours.
- Annual TST.

One-Step TB Skin Test (for students with evidence of previous screening within the past 364 days):

- Step #1 TB skin test administered and read within 48-72 hours.
- Annual TST.

After the initial two-step TST, annual tuberculosis screening and TST is required each year the student is enrolled in the Dental Hygiene program. Students must provide documented evidence of compliance to the College. The annual tuberculosis screening will include a questionnaire and tuberculin skin test.

For students with a history of a positive TST, they must complete a questionnaire, have a post treatment or symptom negative chest x-ray free of active pulmonary disease, and be currently free of any symptoms. An annual tuberculin skin testing is not required for previous TB positive students. A repeat or annual chest x-ray is not required unless the questionnaire or symptoms suggest further evaluation. A negative chest x-ray result must be no older than 2 years for health clearance and must document “no evidence of active pulmonary disease” by an appropriately credentialed healthcare provider.

If an annual TST is read as a new positive, documentation of a negative chest x-ray report documenting “no evidence of active pulmonary disease” must be provided. The student will not be permitted to participate in clinical experiences until this requirement is satisfied and health clearance has been provided by an appropriately credentialed healthcare provider in the management of pulmonary and/or tuberculosis disease.

Students with a history of vaccination of Bacilli Calmette-Guerin (BCG) must complete required initial and annual screening and TST testing. In the event of a positive TST for those who received BCG, students are required to provide documented evidence of a negative chest x-ray reporting “no evidence of active pulmonary disease.” Students with a history of BCG vaccination are not exempt from annual TB screening.

A negative QuantiFERON-TB Gold test (QFT-G) or other Food and Drug Administration (FDA) approved TB blood test may be accepted in the place of a TST or chest x-ray. Both results must be within the past 90 days prior the first week of the Quarter in which the student initially enrolls in the nursing program.

Students who demonstrate a positive TST, QuantiFERON-TB Gold test (QFT-G) or other Food and Drug Administration (FDA) approved TST, or positive pulmonary disease on a chest x-ray, will not be permitted to participate in clinical experiences until cleared from an appropriately credentialed healthcare provider in the management of pulmonary and/or tuberculosis disease.

6. Additional Immunizations

Immunization/vaccination requirements are based on the current Centers for Disease Control (CDC) recommendations for healthcare workers and the Advisory Committee on Immunization Practices (ACIP). Contracted clinical agencies where students will be assigned may have additional health clearance and immunization requirements beyond the current recommendations by the CDC or ACIP. The College has identified a standard immunization policy, but reserves the right to require any additional healthcare clearance assessment, documentation, immunization, and serology testing at any point throughout the enrollment of the nursing program. In addition, immunizations and health requirements may change without notice and students may be required to provide verifiable documentation of their ability to meet new requirements. Students are required to provide documentation within the designated timeframe in order to maintain enrollment and progress. All additional requirements are at the student’s expense.

7. Provide any additional documentation that may be required by the assigned clinical site.

TRANSFER OF CREDIT

Transfer of credit is always the decision of the individual college or university, and is controlled by the receiving institution. Accreditation does not guarantee transfer of credits. Students interested in transferring credits earned at Fortis College should check with the receiving institution directly to determine to what extent, if any, credits can be transferred.

The request to transfer credit must be initiated by the applicant or student. Requests for transfer credit should be submitted prior to enrollment, and only under extenuating circumstances may an exception be made with the approval of the Campus President, in which case all necessary documents must be received no later than 14 calendar days after the start date of the student’s program.

To apply for consideration of credits previously earned, students must request official transcripts be sent directly to the College to the attention of the Registrar. Students may be required to provide a relevant catalog and/or other relevant documents regarding the course(s) to be considered. Foreign transcripts must be translated into English and be evaluated by a member agency of the National Association of Credential Evaluation Services (NACES).

In order to be considered, the institution where the credit was previously earned must be accredited by an agency recognized by the United States Department of Education or the Council for Higher Education Accreditation (CHEA). If students earned educational credits at a post-secondary institution outside the United States and not accredited by an agency recognized by the United States Department of Education, then that postsecondary institution must have equivalent accreditation standing with the central accrediting body in its country of residence.

Courses for which applicants would like to request transfer credit must meet the applicable criteria listed below:

- Courses in general must have been completed within the previous five years (60 months). Individuals holding an earned associate or higher degree are exempt from the time limit in this paragraph, except as noted below.
- Mathematics and prerequisite science courses in Medical Technology programs must have a grade of "B" or higher on the transcript from the awarding institution.
- All other courses must have a grade of "C" or higher on the transcript from the awarding institution.
- Learning objectives or competencies of courses submitted for transfer credit must be comparable to the courses at Fortis College in order for transfer credit to be awarded.
- When a warranted need for exception to the time limit as stipulated in the preceding paragraphs arises, it must be carefully evaluated at the campus level and presented with justification to the Vice President of Education at Education Affiliates for approval. In the case of nursing applicants when a need exists for a review for possible exception the Vice President of Nursing and the Vice President of Education will review and determine what is appropriate.

Credit may also be awarded for successful completion of Advanced Placement (AP), College Level Examination Program (CLEP), and DANTES Subject Standardized Test (DSST) examinations in subject areas equivalent to courses within the student’s Fortis College program. The student must provide official documentation in order to be considered for possible award of course credit. Minimum scores required in order to receive transfer credit are as follows: AP scores of 4 or higher, CLEP scaled scores of 60 or higher, and DANTES scores of 434 or higher (only scores from DANTES exams taken after 2008 will be considered).

The College does not award credit for life or work experience.

Fortis College will accept credit earned in a similarly-titled program from another Fortis College or Institute, up to a maximum of 75% of the credit hours in the program unless specified otherwise in a particular program.

Additional Requirements for Specific Programs

- Radiologic Technology students must complete at least 51% of all concentration courses at Fortis College. Therefore, students may receive transfer credit for no more than 49% of concentration courses in the program.
- For Medical Laboratory Technology and Dental Hygiene students the maximum allowable transfer credit that can be awarded is 25%.

Students will be informed in writing regarding the acceptance or rejection of transfer credit after evaluation of all materials provided. Grades associated with transfer credits are not calculated in the student’s Grade Point Average (GPA) and will appear on the student’s transcript with a grade of “TR.” Transfer credits are included in the calculation of the credits earned/credits attempted ratio for purposes of determining rate of progress in satisfactory academic progress. Since the number of credits transferred into a program may shorten the maximum program length for completion of graduation requirements, students should consult the Financial Aid Department about the effect of the change in program length on their eligibility for grants and loans under federal Title IV rules and regulations. Transfer credits will also impact the maximum allowable timeframe in which a student must complete a program.

If students wish to transfer between programs at the same school, students should seek guidance from the Dean of Education and the Registrar. The Dean of Education will work with students seeking to transfer to a different program to determine if any of the courses or learning from the current or prior program of study is applicable and can be transferred into the proposed new program with credit granted accordingly.

A Veterans Administration (VA) funded student enrolling in any of the College’s programs with prior credit from another school or military education or skills training will be evaluated according to the Transfer Credit Policy for all students. All veterans and other students eligible for VA funding should apply for credit for previously completed training. The College will evaluate and grant credit, if appropriate. Training time will be adjusted appropriately and tuition reduced proportionately if credit is granted for previous training. The VA and the student will be notified.

Fortis College must receive and evaluate official transcripts from all postsecondary school(s) previously attended by a Veteran and the Veteran’s military transcripts before enrollment can be certified. It is the Veteran’s responsibility to request all transcripts and pay any fees assessed by the previously attended school(s).

**FIRST DAY OF CLASS**

**Expanded Function Dental Assisting, Medical Assisting, Medical Billing & Coding, and Pharmacy Technician**

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<thead>
<tr>
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<tr>
<td>08.05.2019</td>
<td>09.16.2019</td>
<td>10.28.2019</td>
<td>12.09.2019</td>
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**Dental Hygiene, Medical Laboratory Technology, and Radiologic Technology**

<table>
<thead>
<tr>
<th>Date</th>
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<th>08.13.2018</th>
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<td>02.16.2019</td>
<td>04.01.2019</td>
<td>05.13.2019</td>
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</table>

Each term is 6 weeks in length. Each quarter is 12 weeks in length. Not all programs have a start each term. Term dates are subject to change.
ACADEMIC PROGRAMS

CERTIFICATE PROGRAMS

EXPANDED FUNCTION DENTAL ASSISTING

Length: 1040 Clock Hours; 48 Instructional Weeks
Program Quarter Credits: 60
Credential Awarded: Certificate
Mode of Delivery: Residential

OBJECTIVE

The Dental Assistant’s role is critical to the delivery of quality dental health care. Advanced technologies and the increasing demand for dental services have resulted in dramatic growth in the industry. The objective of the dental assisting program is to provide quality career education that prepares students for not only seeking entry-level employment in the dental assisting field, but also for life-long learning and personal and professional growth.

DESCRIPTION

Dental Assistants perform a variety of patient care, office, and laboratory duties. They sterilize and disinfect instruments and equipment, prepare and lay out the instruments and materials required to treat each patient, and obtain the update patients’ dental records. Assistants make patients comfortable in the dental chair and prepare them for treatment. During dental procedures, assistants work alongside the dentist to provide assistance. The Expanded Function Dental Assisting curriculum provides a foundation in the health sciences and hands-on training in using the technology necessary to perform tasks typically performed by a Dental Assistant.

EXTERNSHIP

An externship component is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a dental setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

CREDENTIALING EXAMS

Graduates of this program are eligible for taking the Dental Assisting National Board’s (DANB), Radiation Health and Safety (RHS), and the Infection Control Examination (ICE) Examinations.

CAREER OPPORTUNITIES

Graduates of the Expanded Function Dental Assisting program are prepared to seek entry-level employment in the office of a licensed dentist, performing tasks such as assisting with procedures, managing/maintaining patient records, and completing other appropriate tasks assigned by the licensed Dentist.

PLAN OF STUDY

<table>
<thead>
<tr>
<th>COURSE CODE</th>
<th>COURSE TITLE</th>
<th>CREDIT HOURS</th>
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<tr>
<td>AHP105</td>
<td>Medical Terminology</td>
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<td>AHP106</td>
<td>Medical Anatomy and Physiology</td>
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<td>DAS110</td>
<td>Fundamentals of Dental Assisting</td>
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<td>DAS115</td>
<td>Preventative Dentistry and Nutrition</td>
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<td>DAS125</td>
<td>Dental Materials and Lab Techniques</td>
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<td>Dental Restorative Procedures</td>
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MEDICAL ASSISTING

Length: 780 Clock Hours; 36 Instructional Weeks
Program Quarter Credits: 46
Credential Awarded: Certificate
Mode of Delivery: Residential

OBJECTIVE

Medical Assistants play an integral part in performing administrative and clinical tasks that supports the work of physicians and other healthcare professionals. With changes in the healthcare industry, the need for well-trained Medical Assistants has grown significantly. The objective of the Medical Assisting program is to provide training for those who wish to work in the clinical and administrative areas of health care and enable students to gain knowledge and skills necessary for entry-level employment in a healthcare setting.

DESCRIPTION

The Medical Assisting program includes administrative and clinical competencies expected for entry-level positions in a health care setting. Students develop skills in front office administration with an introduction to health insurance and basic billing practices. The back office portion focuses on direct patient contact and typical clinical and laboratory skills, such as minor clinical procedures, EKG, phlebotomy, injections, and lab screenings. Students also learn to observe Universal Precautions, OSHA regulations, HIPAA requirements, confidentiality, and the legal aspects applicable to any allied health environment.

Duties of medical assistants vary from office to office depending on office location, size, and specialty. In small practices, medical assistants are usually “generalists”, handling both administrative and clinical duties. They report directly to an office manager, physician, or other health practitioner. Those in large practices tend to specialize in a particular area under the supervision of a department administrator/practice manager.

EXTERNSHIP

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a healthcare setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.
CREDENTIALING EXAMS

Students in their final quarter are eligible to take the American Medical Technologist (AMT) Registered Medical Assistant (RMA) exam.

CAREER OPPORTUNITIES

Upon satisfactory completion of the training, students are prepared to seek entry-level positions as medical assistants performing the medical procedures, lab techniques, and front office duties described above.

PLAN OF STUDY

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PHARMACY TECHNICIAN

Length: 780 Clock Hours; 36 Instructional Weeks
Program Quarter Credits: 46
Credential Awarded: Certificate
Mode of Delivery: Residential

OBJECTIVE

In today's healthcare field, the role of the pharmacist has been expanded to provide not only patient care and education but also advice to healing care providers. As a result, the demand for formally educated pharmacy technicians has also increased significantly, and the role of the pharmacy technician has evolved from simple customer service role to one of knowledge and responsibility. The objective of the Pharmacy Technician program is to train and develop qualified pharmacy technicians who value the pharmacy standards and compete as the pharmacist in direct patient care.

DESCRIPTION

The Pharmacy Technician certificate program provides students with a solid foundation of pharmacy fundamental and terminology needed for graduates to be successful as an entry-level technician. Students of this program will get hands-on practice in multiple pharmacy settings such as hospital, retail, compounding, mail-order, and long-term care. Topics such as professionalism, state and federal laws, and ethical issues are covered.

EXTERNSHIP

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a pharmacy setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

CREDENTIALING EXAMS

Graduates are eligible to take the PTCB (Pharmacy Technician Certification Board) exam.

CAREER OPPORTUNITIES

Graduates of the Pharmacy Technician program are prepared to seek entry-level employment such as Pharmacy Technician and Pharmaceutical Care Associate. Upon successful passing of the certification exams and where applicable, graduates could also seek employment opportunities such as Certified Pharmacy Technician (CPhT) and IV Certified Pharmacy Technician.

PLAN OF STUDY

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<td>Pharmacology for Pharmacy Technicians</td>
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MEDICAL BILLING AND CODING

Length: 1020 Clock Hours; 48 Instructional Weeks
Program Quarter Credits: 62
Credential Awarded: Certificate
Mode of Delivery: Residential

OBJECTIVE

The medical billing and coding profession continues to evolve in the new century, and technological developments have significantly enhanced both quality and productivity. Increasing complexities in coding, changes in coding standards and the current trend in healthcare industry have all contributed to a growing need for well-trained individuals to enter the medical billing and coding profession. The objective of the certificate program in Medical Billing and Coding is to prepare students with a solid foundation of billing and coding knowledge and technological skills so that they can seek entry-level employment in the healthcare industry.

DESCRIPTION

The Medical Billing and Coding certificate program prepares students for entry-level billing and coding positions in a medical office, clinic, or hospital setting. Content incorporated in the program includes how to compile, compute, process, and maintain patient medical records with appropriate codes for billing purposes. Principles of billing and coding include use of the CMS 1500 form,
ICD-9 and ICD-10 codes, CPT codes, HIPAA confidentiality, and legal aspects.

**Externship**

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a healthcare setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

**Credentialing Exams**

Students in their final quarter are eligible to take National Healthcareer Association’s (NHA) Certified Billing and Coding Specialist (CBCS) exam.

**Career Opportunities**

Upon successful completion of the program, graduates are prepared to seek entry-level employment in health care facilities, such as physician’s offices, hospitals, clinics, rehabilitation centers, nursing homes, home health agencies, or insurance offices.

**Plan of Study**

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ASSOCIATE DEGREE PROGRAMS

DENTAL HYGIENE

Length: 2514 Clock Hours/108 Instructional Weeks
Program Quarter Credits: 105 Credits
Credential Awarded: Academic Associate of Science
Mode of Delivery: Residential

PROGRAM DESCRIPTION

This program prepares the individual to pursue a career as a dental hygienist. A dental hygienist is a licensed oral health professional who provides educational, preventive, and clinical therapeutic services to the public. A thorough educational background in general education courses, basic science courses, dental and hygiene sciences prepares the student for supervised preclinical and clinical practice and entry into the field.

Possible entry-level employment opportunities include a variety of clinical settings, educational institutions, and public health settings. Graduates of this CODA accredited program are eligible to take the National Board Dental Hygiene Examination by the Joint Commission on Dental Examinations, which allows the graduate to take regional and state licensing exams to become a Registered Dental Hygienist (R.D.H.). Licensing is required to work as a Dental Hygienist.

PLAN OF STUDY

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MEDIAlc LABORATORY TECHNOLOGY

Length: 2060 Clock Hours/84 Instructional Weeks
Program Quarter Credits: 105.0 Credits
Credential Awarded: Academic Associate of Science
Mode of Delivery: Residential

PROGRAM DESCRIPTION

The Medical Laboratory Technology program provides students with a quality education in clinical laboratory science. The program meets the educational standards set forth by the Clinical Laboratory Improvement Amendment (CLIA) for Medical Laboratory Technicians. The objective of this program is to prepare the graduate for a career in the medical & clinical laboratories of hospitals, reference laboratories, and physician offices and in other related medical laboratories. Students develop the knowledge and skills for clinical laboratory tests that are needed to assist physicians in the diagnosis and treatment of patients.

Graduates will be eligible to sit for the National Registry examinations, provided by ASCP and AMT, including Clinical Laboratory Technician, and Medical Laboratory Technician. Individuals with a criminal conviction may be ineligible for employment based on employers Human Resource policies. (See admissions policies and procedures).

PLAN OF STUDY

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Students must have a 2.0 or better in core courses to graduate from the Medical Laboratory Technology program.

**Radiologic Technology**

Length: 2020 Clock Hours/96 Instructional Weeks  
Program Quarter Credits: 105.0 Credits  
Credential Awarded: Academic Associate of Science  
Mode of Delivery: Residential

**Program Description**

The Radiologic Technology program prepares competent, entry-level radiographers to serve the public healthcare needs. The radiologic technology field is fascinating because it is part science and part art. This program prepares students to work in this technological field successfully by developing skills in communication, diversity, scientific inquiry, critical thinking, and judgment. Students learn to communicate with patients, to solve problems and to work with other members of the health care team, including doctors, nurses, and experienced radiologic technologists.

Upon graduating from the RT program, the graduate is eligible to take the certification exam through the American Registry of Radiologic Technologists (ARRT) to become a Registered Technologist (Radiographer) using the credentials RT(R). Licensing is required to work as a Radiologic Technician.

### Plan of Study

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
<th>Clock Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>AHP116</td>
<td>Anatomy and Physiology I</td>
<td>5.0</td>
<td>60</td>
</tr>
<tr>
<td>AHP117</td>
<td>Anatomy and Physiology II</td>
<td>5.0</td>
<td>60</td>
</tr>
<tr>
<td>MAT101</td>
<td>College Mathematics</td>
<td>5.0</td>
<td>60</td>
</tr>
<tr>
<td>ENG101</td>
<td>English Composition I</td>
<td>5.0</td>
<td>60</td>
</tr>
<tr>
<td>PSY101</td>
<td>Psychology</td>
<td>5.0</td>
<td>60</td>
</tr>
<tr>
<td>SOC101</td>
<td>Sociology</td>
<td>5.0</td>
<td>60</td>
</tr>
<tr>
<td>RAD102</td>
<td>Introduction to Radiography</td>
<td>3.0</td>
<td>40</td>
</tr>
<tr>
<td>RAD106</td>
<td>Patient Care and Pharmacology</td>
<td>4.0</td>
<td>60</td>
</tr>
<tr>
<td>RAD110</td>
<td>Radiation Biology and Protection</td>
<td>3.0</td>
<td>40</td>
</tr>
<tr>
<td>RAD116</td>
<td>Positioning – Chest, Abdomen and Upper Extremities</td>
<td>4.0</td>
<td>60</td>
</tr>
<tr>
<td>RAD121</td>
<td>Radiographic Image Production</td>
<td>5.0</td>
<td>70</td>
</tr>
<tr>
<td>RAD126</td>
<td>Positioning – Lower Extremities and Pelvis</td>
<td>4.0</td>
<td>60</td>
</tr>
<tr>
<td>RAD136</td>
<td>Radiologic Physics</td>
<td>5.0</td>
<td>70</td>
</tr>
<tr>
<td>RAD145</td>
<td>Radiography I</td>
<td>4.0</td>
<td>120</td>
</tr>
<tr>
<td>RAD141</td>
<td>Positioning – Spine and Bony Thorax</td>
<td>3.0</td>
<td>60</td>
</tr>
<tr>
<td>RAD155</td>
<td>Radiography II</td>
<td>4.0</td>
<td>120</td>
</tr>
<tr>
<td>RAD206</td>
<td>Positioning – Contrast Procedures</td>
<td>4.0</td>
<td>60</td>
</tr>
<tr>
<td>RAD225</td>
<td>Radiography III</td>
<td>4.0</td>
<td>120</td>
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<tr>
<td>RAD211</td>
<td>Positioning – Skull and Facial Bones</td>
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<tr>
<td>RAD230</td>
<td>Radiography IV</td>
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<td>210</td>
</tr>
<tr>
<td>RAD235</td>
<td>Radiography V</td>
<td>7.0</td>
<td>210</td>
</tr>
<tr>
<td>RAD245</td>
<td>Radiographic Registry Review</td>
<td>3.0</td>
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</tr>
<tr>
<td>RAD240</td>
<td>Radiography VI</td>
<td>8.0</td>
<td>240</td>
</tr>
</tbody>
</table>
ACADEMIC POLICIES & SERVICES

ACADEMIC ACHIEVEMENT/GRADING

The progress and quality of students’ work is measured by a system of letter grades and grade percentages. Grades are based on the quality of work as shown by written tests, laboratory work, clinical rotations or externships, term papers, projects and other assignments as indicated on the course syllabus. As defined in the attendance policy, poor attendance may result in an “F” grade.

The grading scale, with equivalent percentages, is as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentages</th>
<th>Quality Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>95 to 100</td>
<td>4.0</td>
</tr>
<tr>
<td>A-</td>
<td>90 to 94</td>
<td>3.7</td>
</tr>
<tr>
<td>B+</td>
<td>87 to 89</td>
<td>3.3</td>
</tr>
<tr>
<td>B</td>
<td>83 to 86</td>
<td>3.0</td>
</tr>
<tr>
<td>B-</td>
<td>80 to 82</td>
<td>2.7</td>
</tr>
<tr>
<td>C+^1,3</td>
<td>78 to 79</td>
<td>2.3</td>
</tr>
<tr>
<td>C</td>
<td>73 to 77</td>
<td>2.0^4</td>
</tr>
<tr>
<td>C^-2</td>
<td>70 to 72</td>
<td>1.7</td>
</tr>
<tr>
<td>D+</td>
<td>67 to 69</td>
<td>1.3</td>
</tr>
<tr>
<td>D</td>
<td>60 to 66</td>
<td>1.0</td>
</tr>
<tr>
<td>F</td>
<td>59 or below</td>
<td>0.0</td>
</tr>
<tr>
<td>P</td>
<td>Proficient in the course</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Other letter grades used by the College include:

- AU: Audit
- I: Incomplete
- L: Leave of Absence
- W: Withdrawn
- WF: Withdrawn Failing
- TR: Transfer Credit

^1 Dental Hygiene. A minimum grade of “C+” (78%) is required to pass all STEM (AHM, SCI, and MAT) and concentration (DAS and DHG) courses in the Dental Hygiene program. If a student earns any grade below “C+” (78%) in any of their STEM or concentration courses, the student will be officially dropped from the program.

^2 The minimum grade of “C-” (70%) is required to pass all other courses in the program curriculum.

If a student remains interested in the dental hygiene program after a failure, they would be required to retake the course when it is offered again providing there is an open placement available.

^3 Radiologic Technology. A minimum grade of “C+” (78%) is required to pass all Radiologic Technology courses and Anatomy and Physiology courses. A minimum grade of “A-” (90%) is required to pass all individual competency exams in the program.

^4 Medical Laboratory Technology. Students must achieve a 2.0 or better in core courses to graduate from the Medical Laboratory Technology program.

Often in order for graduating students to be eligible to sit for state licensing or national examinations, in some programs or in some courses within programs, the designated minimum passing grade may be higher. Students who earn a grade lower than the specified minimum passing grade for that course will have to retake that course. Please refer to the program and course syllabus for specific details.

Records of a student’s progress are maintained by the College. Course grades are issued to students at the end of each grading period. Students may check on their cumulative academic progress by logging into the student portal. When no portal is available, students may get a copy from the Registrar. A student receives a copy of a final grade transcript when all graduation requirements have been completed.

The cumulative grade point average (CGPA) is computed by multiplying the number of credits in each course by the grade points achieved in each and then dividing by the number of credit hours for all courses attempted. If a student repeats a failed course, the grade used in the CGPA calculation will be the highest grade earned in that course.

Some courses may have skills tests or clinical performance evaluations where a specific standard of performance is defined in the syllabus.

For the purposes of satisfactory academic progress and CGPA calculation:

- A course in which a student receives an "F" grade will be counted in credits attempted and it will be counted in the CGPA calculation.
- A course in which a student receives an "W" grade will be counted in credits attempted; it will not be counted in the CGPA calculation.
- A course in which a student receives a "F" grade will be counted in credits attempted and it will be counted in the CGPA calculation.
- A course in which a student receives a "TR" grade will be counted in credits attempted and credits earned; it will NOT be counted in the CGPA calculation.

ACADEMIC HONORS

Fortis College recognizes students who have achieved a better than average scholastic record.

Valedictorian

The valedictorian represents both academic and personal achievement. The valedictorian will be selected from the group of students having a GPA of 3.91 or higher. The College’s Dean of Education will select a student from this group to be the valedictorian for the graduation ceremony based on additional input from faculty and staff about public speaking skills, personal achievements, and rapport with the class. The valedictorian’s responsibilities may include representing and addressing the graduating class at the graduation ceremony.

Summa Cum Laude

Students who earn a grade point average between 3.91 and 4.00

Students acquiring Summa Cum Laude status will receive a certificate/degree designating their status at the end of his/her program.

Students will wear a white gown at graduation.
Magna Cum Laude

Students who earn a grade point average between 3.81 and 3.90.

Students acquiring Magna Cum Laude status will receive a certificate/degree designating their status at the end of his/her program.

Students will wear a white gown at graduation.

Dean’s List

Students who earn a grade point average between 3.50 and 3.80 for an academic term will be placed on the Dean’s List.

Students acquiring Dean’s List status will receive a certificate/degree designating their status at the end of his/her program. Students who achieved Dean’s List in the most recent term will be displayed prominently throughout the campus.

Perfect Attendance

Students who attend 100% of class throughout their entire program without any days or minutes missed.

Students acquiring Perfect Attendance status will receive a certificate/degree designating their status at the end of his/her program.

Alpha Beta Kappa, Zeta Chapter

Students who earn a grade point average between 3.70 and 4.00 will be eligible for membership into the National Honor Society.

Students acquiring membership in Alpha Beta Kappa will have a special induction ceremony at graduation.

Clinical Evaluation

Clinical and laboratory activities will be graded as Pass/Fail using approved grading rubrics that identify critical elements that must be judged satisfactory for passage. Any Pass/Fail element in the syllabus grading rubric will be considered necessary to achieve a passing grade in the course. Failure of clinical or lab will result in failure of the entire course. All elements of a course must be repeated when a course is repeated.

The instructor will provide feedback to the student regarding his or her progress. In addition, a formative clinical evaluation will be completed at mid-term, and a comprehensive clinical evaluation will be completed at the end of each clinical rotation.

Incomplete Grade Policy

It is the student’s responsibility to complete all coursework within the prescribed time frames. Students may request a grade of Incomplete ("I") at the end of a grading period if they are passing the course at that time and if the circumstances which are causing the student to request the incomplete grade are beyond the student’s control and prevent him/her from completing the required coursework by the last scheduled day of class. Students must request an incomplete grade by submitting a completed Incomplete Grade Request Form to the course instructor. The student's instructor will co-sign the form with the student and is responsible for obtaining approval signature from the Program Chair or Dean of Education before turning the form into the Registrar for recording.

All incomplete work must be completed and turned in for grading no later than 14 calendar days from the last day of the completed academic term. At that time, a grade of 0 (zero) will be given for all work still missing and the course grade will be determined in accordance with the criteria published in the course syllabus.

Credits associated with courses in which an incomplete grade is received will not count as either credits attempted or Minimum Cumulative Credits Completed at the College. They bear no quality points and are not included in the calculation of CGPA.

Course Repeat Policy

All courses in which a student fails to earn a passing grade (as defined in the course syllabus) must be repeated and successfully completed in compliance with course prerequisite requirements and in order to graduate.

All courses from which a student has withdrawn (whether with a "W" or "WF" grade) must be repeated and successfully completed in compliance with course prerequisite requirements and in order to graduate.

If a higher grade is earned in the repeated course, it will be used to compute the CGPA. Repeated courses will be included in the calculation for credit hours earned/attempted for satisfactory progress. All final grades are reflected on the official transcript; repeated courses are designated by with an asterisk.

Students who need to repeat a course must meet with the Registrar regarding scheduling. It is the responsibility of the student to meet with a financial aid officer to determine if any additional assistance is available to pay any additional tuition and fees associated with repeating a course. A student who fails a course must repeat that course at the next available opportunity, subject to space limitations. Likewise, a student who withdrew from a course must repeat that course as soon as possible after re-entry. Failing or withdrawing from a course and the subsequent required repeat may interrupt the student's enrollment, delay the student's expected graduation date, negatively impact financial aid eligibility and/or impact the student’s satisfactory academic progress status.

Course Audit

Any current student may audit a lecture class without charge, provided that seating space is available in the course of choice and that auditing a class does not interfere with the student’s required course schedule. Arrangements to audit a class must be made with the Dean of Education. Because of space limitations, students may not be permitted to audit laboratory or clinical/externship activities or experiences.

A course audit status is also available when it is determined by the institution that a student on clinicals or externship requires an evaluation and improvement of skills. If it is necessary to remove a student from a clinical/externship site for auditing of a class, the student will not be charged tuition.

During an audit class, the student is expected to participate in all typical learning activities except examinations or quizzes. Audit courses do not count toward credit attempted or credit earned; neither do they count as part of a student’s full or part-time schedule for purposes of financial aid. A course audit cannot last more than one term (6 weeks). Auditing a class may lengthen the time it takes for a student to complete the program.
**Course Refresher**

To refresh their knowledge and skills, graduates of Fortis College may enroll in up to two classes that were a part of their curriculum at the time of graduation with no tuition charge. Graduates seeking to take a refresher course must contact the Dean of Education to determine availability of course(s). Because of space limitations, graduates may not be permitted to take laboratory or clinical/externship activities or experiences. Refresher courses are not graded, and no credit is earned. Graduates taking refresher courses must abide by current school rules and regulations, particularly in attendance and punctuality. Graduates will need to purchase the appropriate textbook(s) associated with the class.

**Transcript of Grades**

Students will be provided one official transcript of their grades upon completion of their program of study. Each additional transcript will cost $5.00. All requests for student transcripts must be made in writing to the Registrar's Office.

**Graduation Requirements**

Upon successful completion of all requirements of their chosen program of study, students will be awarded the certificate or degree that they have earned.

To be eligible for graduation, students must have

- Accumulated, with passing grades, the required number of credit hours within the student’s program of study
- Achieved a Cumulative Grade Point Average (CGPA) of at least 2.0
- Completed the program within 1.5 times the program’s length as published in the Standards of Academic Progress policy in this catalog
- Verified satisfactory completion of all program criteria for graduation with the Dean of Education, Registrar, Financial Aid, and Career Services
- Returned any school property, including books and equipment
- Must currently be in good financial standing

**Dental Hygiene Program Graduation Requirements**

Graduates of the Dental Hygiene program are awarded an Associate of Science Degree. To be in good academic standing in the Dental Hygiene program a dental hygiene student must maintain the following additional requirements for graduation:

- Achieve a final GPA of 2.3 or higher in all dental hygiene classes
- Maintain no lower than a “C+” in all course work
- Complete all clinical hours
- Successfully complete 100% of all coursework attempted.

**Licensure, Certification, and Registration**

Graduation does not guarantee eligibility to sit for licensure, certification, or registry exams.

As part of the licensure, certification, and registration application process, arrest and court records of final adjudication for any offense other than a minor traffic violation may be submitted to credentialing agency for review. Applicants who have been convicted of a felony and whose civil rights have not been restored may be considered to be incomplete by the College until mentation of restoration of civil rights is received.

Students should consult with the credentialing agency for more specific information.

**Radiologic Technology Program**

The Radiologic Technology program is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT).

A student who graduates from the Radiologic Technology program will be eligible to take the certification exam through the American Registry of Radiologic Technologists (ARRT) to become a Registered Technologist (Radiographer) using the credentials RT(R):

America Registry of Radiologic Technologists
1255 Northland Drive
St. Paul, MN 55120
651-687-0048
www.arrt.org/

This credential, or equivalent (i.e., unrestricted state license for the state in which the program is located), is necessary to work as a radiologic technologist. The school provides assistance for the completion of the application to the ARRT. The cost for one test is paid by the school.

Candidates for the Radiologic Technology program should be aware that any background findings may prevent eligibility to take the ARRT certification exam. Therefore, these candidates are advised to submit a pre-application to the ARRT Ethics Review Committee for review prior to enrolling in the program.

The application and associated fee can be found at the following web address: www.arrt.org/pdfs/Ethics/Ethics-Review-Pre-Application.pdf

**Student Handbooks**

Additional program policies and procedures are published in student handbooks, specific to each program, and are to be regarded as an integral part of this Catalog.

**Counseling/Advisement**

Academic advising is available throughout the student's enrollment at the College to assist students with the identification and resolution of academic problems. Individual advisement sessions are scheduled by appointment and may be outside of regular class time. In addition, faculty members are available throughout the term to meet with students as needed.

The College does not offer counseling services. Students requesting guidance, encouragement, or assistance in their chosen career fields are encouraged to discuss any problem with an instructor or a member of the college’s management team as needed. Students who encounter problems that interfere with their ability to succeed in their program are also encouraged to seek help. While the college does not provide counseling services, it maintains a community resource list for personal, family, and financial counseling-related needs. Students who need assistance in these areas should request the community resources list.
**Tutoring**

Tutoring is available for all students. Students should understand that tutoring is not a substitute for regular attendance for the full length of the class day throughout the program. All tutoring is at no additional cost to students. Students who experience difficulty understanding and learning the material contained within the training programs should contact the instructor, program chair, or Dean of Education to schedule tutoring with an instructor. Additional laboratory time may be provided for those students needing to complete assigned lab projects or requiring extra help with laboratory activities. These sessions may be scheduled outside of normal classroom instruction hours. Students should make arrangements with the instructor or Program Chair.

Students with unacceptable academic performance may be required to accept special help or attend scheduled assistance sessions as a condition of their continuation in the program. These sessions may be scheduled outside of normal classroom hours.

**Academic Appeals**

The Academic Appeals policy and process provides a vehicle by which students can appeal academic decisions or actions, such as final grades or consequences of attendance violations. Students who wish to appeal academic status/eligibility due to failure to maintain Satisfactory Academic Progress should see the SAP Appeals & Financial Aid Probation section of the Satisfactory Academic Progress policy. Students thinking about appealing a decision related to classroom policies such as decisions regarding course-specific testing, classroom assignments, or grades should first discuss their concerns with their instructor. Dismissal can only be appealed if there are significant extenuating circumstances.

An academic appeal must be received within seven calendar days of the student being notified of the decision that he or she wishes to appeal. Appeals must be submitted in writing to the Dean of Education. The appeal must include a description of the academic decision the student is requesting be reviewed and as much documentation as possible substantiating the reason for review of the decision.

The Dean of Education will convene a meeting of the Academic Review Board, consisting of the one program chair who was not the instructor for the course if the issue is grade related and the Director of Career Services. This meeting will be held within seven calendar days of the Dean receiving the student’s written appeal. The student will be notified in writing via mail and email of the Academic Review Board’s decision. The notification will be sent no later than the end of the next business day after the Academic Review Board meeting.

If the student is appealing termination due to violation of the attendance policy, the student will remain withdrawn from the school until the appeal is successful. See SAP Appeals & Financial Aid Probation of the Satisfactory Academic Progress section of this catalog for more information if the student is appealing termination due to failure to maintain satisfactory academic progress.

If the student believes that he or she still did not receive the appropriate due process, the student may file a grievance or complaint by following the procedure described in the grievances and complaints section of this Catalog.

**Attendance**

Regular class attendance is required of all students. Promptness and dependability are qualities that are very important in all occupations. Students should begin to develop these qualities the day they begin their training.

Attendance is taken daily in class by the instructor and turned over to the Registrar before the end of the class day. Early departures, tardies, and class cuts will be recorded in quarter-hour increments. A period of less than 15 minutes will be counted as a quarter-hour of absence. Attendance records are maintained by the Registrar as part of the student’s permanent academic record.

Students with chronic absenteeism in excess of 20% of the scheduled hours for a course may receive a failing or reduced grade for the course.

A student attending the College/Institute will be withdrawn from any course he or she does not attend within a 14-day calendar period (excluding school holidays and breaks). The student will be withdrawn from his or her program immediately if he or she does not attend any course(s) within a 14 calendar day period (excluding school holidays and breaks). All students must complete 100% of the scheduled clinical or externship hours within the assigned grading period.

Students are responsible for making-up assignments and work missed as a result of absence at the discretion of the instructor. The instructor may assign additional outside make-up work to be completed for each absence.

Attendance is reviewed by instructors, program chairs and the Dean of Education on a weekly basis with a focus on those who have been absent for 15% of the scheduled course. Students will be notified by phone, e-mail, or online in the student portal if their attendance is in danger of violating attendance requirements.

Students may appeal the College’s actions related to the attendance policy if the absence was due to extenuating or mitigating circumstances, for example, illness, military duty, death of a family member, court appearance, or jury duty. Appeals should follow the standard grievances/appeals escalation process. That is, the student should first discuss the issue with his or her instructor.

**Make-Up Work**

Arrangements to make-up assignments, projects, tests, and homework missed as a result of absence must be made with the approval of the instructor. See the Incomplete Grade Policy.

**Tardiness/Early Departure**

Students are required to be on time and stay for the entire duration of class. Students assume the responsibility for making arrangements with individual instructors for any and all make-up of work missed as a result of being late for classes or leaving early. Time missed in class due to students’ tardiness or leaving early is recorded as time absent from class.

**Brief Periods of Non-Enrollment or Standard Period of Non-enrollment (SPN)**

With the exception of scheduled holiday breaks, the College’s programs and courses are delivered continuously throughout the year. Programs of study are designed to be delivered in an
uninterrupted academic calendar; however, there are a certain set of limited circumstances when an individual student, for academic reasons, needs to interrupt the sequential order of the courses (modules) in her/his program study and not take any classes in one module. The College has an enrollment status provision, Standard Period of Non-Enrollment (SPN) which would allow a student to request and be approved to retain his/her status as an otherwise active and enrolled in the College during these brief periods which may never exceed forty-five (45) days.

For all programs with the exception of Dental Hygiene, Medical Laboratory Technology, and Radiologic Technology, a student is limited to a maximum of two non-consecutive SPN status approvals during his/her entire program of study. Because of the length and design of the Dental Hygiene, Medical Laboratory Technology, and Radiologic Technology programs, a SPN may be approved for either a three-week or a six-week period. In addition, two consecutive three-week SPNs may be approved. Collectively over the entire Dental Hygiene, Medical Laboratory Technology, and Radiologic Technology programs, the maximum number of total weeks in the SPN enrollment status may not exceed 24 weeks in any consecutive 12-month period.

There are five required steps that must be completed prior to the approval of the SPN enrollment status:

- The student must be currently enrolled and actively attending in a program of study that delivers instruction in modules.
- In order to qualify for the SPN enrollment status, the student must otherwise be in good academic and financial standing with the Institute and sign a Student Status Change Request Form (SSCR) wherein the student affirms that he/she will attend the next module which shall be a period of time of non-attendance of no longer than a maximum of 45 calendar days.
- The Dean of Education must approve the SPN request.
- The Financial Aid Director must also approve the SPN request.
- Any approved SPN means that the College will not charge the tuition, books, or fees for the module and instruction which will not be delivered during the SPN.

**LEAVE OF ABSENCE**

Students who need to interrupt their program of study because of a medical condition for a Family Medical Leave Act (FMLA) circumstance, active military service, jury duty obligation, or other severe or unanticipated personal circumstance may make an application for a Leave of Absence. Students experiencing these types of circumstances should meet with the Dean of Education or the Campus President to discuss the need to temporarily interrupt their education and take a Leave of Absence (LOA).

The following are the criteria for making application and approving a Leave of Absence:

- The request and reason(s) for the Leave of Absence must be made by the student in writing on a Leave Request Form.
- The applicant for a LOA must be able to resume his or her training at the same point where the training was interrupted.
- The applicant for the LOA should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in his or her tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.
- The leave period requested should be no more than 90 days. If the student requires an extension of the original leave period requested, the student must apply for an extension and document the need. The request for extension will follow the same approval process as the original request, which requires the written approval from the College. The College cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. In any 12-month period, the cumulative leave period(s) may be no longer than 180 days.
- The applicant for a leave must confirm that the applicant understands and agrees that if he or she fails to return to active class attendance at the approved end date of his or her Leave of Absence, that his or her enrollment may be terminated and that his or her federal student loan(s) will have entered their federal loan “grace period” as of the applicant’s actual last day of class attendance. Further, repayment of the student’s loans will begin six months after his or her last day of class attendance.
- For students enrolled in a credit hour program, an LOA should be requested prior to the first scheduled class day of a term or module. However, in certain documented, unforeseen and extenuating circumstances, a student who cannot continue attending the course(s), may find it essential to request an LOA after a term or module has started. The institution is not required to approve this type of LOA request; however, if the institution grants this type of in-term LOA request, the student will receive a grade of “L” for each course attempted in the term. The “L” grade will not have any effect on the completion rate or CGPA calculation related to SAP or the student’s progression through the program. If the institution grants this type of in-term LOA, all tuition charges associated with the courses in the term or module started but not completed will be removed. Tuition payments from all sources associated with the courses in the term or module started but not completed will be refunded to the source of the payment. The only exception to this procedure to remove charges for a term started but not completed would be books, uniforms, laptop computer or similar charges where the item charged was provided and used by the student, and not returned or not eligible return for credit.
- A student, who is granted an LOA in a credit hour program, may only return at the beginning of a term or module. The applicant for a Leave of Absence will be notified by the Dean of Education or the Campus President if his or her application for a Leave of Absence has been approved. If the leave is approved, the student will also be notified of the approved return date and any other conditions required of the student.

**WITHDRAWAL**

In order to remain in “Active” status at the College, students must be enrolled in and actively attending at least one course. If students withdraw from all of their classes, or cease to actively attend, they...
will be withdrawn from the College in accordance with the Attendance Policy.

A student who withdraws voluntarily or involuntarily from enrollment in a course is also withdrawn from the College if the student is only enrolled in one course. However, a student enrolled in multiple courses who withdraws voluntarily or involuntarily from one or more courses may remain actively enrolled. Students may withdraw from all of their courses, and therefore from the College, by notifying the College, preferably in writing.

Should students be considering withdrawing from a course or from the College, they should meet with the Dean of Education or the Campus President in order to gain an appreciation for what the College can do to help them solve their problems and to gain a complete understanding of the decision they are about to make. If a student decides to proceed with withdrawal, the student must provide notification to the Campus President and the Registrar, preferably in writing, and meet with the Director of Financial Aid to understand the Student Responsibility (see below).

Students who withdraw from a course or from the College will receive a grade of “W" if they withdraw before or at the time of attending 50% of the scheduled class days for the course. If students withdraw after attending 50% of the scheduled days of the course, they will receive a “WF" grade. The grade will be recorded on their transcript.

Withdrawals as a Result of Failure to Attend

A student attending the College will be withdrawn from any course he or she does not attend within a 14-day calendar period (excluding school holidays and breaks). The student will be withdrawn from his or her program immediately if he/she does not attend any course(s) within a 14 calendar day period (excluding school holidays and breaks). All students must complete 100% of the scheduled clinical or externship hours within the assigned grading period.

Effective Date of Withdrawal

If students provide notification of withdrawal, the effective date of the withdrawal will be the date on the written notification or the date it was received if there is no date on the notification.

If students withdraw without written or verbal notice, or if students fail to return from a Leave of Absence, termination shall take effect on their last day of attendance.

Dismissal from the Program and the College

Students who have been dismissed from the College may not be eligible for re-instatement, unless the dismissal was due to failure to meet the College’s standards of satisfactory academic progress, in which case the appeal process is to be followed.

Student Responsibility

Whenever their schedules change, whenever a course is added, dropped, or when students withdraw from a course, students must meet with the Financial Aid Department in order to understand the impact of the change on their financial aid and financial obligations and must meet with the Registrar in order to review the impact of the change on their graduation date.

NOTE: Students who are contemplating withdrawing from a term should be cautioned that:

- The entire scheduled length of the term they are currently enrolled in is counted in their maximum program completion time.
- They must repeat all courses from which they elected to withdraw.
- There may not be space available in the class upon their return.
- They may have to wait for the appropriate course in the term to be offered again.
- Their graduation date may change.
- Their financial aid and/or tuition costs may be affected.

Educational Delivery Systems

Courses are taught employing a combination of didactic, laboratory, and experiential or practical learning. The lecture, laboratory, and externship/clinical hours for a course are identified on the syllabus. Lab hours may be scheduled differently from classroom hours and may vary continuously throughout the program.

Lecture classes are delivered by qualified instructors in a traditional residential classroom with appropriate learning resources such as textbooks and/or multimedia materials through internet access and computer projection devices.

Lab classes typically constitute hands-on learning activities either led, guided, or supervised by an instructor, or performed by students in groups or individually. Such lab activities may take place in a dedicated laboratory or a regular classroom with the appropriate learning resources and/or equipment and tools.

Clinical and/or externship courses typically take place at a qualified clinical/externship site, and students perform tasks under the guidance of a site supervisor and/or a clinical instructor.

Clock Hour of Instruction

Clock hours of instruction consist of 50 minutes of instruction in a 60-minute period.

Clock to Credit Hour Conversion Formula

Definition of a Credit Hour

Fortis College uses the following clock hour to quarter credit hour conversions:

One quarter credit hour is defined as:

- 10 hours of classroom or direct faculty instruction, plus out-of-class student work
- 20 clock hours of laboratory activities
- 30 clock hours of clinical/externship

For all courses except clinical/externship, one clock hour is defined as 50 minutes of class and 10 minutes of break time.

Out-of-Class Work

Out-of-class work or homework refers to learning tasks assigned to students to be completed outside of classroom or faculty instruction hours. An essential part of every program of study, out-of-class work enables students to master course objectives and leads toward the achievement of overall program objective. Students are expected to complete approximately two hours of out-of-class work for each classroom or faculty instruction hour per week.
Types of Out-of-Class Work

Common out-of-class work includes but is not limited to reading and writing assignments, mathematical problems, projects and case studies, worksheets, research work, journal entries, review of key concepts and principles, and other learning activities aimed at building and/or enhancing specific skills in a particular subject field. Out-of-class assignments are designed for various purposes such as reinforcing what students have already learned, preparing them for upcoming lessons, applying concepts and principles to new situations, or exercising their critical thinking and problem-solving skills in theoretical or practical cases.

Assignment of Out-of-Class Work

Out-of-class work is assessed in varied ways. Overall, out-of-class work accounts for no more than 20% of the final course grade. Typically specified in the outline portion of the course syllabus, out-of-class work is to be completed by the students on their own time outside of their scheduled class hours according to instructions by the faculty of the course.

Maximum Class Size

<table>
<thead>
<tr>
<th>Dental Hygiene</th>
<th>RAD, MLT</th>
<th>All Other Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>25:1 Lecture</td>
<td>35:1 Lecture</td>
<td>35:1 Lecture</td>
</tr>
<tr>
<td>10:1 Lab</td>
<td>10:1 Lab</td>
<td>24:1 Computer</td>
</tr>
<tr>
<td>5:1 Clinic</td>
<td>1:1 Externship</td>
<td>20:1 Clinical/Wet Lab</td>
</tr>
</tbody>
</table>

Course Programming

Fortis College reserves the right to determine when each course is offered, to decide the number of credits a student may carry, and to make changes in programs or classes to better fit changing career requirements or student goals, objectives, and needs. Class size may vary depending upon the course.

Classes may be scheduled between 8:00 a.m. and 11:00 p.m., Monday through Thursday.

Some courses require clinical hours at hospitals and skilled nursing facilities, which operate 24-hours each day, seven days a week. The scheduling of clinical hours for some classes may be at times other than normal College hours, including late evenings, early mornings, and weekends. The assignment of externship and clinical hours is non-negotiable by students.

College Closures

The College reserves the right to close the College during weather or other emergencies. Notice of closures may be broadcast on the radio or TV stations posted on the Student Bulletin Board and/or portal, or a recorded phone announcement of closure or delayed opening will be available to students by calling the College’s telephone number.

In the event that the College must cancel classes due to emergencies, the College will determine the date and time of any required make-up for courses and inform the students as soon as possible. Make-up days will be posted on the student portal and/or Student Board.

Course Add/Drop

Students may not drop or add a course, except in certain circumstances. A student enrolled in multiple courses may have the ability to drop a course, but the student must be aware that dropping a course may affect the student’s enrollment in multiple ways, including his or her financial aid eligibility, satisfactory academic progress, and graduation date.

CLINICALS, INTERNSHIPS, AND EXTERNSHIPS

1. Nature of policies in this section of the Catalog
   a. The policies in this section pertain to all programs and to all students enrolled in those programs where the program requirements include a clinical rotation, internship, or externship (CIE). In this policy where the term “externship” is used, it is used as the generic term and is intended to cover all three of these types of academic experiences.

2. Nature of CIE - educational purpose, status of students
   a. Most programs at this College are intended to prepare students for a specific career or profession. Therefore, the externship component of those courses is integral to academic requirements for preparation for the chosen career or profession. The externship closely reflects the student’s future working responsibilities. Therefore, a student is required to demonstrate dependability, punctuality, and accountability, which are essential and measurable professional qualities. While at the externship site, the student’s status is that of student at the institution. The student is not an employee at the site. Students receiving education at clinical/externship sites may not be permitted to be paid for their time onsite.

3. Requirements that must be met prior to release to externship
   a. The student must complete the required didactic and lab components of their program as specified in the course requirements and syllabus for that program. This includes having demonstrated competency in, and having passed, skills tests with grades as specified in the syllabus or course requirements.
   b. Students must have a CGPA of at least 2.0 in order to be eligible to be assigned to an externship site, be meeting the terms for satisfactory academic progress, and assuming successful completion of the externship, be able to complete the program within the maximum time frame specified by the SAP policy.
   c. There are a range of program and site specific requirements including, in some programs, mandatory vaccinations, immunizations, background checks, and health insurance. These requirements are disclosed to the student during the enrollment process and the student is required to sign an acknowledgement of the information disclosure.

4. Agreements
   a. The College maintains current agreements with all entities and locations where the student may be assigned for purposes of meeting the externship component of the program requirements. The standard agreement calls out the responsibilities of the site, the responsibilities of the institution, and the responsibilities of the student.

5. Site availability, assignment to a site
   a. Students will meet with the externship coordinator or externship instructor during the course preceding any
course with an externship component. This meeting will normally take place within 30 days from the day the student is scheduled to start the externship course. The externship instructor will review available sites with the student and select the venue that will best meet educational requirements. Student considerations for distance to travel and availability of transportation will be taken into account where possible. Generally students are not required to find their own sites, rather they will be assigned to a site with whom the College has an existing relationship. Should the student want to introduce a new site to the College, the College will need to inspect and evaluate the appropriateness of the site and its ability to meet the educational objectives of the externship course module, and to complete an agreement with that site before the student can attend there.

b. The student will be assigned to a specific venue and will be assigned specific regular hours of attendance that will enable the student to complete the externship within the timeframe specified in the program requirements if the student attends as specified.

c. Students must be prepared to travel to their externship assignments. Students enrolled in the Medical Laboratory Technology or Radiologic Technology program may be required to travel more than 50 miles from the campus. The school will attempt to assign sites that are convenient for the student; however, this may not always be possible. Students will be informed by the clinical/externship coordinator or instructor if there is state-specific regulation or guidance as to the distance the student is expected to travel.

6. Scheduling

a. A student must be scheduled to begin externship within 14 calendar days of the end of the student's didactic training (excluding holidays and regularly scheduled breaks). If a student does not begin externship training as scheduled, the student is considered to be absent. If a student does not begin externship training within 10 scheduled externship days of the scheduled start dates, he or she must be terminated (dropped) from the program.

b. Hours of externships availability

i. For most programs, students are expected to make themselves available for externship duties between the hours of 8:00 am to 6:00 pm Mondays through Fridays or normal business hours for the site. For most programs, the level of supervision required is not available on nights and weekends so students must plan accordingly. All students sign a disclosure that they were made aware of this at the time of enrollment.

ii. Students will be advised if their program requires an exception to this weekday, daytime scheduling of externship hours during the enrollment process and during their study.

c. Length of day, maximum length of day

i. In the interests of safety and of effectiveness of the learning experience, a student will normally be expected to be on site at the externship location for between four and eight hours per day, five days a week or according to the site's schedule of business hours.

7. Attendance, reporting of attendance, notification of intention to be absent, or unexpected absence

a. The student must complete 100% of the hours specified in the program outline for externship.

b. The student must report site attendance to the externship instructor daily. The Registrar will record attendance. A student who does not report attendance risks being in violation of the attendance policy. Violation of the attendance policy could cause the student to be dismissed from the school.

c. Students are discouraged from being absent during the externship. Students must request prior approval from the site and the externship instructor for anticipated absences. Approval will be given only for extraordinary circumstances such as a death in the family, jury duty, military duty, or similar.

d. Students must not be late or tardy to their site. Lateness will be counted for attendance purposes at externship sites the same way that lateness to class is accounted for under the College’s attendance policy. A student who is likely to be late must inform the site supervisor as soon as it is safe and feasible to do so.

e. If more than 20% of the scheduled externship hours are missed, in accordance with the attendance and grading policy, the student will be considered to have failed the course and will be required to retake it when a suitable site becomes available. There may be a charge involved.

f. In addition, in some programs, the student is required to attend meetings at the College to discuss the progress, the experience, the program, and extern site instructors. Attendance will be taken at these meetings but it will not count towards hours of attendance for the course or module.

g. Make-up hours for lateness or absences are difficult to schedule. Make-up hours must be arranged with the site supervisor and externship instructor or clinical coordinator. Students should understand that make-up hours may not be contiguous to their scheduled end date.

8. Supervision on site

a. Supervision

i. Students will be supervised on site either by a member of the College’s staff or by a member of the site’s staff. The student will be advised of the supervisor’s name and contact information when the site assignment is given.

ii. If the student’s supervisor is a member of the site’s staff, a member of the College’s staff will visit that site at least once during the time the student is assigned there to observe the student first hand and to obtain feedback from both the student and the on-site supervisor.

b. Sign-off on attendance

i. The student's supervisor must sign off on time reported back to the College. It is the student's
9. Safety, confidentiality, professionalism
   a. Students are expected to observe and comply with all site and institutional requirements for safety and preservation of confidentiality. Students are expected to demonstrate professionalism in their interaction with all members of staff and members of the public at the site where they are assigned. Such professionalism includes appropriateness of communications. Allied health students may be required to sign a statement acknowledging confidentiality of patient records and the applicability of HIPAA laws.

10. Dress code, behavior, conduct, and rights and responsibilities
    a. At all times the College's policies and code of conduct including all student responsibilities are in force. These policies include the dress code policy, the drugs and alcohol policy, visitor policy, the anti-smoking policy, video and audio recording policy, and termination/expulsion policy.
    b. In addition, each site will advise the student during his or her site orientation of site-specific policies that the student is also required to observe. Violations of the site’s policies are considered to be a violation of the College’s policies and discipline will be administered accordingly, up to and including dismissal from the program.

11. Grading, student performance evaluation
    a. Academic
       i. In order to receive a grade for the course, the site must turn in an evaluation of the student’s performance during the time of assignment to the site.
       ii. The grade cannot be turned in until all the required hours have been completed.
       iii. The site will not assign a grade. The College’s externship instructor will assign the grade based on first hand observation and input from the site.
       iv. The student is required to fill out a survey evaluating the extern site and experience.
    b. If the student has not performed sufficient hours to complete the externship by the scheduled end date, the student’s grade for the module will automatically be turned to “Incomplete” and the student will be notified. The Incomplete grade policy will then be invoked: that is, the student has 14 calendar days within which to complete the required hours.

12. Program Specific Requirements
   a. There is a wide and extensive array of program specific conditions that a student must meet both in order to be eligible to attend education at an externship site and during the education experience itself. These conditions are often mandated by state regulators or accreditors. The College also specifies conditions in order to maintain uniformity of high standards such that the institution's credentials will be valued in the workplace. These may include vaccinations, immunizations, background checks, drug tests, and other kinds of requirements. Students are informed of these requirements at the time of enrollment. Evidence of compliance is typically requested and must be presented when requested. The program chair and externship instructor will meet with students to remind them of such requirements.
   b. In some states and for some programs, the College is required to conduct a federal and/or state background check on the student. As part of that background check, the College will request records about any prior criminal or drug related offenses. For some programs, the student's driving record may also be checked. See program specific requirements.
   c. There are a wide array of site-specific requirements, the most common of which is finger printing or conducting a background check.

13. Additional sources of information
    a. All students whose programs of study include an externship component are required to attend mandatory orientation held at the institution at least a week prior to their first day on an externship site.
    b. Additional information can also be obtained from the program chair or the program’s externship instructor.
    c. Any program specific requirements are stated in the program section of this Catalog.

ACADEMIC IMPROVEMENT PLANS

The campus maintains an academic improvement plan, which includes plans for new programs, changes to existing programs, facility improvements, and changes to academic policies. Students may contact the Campus President for copies of the College's Academic Improvement Plan.

FACULTY EVALUATIONS

Course and Faculty Evaluations are conducted at the end of every grading period. Students are asked to critique various aspects of their training. Student comments on course content and instructor effectiveness assists the College in making changes and modifications to improve the quality of programs, instruction, and student services.

LEARNING RESOURCE CENTER

MISSION STATEMENT

The mission of the Learning Resource Center (LRC) is to support and enhance the educational process at the College, and to support the professional development and research needs of faculty and students. Accessibility of current, relevant resources for users is the guiding mission in establishing all policies and procedures, in budgeting, and in decision-making.

OBJECTIVES

The Learning Resource Center (LRC) seeks to enrich the educational experience of all users by providing users accessibility to a wide range of current and relevant materials and information services that promote education and cultivate life-long learning. The LRC seeks to fulfill the unique informational needs of the library community by providing access to electronic databases, web-based resources, print journals, media titles, and reference books. The LRC seeks to enrich faculty instructional strategy and delivery by
providing access to internet technology and virtual access to databases and web-based resources in classrooms, laboratories, offices, and other learning spaces.

**Definition**

The Learning Resource Center (LRC) is a library serving a number of academic programs. The Center is located in a defined learning space within the College. The LRC houses the print collection of reference books, print journals, and media titles. It is the central location for access and distribution of a broad range of databases and web-based resources that are accessible on computers in the LRC or at any location in the College. The LRC provides a quiet environment for study or research. The LRC is managed by a professional Librarian with a Master of Library Science (or equivalent) from an American Library Association accredited program.

**Career Services**

Career Services continuously promotes professional relationships with employers to provide qualified career-oriented graduates to match their employment needs. The Career Services Department is the liaison between students and employers, serving the students by promoting the College to prospective employers. Through career development, including professionalism, motivation, and the maintenance of ethical standards, graduates are empowered with the skills necessary to foster a successful and on-going career.

All current and prospective students are entitled to review the College's completion rate and job placement rates. Statistics pertaining to these are updated and published annually. Copies are available from the Admissions Office or from the Registrar.

The Career Services staff aid graduates in finding employment by assisting with resume preparation, helping with development of interviewing skills, and identifying job leads appropriate for the graduates. They may set up job interviews for graduates.

Recent graduates and students approaching graduation receive first priority for job search assistance services.

Graduate candidates meet with the Director of Career Services or a member of the Career Services staff during their last term to discuss services available in their individual job search. Interviews with a member of the Career Services staff will normally be scheduled before a student is released to externship.

Obtaining employment is ultimately the graduate's responsibility. While the Career Services department will assist all graduates in good standing, graduates should independently pursue employment opportunities and not rely entirely on the efforts of the department.

Recent graduates who have not yet obtained employment in the field of their program should notify the College's Career Services Director of pending job interviews or any placement or change in status (continuing education, further education, job change, etc.). Graduates who have not yet obtained employment in the field of their program should contact the school frequently to inquire about job openings.

Prospective employers may request training-related information about students they could consider hiring. The student's academic and attendance patterns, as well as observable professional behavior, are factors that may be considered by prospective employers.

Students and graduates should also be aware that potential employers may conduct a criminal and/or personal background check. Students with criminal records that include misdemeanors or felonies (including those that are drug-related) or personal background issues such as bankruptcy might not be accepted by these employers. Some agencies, institutions, and employers may require candidates for employment to submit to a drug test.

To comply with reporting requirements the College reserves the right to contact a graduate's employer using various methods to verify information regarding the graduate's employment. In some instances, the College may disclose personal information to the employer for the sole purpose of employment verification.

*While placement assistance will be provided, the College cannot promise or guarantee employment or a specific salary.*
TUITION & FEES

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TUITION</th>
<th>ENROLLMENT FEE</th>
<th>SCRUBS / UNIFORMS</th>
<th>INSTRUCTIONAL MATERIALS / KG</th>
<th>CERTIFICATION / LICENSURE EXAM</th>
<th>BACKGROUND CHECK</th>
<th>DRUG SCREEN</th>
<th>TEXTBOOKS</th>
<th>TOTAL COST</th>
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<tr>
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<td>45,949</td>
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</table>

The Enrollment Agreement obligates the student and the College by the academic quarter for the program of instruction selected by the student. Students’ financial obligations will be calculated in accordance with the refund policy in the contract and this College’s catalog. The content and schedule for the programs and academic terms are described in this catalog. With the exception of the enrollment fee, which is a one-time charge, all other tuition and fees are charged each quarter. A returned payment fee of $25.00 may be charged for each returned check or rejected payment.

ADDITIONAL OR OPTIONAL FEES

The cost of transportation to and from school and all meals and housing are the expense of the student.

There is an additional charge for all certification, licensure, and registration exams for those students who are required or desire to become certified, licensed, or registered. This charge is not part of the total program cost listed above. Certification, licensure, and registration exams may or may not be offered at the school.

Students will be provided with uniforms (2 sets of scrubs & 1 lab coat; Dental Hygiene students receive 4 sets of scrubs & 1 lab coat). Students can purchase additional uniforms at their own cost, provided colors and styles are the same.

Medical Assisting students are advised to have two Hepatovac shot as well as a negative PPD (Tuberculosis test) prior to the start of their Externship Module. Three Hepatovac vaccinations are required to complete the series.

Other costs include:
- Hepatitis B Vaccination Series - $80 per shot
- PPD - $15

Expanded Function Dental Assistant students are advised to have all Hepatovac vaccinations as well as a negative PPD (Tuberculosis Test) prior to their Clinical Module. Three Hepatovac vaccinations are recommended in the series.

OCCUPATIONAL CERTIFICATIONS

Certification for the AAPC Billing and Coding Exam is $300. Registered Medical Assistant Exam fees are $90 (NCCT). Billing and Coding Specialist Exam is $90 (NCCT). All these fees are the responsibility of the student as they are not included in the tuition.

After successful completion of the Expanded Function Dental Assistant program, graduates are eligible to sit for the following certification examinations:
- Radiation Health and Safety Examination (RHS): Maryland candidates $170.00 *
- Infection Control Examination (ICE): $150.00
- Maryland General Dental Assisting examination (MDG): $200.00 **

These examinations are administered through the Dental Assistant National Board, Inc. (DANB) ***. DANB can be contacted at 444 N. Michigan Ave. Suite 900, Chicago, IL 60611, 1-800-367-3262/www.danb.org.

The RHS and ICE examinations are offered by computer at participating Sylvan/Prometric Centers and by written examination three (3) times annually. The MDG exam is offered in written format only and administered three (3) times annually.

*Maryland candidates must apply to the Maryland Board of Dental Examiners for a Dental Radiation Technologist (DRT) credential. This credential is renewable every 2 years in the odd year and is the responsibility of the candidate.

**Maryland candidates must apply to the Maryland Board of Dental Examiners for the MDG credential one time only.

***DANB Candidate Guides are available through the Dental Assisting Department.

Exam fees are subject to change.

Students are advised that many health care facilities are requiring criminal record checks for extensum and employment and this
additional expense, if required, is assumed by the student. Students with a health or physical problem may be asked to obtain a physician’s statement, at the student’s cost, that the condition will not be aggravated by or endanger clients/patients associated with the student in required coursework.

**Dental Hygiene**

Dental Hygiene students will be responsible for fees associated with obtaining their Dental Hygiene license. National Board Examination and the Regional Board examination fees are included in tuition.

**REFUND AND CANCELLATION POLICIES**

**Cancellation Prior to Starting Class**

A. A student may voluntarily terminate or cancel the program. If a student chooses to notify the College in writing, a letter of cancellation or withdrawal shall be addressed to the Campus President at the above address. If a student withdraws without written or verbal notice, termination shall take effect when the student does not begin class.

B. If the College closes or discontinues a course or program, the College shall refund to each currently enrolled student monies paid by the student for tuition and fees and monies for which the student is liable for tuition and fees.

C. In the event that the College does not accept the applicant, a full refund of all monies will be made to the applicant.

D. If an applicant cancels his or her enrollment within seven (7) calendar days after this enrollment agreement is fully executed, whether or not classes have begun, all monies paid by the applicant will be refunded, including refund of the enrollment fee.

E. An applicant requesting cancellation after the expiration of the seven-day cancellation period, but prior to the class starting date, shall be entitled to a refund of all monies paid in excess of the enrollment fee.

F. A full refund will be made to students who do not visit the College prior to enrollment and who then withdraw within three (3) calendar days following either the regularly scheduled orientation or following a tour of the College facilities and inspection of equipment.

**Cancellation after Starting Class**

A. Tuition is charged and payable by the Quarter. Each Quarter is 12 weeks in length.

B. If a student withdraws or is terminated after the first instructional day in the Quarter, the student’s refund will be based on the formula below:

<table>
<thead>
<tr>
<th>Proportion of Total Quarter Taught</th>
<th>Tuition Refund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 10%</td>
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</tr>
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<td>10% up to but not including 20%</td>
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<td>20% up to but not including 30%</td>
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</tr>
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<td>40% up to 50%</td>
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<td>More than 50%</td>
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</tbody>
</table>

C. The enrollment fee shall not be refunded (unless the student withdraws or is terminated within seven (7) calendar days of signing the enrollment agreement, whether or not classes have begun).

D. All refunds will be made within 30 days of the College’s determination of the student’s last day of attendance and in no event later than 60 days after the student’s last day of attendance, except in the case of a failure of a student to return from an approved leave of absence, in which case the refund will be made within 30 days of the scheduled date of return.

E. All refunds are calculated from the student’s last day of attendance.

**RIGHT TO CANCEL**

An applicant to the College may cancel his or her enrollment to the College and receive a full refund of monies paid. Written notice of cancellation is encouraged, and should be mailed to Fortis College, postmarked no later than midnight on the seventh (7th) calendar day after the date the Applicant’s Enrollment Agreement with the College was signed by the student and a representative of the College. The applicant may use a copy of his or her Enrollment Agreement as a cancellation notice by writing “I hereby cancel” at the bottom of the Enrollment Agreement, adding his or her name, address, and signature, and delivering or mailing it to Fortis College, 4351 Garden City Drive, Landover, MD 20785. If the applicant for admission cancels his or her enrollment as noted above more than seven days after signing the Enrollment Agreement, and making an initial payment, but prior to the start of classes, the applicant is entitled to a refund of all payments for tuition and fees, minus a $100 Enrollment Fee.

**CANCELLATION/REJECTION POLICY**

Fortis College will refund all monies paid by an applicant who is rejected for enrollment by the College, or enrolls in a program that Fortis College cancels, or cancels within five calendar days of signing the enrollment agreement.
FINANCIAL ASSISTANCE PROGRAMS

Fortis College maintains a staff of financial aid professionals to assist students in obtaining the financial assistance they require to meet their educational expenses. Available resources include the federal grant and state aid programs, student loans from private lenders, and federal work-study opportunities, both on and off campus. Federal assistance programs are administered through the U.S. Department of Education. Any U.S. citizen, national, or person in the United States for other than temporary reasons who is enrolled or accepted for enrollment may apply for these programs. Most forms of financial assistance are available for each July 1 – June 30 award period. Every student considering application for financial aid should request a copy of the current guide, Funding Your Education, published by the U.S. Department of Education. This important document may be obtained from the College’s Financial Aid Office or online at http://studentaid.ed.gov/students and will assist persons in understanding eligibility requirements, the application process, deadlines, and the various forms of grants and loans available. In addition, the College Consumer Information Guide contains more detailed information about financial assistance programs. The Consumer Information Guide is available online at http://www.fortisedu.info/

FEDERAL PELL GRANT

The Federal Pell Grant is an important source of aid for students. The Free Application for Federal Student Aid (FAFSA) is available on-line at www.FAFSA.ed.gov, or in paper form from high school counselors, at public libraries and the College’s Financial Aid Office. The amount of the award depends upon the student’s eligibility, his or her enrollment status, cost of attendance, and a payment schedule issued by the U.S. Department of Education, Office of Student Financial Assistance. Applications are available from the College’s Financial Aid Office.

FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT (FSEOG)

Each year Fortis College makes a limited number of awards to students through the Federal Supplemental Educational Opportunity Grant (FSEOG) program. These funds are reserved for students who qualify based upon exceptional financial need. The financial aid officer determines who will receive a FSEOG and the amount awarded, based on need, not to exceed the program maximum. Consult the College’s Financial Aid Officer for the College-specific FSEOG policy.

FEDERAL DIRECT LOAN PROGRAM (FDLP)

The Federal Direct Loan Program (FDLP) has both subsidized and unsubsidized loans. A subsidized loan is awarded on the basis of financial need (need is the budgeted Cost of Attendance less estimated financial aid). The federal government pays interest on the subsidized loan until repayment begins and during authorized periods of deferment. An unsubsidized loan is not awarded on the basis of need. The borrower is charged interest from the time the loan is disbursed until it is paid in full. In addition, until repayment begins and during authorized periods of deferment, the unsubsidized loan borrower has the option to pay the interest or allow the interest to accumulate. Accumulated interest will be added to the principal amount of the loan and will increase the amount the borrower must repay. To apply, students should contact the College’s Financial Aid Office.

FEDERAL DIRECT PARENT LOAN FOR UNDERGRADUATE STUDENTS (PLUS) LOAN PROGRAM

Federal Direct Parent Loan for Undergraduate Students (PLUS) loans are for parents with good credit histories who want to borrow to help pay for their children’s education. Loans are made available to the parents of a dependent student by the US Department of Education. For additional information, students should contact the College’s Financial Aid Office.

FEDERAL WORK-STUDY PROGRAM (FWSP)

The Federal Work-Study Program (FWSP) program provides employment for students who demonstrate financial need and who must earn a part of their educational expenses. The program encourages community service work and work related to a student’s program of study. FWSP employment is arranged with public or private non-profit agencies off campus, and the work performed must be in the public interest. FWSP employment opportunities are also available on campus in a variety of student services positions. Eligibility for participation in the FWSP is determined by the College’s Financial Aid Office, based on the student’s financial need and academic progress. Questions regarding the FWSP should be directed to the College’s Financial Aid Office.

An FWSP request form is completed by interested students. Interested students must have completed a FAFSA and must have financial need remaining after other aid is awarded. If a position is available, a qualified student is notified of their acceptance into the FWS program. If a position is not available, a qualified student is notified by letter.

VETERANS’ BENEFITS

Fortis College is approved for participation in various funding programs offered through the Veterans Administration. Information on eligibility requirements and applications can be obtained from the Financial Aid Office.

SCHOOL, PRIVATE, STATE, AND LOCAL FINANCIAL RESOURCES

Sources (where applicable) of state, local, and other private aid include state grants, scholarships, and agency funding, which are available from organizations such as those listed below. Note that these sources are separate from federal student financial aid sources and private lending sources. Please consult the Financial Aid Office or funding grantor for additional information.

The state’s higher education webpage may be visited for more information on specific state grant options.

Students interested in scholarships are encouraged to search using FinAid!, a leading scholarship search provider for students. Their free service matches scholarships to the student’s specific qualifications and can be accessed online at www.FinAid.org.
• Workforce Investment Act

Workforce Investment Act is designed to assist students who have been affected by the downturn in the economy to re-enter the workforce in a career where they can excel and benefit the employer at the same time. This is a state funded program that has regional offices in most parishes that award funding for that specific parish. The funding is awarded based on need, availability, and several other factors. Students must meet with a counselor in their area prior to entering an education program.

VERIFICATION

A student’s Free Application for Federal Student Aid (FAFSA) may be selected by the U.S. Department of Education for a process called “verification” to verify the information on the application. Students are reminded to provide truthful and accurate information. Students who are selected for verification will be contacted by the Financial Aid Office and will receive a verification worksheet that includes specific requirements, deadlines, and consequences of non-compliance. To complete the verification and remain eligible for Federal Aid, the student must submit the verification worksheet as well as tax/income information as directed by the Financial Aid Office.

Fortis College has developed policies and procedures regarding the verification of information provided by the FAFSA under the Title IV Programs. For more information regarding the policies and procedures for verification, please consult the College’s Consumer Information Guide or contact the Financial Aid Office.

RETURN OF TITLE IV FUNDS POLICY

If a student withdraws from the College and the student received Title IV Federal Student Aid (FSA) assistance during the period (the specific term, quarter, or payment period for which the Return to Title IV refund must be calculated), the College must determine the amount of Title IV funds a student has earned at the time of withdrawal using the Return of Title IV (R2T4) funds formula. The Title IV FSA program rules may require a return to the Federal government of all, or a portion of, the amounts disbursed during the term. The amount of FSA assistance earned by a student is based upon the amount of one of the following formulas. Students should consult their Financial Aid officer regarding their program’s specific measurement.

Credit Hour Programs:

No. of Days Completed in the Payment Period through Withdraw Date
Total Number of Days in the Payment Period

Note: Scheduled breaks of at least five consecutive days are excluded from the total number of calendar days in the numerator and denominator. The calendar days on an approved leave of absence are excluded from both the numerator and denominator. Percentages are calculated to the fourth decimal place.

Based on the calculation, through the 60% point in each period, a pro rata schedule is used to determine how much Title IV FSA funding the student has earned at the time of withdrawal. After the 60% point, a student has earned 100% of the Title IV FSA funds. (Sample Return of Title IV calculations are available from the institution’s Financial Aid Office upon request.)

Title IV FSA funds that require refund are credited in the following order:

• Unsubsidized Direct Stafford loans (other than Graduate PLUS loans)
• Subsidized Direct Stafford loans
• Direct PLUS
• Federal Pell Grants
• Federal Supplemental Educational Opportunity Grant (FSEOG)

Return of Unearned FSA Funds

The College must return the lesser of the following:

• The amount of FSA Program funds that the student does not earn; OR
• The amount of institutional costs that the student incurred for the period multiplied by the percentage of funds that were not earned. Earned means the percentage of funds that were earned over time (during the term) by the student.

If there are additional FSA funds that must be returned, the student must return or repay, as appropriate:

• Any FSA loan funds in accordance with the terms of the loan;
• Any remaining unearned FSA grant (Not to exceed 50% of the grant as an overpayment of the grant; the College currently refunds the Student Grant Overpayment on behalf of the student.)

If a student earned more aid than was disbursed, the College may owe the student a Post-Withdrawal Disbursement (PWD) which must be paid as soon as possible, but no later than 180 days from the date the school determined the student withdrew (for loans) or no later than 45 days from the date the school determined the student withdrew (for grants). The school is required to notify the student in writing within 30 days of the date it determined that the student withdrew that he/she is eligible for a PWD of Title IV loan funds; however, if the student (or parent in the case of a PLUS loan) is eligible to receive a PWD of Title IV loan funds, the student or parent borrower must first confirm in writing whether he/she accepts/declines all or some of the loan funds offered as a PWD. A PWD of Federal grant funds does not require student acceptance or approval and the grant funds may be applied directly to the student’s account in order to satisfy tuition and fees, or to the student. The College will seek the student’s authorization to use a PWD for all other educationally-related charges in addition to tuition and fees. All Direct Loan refunds will be made by EFT to the U.S. Department of Education and COD disbursement records will be updated when refunds are made. The student is notified by letter from the College of all Direct Loan refunds made on their behalf, including the amount, date, and loan type.

The College is required to return the amount of Title IV funds for which it is responsible no later than 45 days after the date of the determination of the date of the student’s withdrawal.

The information presented above is subject to change based on Federal regulations.

ADDITIONAL INFORMATION REGARDING FINANCIAL ASSISTANCE PROGRAMS

For additional information on the following topics, students should consult the College’s Consumer Information Guide, which is available online at http://www.fortis.edu/info/.

• Loan Repayment and Counseling
• Terms and Conditions for Federal Loan Deferments
• Student Lending Code of Conduct
• Private Education Loans
• EA Institutional Loans
• Preferred Private Education Loan Lender List

SATISFACTORY ACADEMIC PROGRESS

The College’s Satisfactory Academic Progress (SAP) standards measure each student’s quantitative (credit completion) and qualitative (cumulative grade point average) progress toward the completion of the student’s program of study. The SAP standards are used primarily to determine a student’s eligibility to receive federal financial aid under Title IV of the Higher Education Act; however, the SAP standards are applied to all students and represent a minimum standard of academic achievement required by the College for continued enrollment.

SAP Evaluation Periods

The College’s SAP standards measure a student’s satisfactory academic progress at the end of each quarter. The College will provide an academic grade report to each student at the end of each quarter, which will include the student’s grades earned in each course attempted. The grade report will also provide cumulative information for all credits attempted and completed and a cumulative grade point average at the end of each grading period.

Maximum Time Frame

The maximum time frame in which a student may complete his or her program of study is the period of time in which it takes the student to attempt 150% of the academic credits contained in his or her educational program.

Quantitative Requirement Credit Completion

Each student must complete a minimum number of credits by the end of each SAP evaluation period. Only satisfactorily completed course credits are counted as credits completed. Satisfactorily completed course credits include those for which a student receives a grade other than a “W”, “WF”, or “F.” All courses for which a student receives a grade, whether passing or failing, a withdrawn (“W”), a withdrawn failing (“WF”), or a repeated course are counted in determining credits attempted. Transfer credits accepted for the student’s program will be counted as credits attempted and credits completed. A student’s SAP standing will be calculated based on the student’s entire history of enrollment in a specific program of study, except as noted below. (See Credit Completion requirements at each Evaluation Level in the charts below.)

Qualitative Requirement – Cumulative Grade Point Average (CGPA)

The College measures qualitative progress on the basis on a 4.0 scale. All courses for which a student receives a grade will be included when calculating the student’s CGPA, except that of a withdrawal (“W”) or incomplete (“I”) will not be included in determining a student’s cumulative CGPA, and if a student repeats a course, only the highest grade for that course will be included when calculating the student’s GPA. (See CGPA requirements at each Evaluation Level in the charts below.)

Academic/Financial Aid Warning

Students who do not meet the minimum standards for credits completed or cumulative grade point average in accordance with the requirements at the appropriate “Evaluation Level” will receive written notification from the Dean of Education or his/her designee stating that he or she is being placed on an Academic/Financial Aid Warning. A student in Academic/Financial Aid Warning status will have one additional quarter to correct the deficiency and meet the minimum requirements at the end of his or her next quarter. The Academic/Financial Aid Warning period shall be one quarter. The student will remain eligible for federal financial aid while on Academic/Financial Aid Warning. If the student does not achieve the minimum quantitative and qualitative requirements by the end of the Academic/Financial Aid Warning period, the student will no longer be eligible for any form of federal student assistance under Title IV of the Higher Education Act and will be dismissed from the College unless the student submits an Appeal (see description below) and is granted a “Probationary” period by the Financial Aid Committee (“Committee”). A student whose enrollment is terminated because he or she failed to achieve SAP and who does not successfully appeal such termination may make application for readmission.

SAP Tables

The following charts provide the minimum quantitative and qualitative requirements for each evaluation level.

Programs of Study of One Academic Year
(Quarter and Semester Credit Programs)

<table>
<thead>
<tr>
<th>Evaluation Levels</th>
<th>Cumulative Credits Attempted (including transfer credits)</th>
<th>Minimum Percentage of Cumulative Credits Completed (including transfer credits)</th>
<th>Minimum CGPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1 to 16</td>
<td>50%</td>
<td>1.75</td>
</tr>
<tr>
<td>2</td>
<td>16.5 to 32</td>
<td>67%</td>
<td>2.00</td>
</tr>
<tr>
<td>3</td>
<td>32.5 &amp; Higher</td>
<td>67%</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Programs of Study of More than One Academic Year
(Quarter Credit Programs)

<table>
<thead>
<tr>
<th>Evaluation Levels</th>
<th>Cumulative Credits Attempted (including transfer credits)</th>
<th>Minimum Percentage of Cumulative Credits Completed (including transfer credits)</th>
<th>Minimum CGPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1 to 16</td>
<td>50%</td>
<td>1.75</td>
</tr>
<tr>
<td>2</td>
<td>16.5 to 32</td>
<td>50%</td>
<td>2.00</td>
</tr>
<tr>
<td>3</td>
<td>32.5 to 48</td>
<td>67%</td>
<td>2.00</td>
</tr>
<tr>
<td>4</td>
<td>48.5 &amp; Higher</td>
<td>67%</td>
<td>2.00</td>
</tr>
</tbody>
</table>
In addition, for those programs that are more than two academic years in length, a student must have a “C” average at the end of the second academic year in order to maintain satisfactory academic progress.

### SAP Appeals & Financial Aid Probation

Students who fail to meet satisfactory academic progress requirements after an Academic/Financial Aid Warning period are permitted to appeal the termination of their federal financial aid eligibility and termination from the College if the student can demonstrate in his or her written appeal that mitigating circumstances were the contributing factors to the student’s failure to achieve satisfactory academic progress. Mitigating circumstances would include the death of a relative of the student, injury, disability, or illness of the student, or other special circumstances. A SAP appeal must be filed within 30 days of receiving notice of the failure to achieve SAP after an Academic/Financial Aid Warning period. All appeals must be submitted in writing to the Director of Financial Aid. The student’s letter of appeal must explain and document, to the satisfaction of the Financial Aid Committee, the mitigating circumstance(s) which caused the student not to achieve SAP after the Academic/Financial Aid Warning Period and what circumstances have changed that will allow the student to achieve SAP at the next evaluation period. The Financial Aid Committee consists of the Campus President, Dean of Education, and Financial Aid Director, or their designees.

The Financial Aid Committee may grant one additional quarter Financial Aid Probationary period, approve an “Academic Improvement Plan,” which may require the student to fulfill specific terms and conditions, or deny the appeal. By approving an additional quarter as a Financial Aid Probation Period, the Committee determined that the student should be able to meet the College’s satisfactory academic progress standards by the end of that quarter. The Committee, in conjunction with the student, may also develop and approve an individual Academic Improvement Plan if the Committee determines that the student’s circumstance warrant. The Academic Improvement Plan will measure incremental improvement, and if the student does not meet the incremental improvement requirements, the student would no longer be eligible for federal financial aid assistance and would be terminated from the College. The Academic Improvement Plan must also ensure that the student is able to meet SAP standards by a specific point in time.

If the appeal is approved by the Committee, the student will be eligible for federal student assistance (Grants, Loans, & FWS) during a Financial Aid Probationary quarter or the period of an Academic Improvement Plan. If a student submits a timely and complete written appeal to the Financial Aid Director, the College may permit the student to continue his or her enrollment while the appeal is pending; however, the student would be responsible for the full payment of his or her tuition and fees if his or her appeal is not successful. The SAP appeal decision of the Financial Aid Committee is final, and the Committee’s decision will be provided to the student in writing within 30 days of the appeal filing.

If a student successfully appeals his or her loss of federal financial aid eligibility, the student’s financial aid eligibility will be re-established. In most cases, the Committee will place the student on a SAP Financial Aid Probationary status for one additional term or establish a time frame for meeting the minimum requirements under an Academic Improvement Plan.

### Cancellation of Aid

If a student’s financial assistance is cancelled for failure to meet satisfactory academic progress standards after either a SAP Academic/Financial Aid Warning period or a SAP Financial Aid Probationary period, the student will be notified in writing informing him or her of the cancellation of federal financial aid and termination from the College as well as the requirements for the submission of an appeal and the requirements for re-admission to the College.

### Re-Establishment of Satisfactory Academic Progress at the College and Reinstatement of Financial Aid

Students who have been terminated from the College for failure to achieve satisfactory academic progress may qualify for readmission to the College for the purposes of reestablishing their satisfactory academic progress. However, during this period, students will not be eligible to receive any form of federal financial aid.

Students may regain federal financial aid eligible by achieving the minimum qualitative and quantitative standards. Students can accomplish this by raising their cumulative GPA and/or completing an appropriate number of courses to raise the number of credits successfully completed versus attempted. This can be achieved by successfully completing the necessary course(s) at the College at students’ own expense or through transferring credits into the College.

When a student who has lost his or her eligibility to receive federal student assistance meets the required cumulative GPA and/or the appropriate minimum percentage of cumulative credits completed, their financial aid eligibility may be reinstated. Students are responsible for notifying the Financial Aid Director and Dean of Education in writing when they believe they have corrected their satisfactory academic progress deficiencies.

### Transfer and Readmitted Students/Students Changing Majors

If a student transfers to the College from another postsecondary institution, the transfer credits that were accepted by the College will count as credits attempted and credits completed for purposes of calculating the student’s quantitative progress. The corresponding grades will not count toward the student's qualitative progress.

If a student is re-admitted into the College, changes program of study, or seeks to earn an additional credential, the credits that are applicable to the student’s current program of study will be included in determining the student’s satisfactory academic progress standing and the appropriate evaluation level for the student in terms of establishing the total number of credits attempted and completed at each of the student’s evaluation periods.
Students receiving federal financial aid may repeat a course in accordance with the College's academic policy. Credits from both course attempts will be counted in total credits attempted and in minimum cumulative credits completed at the College, but only the highest grade earned will be included in the calculation of minimum cumulative GPA. Credits from both course attempts will also count towards the Maximum Time Frame for Completion. Students may receive financial aid for each repeated course provided that a student may not repeat a passed course more than once.

**Remedial Courses**

Credits associated with remedial courses will not count as either credits attempted or Minimum Cumulative Credits Completed at the College.

**Termination**

The College reserves the right to terminate a student’s enrollment if, during the student’s program of study, the College determines that the student has failed to maintain the minimum standards of satisfactory academic progress, or has reached the maximum timeframe (150% of the program credits/hours) without successfully completing the program; failed to comply with the College’s rules and regulations as published in the College’s Catalog; or has failed to meet his or her financial obligations. Any refund due to the student or other agencies will be calculated and refunded according to the Tuition Refund Policy. A student who has been dismissed from the College for failure to maintain SAP may reapply for admission; however, until SAP status is re-established, the student will not be eligible for any form of federal financial aid. A student making application for re-admission must first satisfy all current requirements for admission. In addition, if a student’s enrollment was terminated for failure to maintain SAP, the applicant’s academic records will be evaluated to determine if it is possible for a satisfactory cumulative grade point average to be achieved and if the program can be completed within the maximum time frame.
STUDENT POLICIES

STUDENT RIGHTS

Students accepted into an academic program of study at the College have certain rights and responsibilities. These rights and the associated responsibilities shall establish a student code of professional conduct. Primary to this code is access to an environment free from interference in the learning process.

- Students have the right to an impartial, objective evaluation of their academic performance. Students shall receive in writing, at the beginning of each course, information outlining the method of evaluating student progress toward, and achievement of, course goals and objectives, including the method by which the final grade is determined.
- Students will be treated in a manner conducive to maintaining their worth and dignity. Students shall be free from acts or threats of intimidation, harassment, mockery, insult, or physical aggression.
- Students will be free from the imposition of disciplinary sanctions without proper regard for due process. Formal procedures have been instituted to ensure all students subjected to the disciplinary process are adequately notified.
- When confronted with perceived injustices, students may seek redress through grievance procedures outlined in this Catalog. Such procedures will be available to those students who make their grievances known in a timely manner.
- Students may take reasoned exception to the data or views offered in any course of study and may form their own judgment, but they are responsible for learning the academic content of any course for which they are enrolled.
- Students will be given full disclosure and an explanation by the College of all fees and financial obligations.
- Students have the right and responsibility to participate in course and instructor evaluations and give constructive criticism of the services provided by the College.
- Students have the right to quality education. This right includes quality programs; appropriate instructional methodologies and content; instructors who have sufficient educational qualifications and practical expertise in the areas of instruction; the availability of adequate materials, resources, and facilities to promote the practice and application of theory; and an environment that stimulates creativity in learning as well as personal and professional growth.
- Students have the right and responsibility to develop personally through opportunities such as formal education, work and volunteer experiences, extracurricular activities, and involvement with others.
- Students have the right to a safe and pleasant atmosphere in the classroom. There is no food or drink allowed in the laboratory areas. Cell phones are not allowed to be used in the classroom. Only for purposes of receiving an emergency call may cell phones be kept on vibrate during class time.

BEHAVIOR AND STUDENT ACCOUNTABILITY

Student Responsibilities and Standards of Professional Conduct

The following are student responsibilities:

- Attend classes regularly.
- Make the most out of his or her educational experience.
- Maintain satisfactory grades.
- Know and observe the College’s rules and regulations governing conduct.
- Become informed and express his or her opinion.
- Not to discriminate against any other person because of race, age, sex, sexual orientation national origin, or handicap.
- Discuss grievances informally with the persons involved before invoking formal grievance action. Formal grievance action is outlined in the Catalog.
- Respect persons and the property of others.

At all times, all personal property is the sole responsibility of the student, and the College does not assume liability for any loss or damage. Clothing and other small items should be marked clearly with the student’s name and address. Vehicles should always be locked to avoid theft.

Standards of Student Professional Conduct – Academic Integrity

All incidences of academic dishonesty and violations of academic integrity will be disciplined. Such acts cannot be listed exhaustively but examples include:

- Cheating
- Plagiarism - Submission of the work of another person for credit, or failure to properly cite references for any work which is not original to the student; copying the work of others, allowing another student to copy from the student
- Unauthorized use of notes or materials in exams, including talking to other students
- Forging or altering assignments
- Un-permitted collaboration, giving or receiving aid on a take home exam, or other academic assignment under circumstances in which a reasonable person should have known that such aid was not permitted
- Allowing others to copy or use work that is not his or her own
- Providing answers from graded assignments to others

Standards of Student Professional Conduct – General Conduct

As students interact with their fellow students, staff and faculty, and the business community, they are expected to act in a professional, respectful manner that is complimentary to the learning process and the academic environment associated with their education and training.

A list of forms of misconduct can only be used as a reference- it is not all-inclusive. Examples of conduct that may lead to disciplinary action up to and including dismissal, includes:

- Knowingly furnishing false information to the College
- Theft of the College’s property; theft, damage, forgery, alteration, misuse or mutilation of the College’s documents, records, identification, educational materials, or property
- Interfering with the right of others to an education; violation of safety and security rules, bringing animals or children into class
- Hazing, on or off College property (Also see Anti-Hazing policy)
• Discourteous, disruptive or disrespectful to fellow students, faculty, and staff on or off campus
• Physical or verbal abuse of any person or engaging in conduct, which threatens or endangers the health or safety of others
• Unauthorized entry or use of facilities
• Intentional or unauthorized interference with a right of access to College facilities or freedom of movement or speech of any person on the premises
• Unlawful possession, use, or distribution of illicit drugs and alcohol on campus or during any student activities. If a student appears to be under the influence of drugs or alcohol in a clinical, class, or laboratory experience, that student will be removed from the learning experience. A student thought to be under the influence of drugs or alcohol will be mandated to have a Rapid Drug Screen and/or a Breath Alcohol level performed within 45 minutes of being removed from the learning experience; these tests will be at the College's expense.
• Use or possession of firearms, ammunition, or other dangerous weapons or substances prohibited by law
• Disorderly, lewd, indecent, obscene, or sexually harassing conduct or expression
• Violation of federal, state, or local ordinances including, but not limited to, those covering alcoholic beverages, narcotics, gambling, sex offenses or arson, of which violation occurs on College property or at a College function (Please refer to the Drug Free Policy established by the College for further information.)
• Unauthorized solicitation of students, staff, or faculty on campus or online for any product or service
• Misuse of electronic equipment, copiers, faxes, e-mail accounts, or internet services, including viewing any material or sending any message that is obscene, harassing, or threatening to any individual
• Aiding, abetting, encouraging, or participating in a riot
• Failure to comply with the verbal or written directions of any College official acting within the scope of his or her authority, or resisting a security officer performing his or her duty
• Aiding and abetting or inciting others to commit any act of misconduct

ANTI-HAZING POLICY

Hazing is defined as any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student, as determined by the College, for the purpose of initiation or admission into an affiliation with any organization recognized by the College.

Hazing includes, without limitation, the following as determined by the College: any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, or exposure to the elements; forced consumption of any food, liquor, drug, or other substance; forced physical activity which could adversely affect the physical health or safety of a student; any activity which would subject a student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment; or any forced activity which could adversely affect the mental health or dignity of a student.

• Hazing is a violation of the College’s Code of Conduct. Failure to comply with this policy will result in disciplinary action including, potentially, dismissal from the College.

COPYRIGHT PROTECTION POLICY

Students will be held accountable for failure to comply with Federal copyright and criminal laws forbidding the copying or alteration of copyright-protected materials such as computer programs, music, movies, photographs, or written materials and are expected to report violations if they become aware of them.

Additional information is included in the College’s Consumer Information Guide, available online at http://www.fortisedu.info/

VIDEO-RECORDING OR AUDIO-RECORDING POLICY

In the interests of an appropriate academic atmosphere in the classroom and encouragement of class participation, video- or audio-recording is not permitted without prior approval of the Dean of Education.

INTERNET USAGE

Internet access to global electronic information resources on the World Wide Web is used by the campus to assist students in obtaining education-related data and technology. The following guidelines have been established to help ensure responsible and productive Internet usage.

All Internet data that is composed, transmitted, or received via the campus computer communications system is considered to be part of the official records of the school and, as such, is subject to disclosure to law enforcement or other third parties. Consequently, students should always ensure that the information contained in the Internet email messages and other transmissions is accurate, appropriate, ethical, and lawful.

The equipment, services, and technology provided via the Internet are the property of the College. As such, the College reserves the right to monitor Internet traffic, and retrieve and read any data composed, sent, or received through its online connections and stored in its computer systems. Data that is composed, transmitted, accessed, or received via the Internet must not contain content that could be considered discriminatory, offensive, obscene, threatening, harassing, intimidating, or disruptive to any employee or other person. Examples of unacceptable content may include, but are not limited to, sexual comments or images, racial slurs, gender-specific comments, or any other comments or images that could reasonably offend someone on the basis of race, age, sex, religious or political beliefs, national origin, disability, sexual orientation, or any other characteristic protected by law.

The unauthorized use, installation, copying, or distribution of copyrighted, trademarked, or patented material on the Internet is expressly prohibited. As a general rule, if a student did not create the material, does not own the rights to it, or has not secured authorization for its use, it should not be put on the Internet. Likewise, copyrighted and/or trademarked information should not be downloaded from the Internet to the school’s networks or devices without obtaining prior permission in writing or having possession of a legal bill of sale or license from the owner to use such material.

Abuse of the Internet access provided by the College in violation of law or school policies will result in disciplinary action, up to and including dismissal. Students may also be held personally liable for
any violations of this policy. The following behaviors are examples of previously stated or additional actions and activities that are prohibited and can result in disciplinary action:

- Sending, printing or posting discriminatory, harassing, or threatening messages or images
- Stealing, using, or disclosing someone else's code or password without authorization
- Copying, pirating, or downloading software and electronic files without permission
- Violating copyright law
- Failing to observe licensing agreements
- Engaging in unauthorized transactions that may incur a cost to the organization or initiate unwanted Internet services and transmission
- Sending or posting messages or material that could damage the organization’s image or reputation; including the use of the College name, titles and positions in any publication that may be perceived as offensive
- Participating in the viewing or exchange of pornography or obscene materials
- Sending or posting messages that defame or slander other individuals
- Posting on behalf of the College, without explicit permission from the Campus President of the College.
- Posting or discussing confidential patient/client information related to externship and clinical experiences, or any information or photographs concerning patients/clients or their families.
- Posting work-related pictures of College employees, students, or anyone associated with the College, without that person’s permission.
- Attempting to break into the computer system of another organization or person
- Performing operations against another organization’s computers or networks intended to identify security vulnerabilities or disrupt service
- Refusing to cooperate with security investigation
- Sending or posting chain letters, solicitations, or advertisements not related to education purposes or activities
- Using the Internet for political causes or activities, religious activities, or any sort of gambling
- Jeopardizing the security of the organization’s electronic communications systems
- Sending or posting messages that disparage another organization’s products or services or the passing of personal views as representing those of the organization
- Sending anonymous e-mail messages
- Engaging in any other inappropriate or illegal activities

**SOCIAL MEDIA**

Social media are media designed to be disseminated through social interaction on the Internet, created using highly accessible and scalable publishing techniques, and published in blogs, social networking sites, online chat rooms and forums, video sites, and other platforms and venues. The College values the use of social media, such as Facebook, LinkedIn, Twitter, YouTube, texting, blogs, and online discussion groups (among many other forms), to promote positive social interaction. However, the College also recognizes the potential danger for misuse, inappropriate behavior, and abuse. Therefore, students presently enrolled at the school must know that they are liable and responsible for anything they post to social media sites.

- Students are prohibited from posting confidential or proprietary information about the school, its students, faculty, or staff members on a social media site.
- Students are prohibited from sharing, disseminating, or transmitting electronic information that reveals any private or confidential information they may have learned about others (including patients) during their tenure at the school or externship sites. Applicable federal and state requirements, such as FERPA and HIPAA, are to be followed at all time.
- When participating in any form of social media, students are encouraged not to misrepresent themselves, and to make postings that are both meaningful and respectful without any kind of slanderous or offensive language that may be aimed at any member or group of the college community.
- The use of any social media sites to harass, intimidate, or bully a fellow student, faculty, member of the college and/or affiliate is strictly prohibited and will not be tolerated. (See Policy on Cyberbullying.)
- When posting on social media sites, students must be mindful of all copyright and intellectual property rights, especially those reserved by the school.
- The use of the school logo, image, or iconography on personal social media sites to endorse a particular political party or candidate or to promote a product, cause, or event is strictly prohibited.
- Students are expected to obey the Terms of Service of any social media site.

Students who violate this policy may face disciplinary actions, up to and including dismissal from school.

**Cyberbullying**

The College is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The College encourages the promotion of positive interpersonal relations among members of the school community. The use of any electronic communication device or venue to harass, intimidate or bully a student, faculty or staff member, whether by other students, faculty, staff, or third parties, is strictly prohibited and will not be tolerated. This prohibition includes any act that substantially interferes or presents a perception of interference with a student’s educational experience, opportunities, or performance. Any threats, verbal and/or psychological abuse, electronically transmitted or posted, or actions that cause or threaten to cause bodily harm or personal degradation will not be tolerated. Students who violate the policy against cyberbullying may face disciplinary actions, up to and including dismissal from school. Students, faculty, staff, and other parties, who feel they have been a victim of cyberbullying, should contact the Dean of Education or his/her designee immediately.

**Dress Code**

Each program of study at Fortis College has a dress code. Students must comply with the College’s dress code while attending classes, including any externship or clinical course. Compliance with the College’s dress code is an essential part of preparing students for employment in their professions. In addition, potential employers are
frequently at the College therefore, it is important that each student always present themselves in a professional manner.

On certain designated days or times, the standard dress code may be modified or waived. Notice will be given to the students by either instructors or the Campus President. The following clothing items may never be worn by students on campus or while attending campus-related activities:

- Any clothing showing obscenities
- Clothing in ill repair (e.g. ripped or torn, extremely dirty, etc.)
- Cut off shorts above mid-thigh length
- Facial or tongue jewelry
- Low cut blouses or shirts
- Tank tops or other sleeveless tops
- Visible undergarments

Personal Hygiene

Although individual program dress code standards may vary, the following personal hygiene standards apply for all programs:

- Students must take daily preventive measures to maintain cleanliness.
- Hair must always be clean and conservatively styled, including color. For laboratory and clinical classes, long hair must be pulled off the collar.
- Nails must be manicured to sport length or shorter. For laboratory classes in allied health programs, artificial nails or overlays are not permitted. Nails must be clean and free of polish or other decorations.
- Perfume or cologne should not be worn in a medical environment, as they could be offensive to patients with allergies.
- Moustaches and beards must be trimmed. Only complimentary conservative makeup should be worn. Unacceptable: Heavy makeup, including long false eyelashes or bright eye shadow.

Students dressed inappropriately or who do not follow the dress code may be prohibited from attending classes. Those who disregard the dress code will be warned. If the problem persists, student may be dismissed from Fortis College. Questions should be addressed to the specific program chair.

Accessories

The following accessories are not allowed while attending classes or clinical/externship:

- Cell phones, earphones, and headsets may not be visible and must be turned off or silenced during all classes. Students anticipating an emergency call must inform their instructor so arrangements can be made. All phones and electronic equipment will be kept in a purse, bag, or vehicle.
- Excessive jewelry. Jewelry should be limited to wedding rings or one small ring on the left or right hand and one pair of stud type earrings. Hoops larger than a nickel or dangling earrings are a hazard and are not permitted in any lab.
- No facial piercing, tongue rings, or ear stretchers are to be worn while attending classes.
- Scarves, hats, or baggy fitting clothing.
- Tattoos must be covered while attending classes, labs, or the clinical/externship portion of program.
- Religious head covers must be the solid color of the student's particular uniform or white.

Fortis College students are expected to wear their Fortis College picture identification badge while on campus or on externship/clinical sites at all times.

Students are issued a minimum of two uniform scrub sets for allied health programs.

The following standards apply to allied health programs:

- A clean, wrinkle-free, and well-fitting uniform top and bottom with warm-up jacket. T-shirts, sweat pants, jeans or jean-like materials are unacceptable (please see specific program for further details).
- Tops may be worn tucked inside or outside of the uniform pants.
- Appropriate undergarments must be worn and should not be visible through the uniforms.
- Appropriate sweaters or warm-ups may be worn over the uniform if they are flat knit and free of ornamentation. No bulky sweaters or coats will be worn during any class or at the externship or clinic site.
- Appropriate business casual will be worn on days deemed by program curriculum. Example: interview(s), professional development, and select field trips.

Students who violate the dress code policy may be prohibited from attending school or campus-related activities. Those who disregard the dress code will be warned. If the problem persists, students may be dismissed from Fortis College.

Drug and Alcohol Policy

The College is a drug-free environment. The use, possession, or distribution of alcoholic beverages or illegal chemical substances on campus is prohibited. Upon enrollment, the student signs a statement indicating understanding of and intent to abide by the College’s Drug Free Program.

A student who violates this policy will be dismissed from the College without recourse, and reported to local law enforcement.

In regards to the Drug Free College Policy and Program, the College reserves the right to administer random drug testing and/or reasonable suspicion testing of its students. Students in violation of the Drug Free College Policy will be dismissed and will not be eligible for readmission.

Additional information is included in the College’s Consumer Information Guide, available online at http://www.fortisedu.info/.

Non-Smoking/Non-Tobacco Policy

The College is a non-smoking, non-tobacco facility. Smoking is only allowed in designated outdoor areas of the College’s premises. Use of tobacco of any kind is not permitted inside the College’s buildings. Smoking in non-designated areas is a violation of the College’s Standards of Conduct.

Disciplinary Action

Any student who observes a violation of College policies on Anti-Hazing, Drugs and Alcohol, Student Professional Conduct and Academic Integrity, or Smoking should report the incident immediately to the Campus President who will review all disciplinary matters. Student violations of these policies may result in sanctions
ranging from warning, lowering of grades, failure of class or placement on probation, to suspension and/or immediate dismissal.

**SUSPENSION** is a period of time to be determined by the Campus President during which the student is removed from classes until the terms of the suspension are met. If the terms of the suspension are not met, the student will be dismissed from the program. A student may be placed on suspension at any time during the program.

**PROBATION** is a trial period of attendance during which the student must improve attendance, grades, or conduct. If the student does not improve as required, the student will be dismissed from the program.

**DISMISSAL** means that the student has been expelled from the College.

The student will be notified in person and in writing, within three business days of the incident being reported to the Campus President, of the selected sanction, together with his or her right to appeal the decision.

**TERMINATION OR EXPULSION POLICY**

All students are expected to conduct themselves as responsible adults, to attend classes regularly, and to maintain a satisfactory level of academic achievement.

Violations that threaten the health and safety of campus employees, other students, or visitors may result in immediate dismissal from the College.

The College reserves the right to suspend or dismiss any student who:

- Exhibits conduct found by the administration to be detrimental to fellow students, other individuals, the community, or the College, as addressed in the “Conduct” section of this Catalog
- Fails to maintain satisfactory academic progress
- Fails to meet attendance standards
- Fails to meet financial obligations to the College

Time on suspension will be counted as an absence from the College and cannot exceed the allowable absences stated in the attendance policy.

Students dismissed for conduct violations will not be readmitted.

**STUDENT APPEAL PROCESS**

Students who are dismissed by the College have the right to appeal that decision. Students must initiate the appeal process by submitting, in writing, the reason why they should be re-admitted to College to the Campus President within 30 days of termination. The Campus President will respond to the appeal, in writing, within two weeks of receipt of the request.

Students will not be entitled to appeal if they are dismissed for exceeding the maximum program completion time.

**CRIME AWARENESS AND CAMPUS SECURITY ACT**

The College provides the following information to all of its employees and students as part of the institution’s commitment to safety and security pursuant to the requirements of the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

- The Campus Security Report is distributed directly in paper format to all enrolled students and employees, and is available upon request to prospective students. It should be noted that this report is updated annually and distributed by October 1 of each year.

- Information on Crime Statistics is also available on the National Center for Education Statistics’ College Navigator website. The National Center for Education Statistics (NCES) is the primary federal entity for collecting and analyzing data related to education in the U.S. and other nations. NCES is located within the U.S. Department of Education and the Institute of Education Sciences.

Appendix A of the Consumer Information Guide (http://www.fortisedu.info) contains College-specific links for the College Navigator website. Information as it appears on the College Navigator website is based on Integrated Postsecondary Education Data System (IPEDS) data that are deemed final and closed, based on prior year statistical submissions. For more up-to-date information, please contact an Admission’s Representative.

**TITLE IX AND VIOLENCE AGAINST WOMEN ACT (VAWA)**

Fortis College is committed to maintaining a healthy and safe learning environment that promotes responsibility and respect in matters of sexual conduct. Since Title IX/VAWA offenses are a violation of trust and respect, they are prohibited and will not be tolerated. This policy applies to academic, educational, co-curricular, and off-campus conduct. Title IX/VAWA offenses include sexual harassment, rape and sexual assault, domestic violence, dating violence and stalking. Fortis College will support and assist victims of sexual violence by directing them to community resources for medical care, counseling, and to local law enforcement. Fortis College will investigate student complaints, and a student who has committed a Title IX offense will be subject to the school’s Disciplinary Action Policy, which could result in dismissal from school. The Disciplinary Action Policy can be found at Page 39 and the Termination or Expulsion Policy can be found at Page 40. Fortis College will provide students with educational materials on Title IX/VAWA to promote prevention and awareness. Ongoing prevention and awareness campaigns will occur during the year.

If a student is a victim of a Title IX/VAWA offense, the student is urged to seek immediate medical assistance as necessary, and to report the incident to the police. A written notification in the form of Victim’s Bill of Rights will be provided concerning his or her rights and options. Prompt collection of physical evidence is essential should a person later decide to pursue criminal prosecution and/or a civil action. A student who is a victim of sexual violence involving a student at Fortis College or an employee is urged to make a complaint to the Deputy Title IX Coordinator, Cyndie Shadow, Victim support and community resources are available even if the victim does not report to the police or make a complaint. If a student has knowledge of an incident of sexual violence involving a fellow student, he/she should report the facts to the Deputy Title IX Coordinator or the local police. Retaliation against an individual who reports a crime; brings a complaint; pursues legal action; participates in an investigation; or is a witness in any proceeding is prohibited and will not be tolerated by Fortis College. Should a victim of sexual violence request confidentiality, Fortis College will
honor the request to the extent possible and allowed by law. Fortis College will not disclose the name of the victim of sexual violence unless required by law or with permission of the victim.

**PERSONAL PROPERTY**

All personal property is the sole responsibility of the student. The College does not assume liability for any loss or damage. It is recommended that clothing and other small items should be marked clearly with the student's name and address. Vehicles should always be locked to avoid theft.

**VISITOR POLICY**

Visitors, including family members, may be permitted in the classrooms and other teaching areas only with prior authorization by the Dean of Education or designee. Visitors are required to adhere to the same standards of conduct as students.

**FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)**

An education record is defined as files, materials, or documents that contain information directly related to a student. The College maintains education records. Education records are supervised by the Campus President and access is afforded to College officials for purposes of recording grades, attendance, and advising as well as determining financial aid eligibility.

All students attending this post-secondary College shall have the right to inspect, review, and challenge their academic records; including grades, attendance, advising, and any additional information contained in their education record. Students may request a review of their records by writing the Campus President at the address in this Catalog. Requests for review will be granted within 45 days. The review will be allowed during regular College hours under appropriate supervision. Students may also obtain copies of their records for a nominal charge.

Students may challenge the record for purposes of correcting or deleting any of the contents. The challenge must be made in writing with the reason for the requested change stated fully. Attendance, grades, and course evaluations can be challenged only on the grounds that they are improperly recorded. If, after the hearing, the College decides not to amend the record, the student has the right to place on file a statement setting forth his or her view of the contested information.

Generally, the College must have on file written permission in order to release any information from the student's educational record, other than directory information as defined in the next paragraph. As a post-secondary educational institution, parental access to students' records will not be allowed without prior consent. The College may disclose educational records without consent to any of the following:

- Parents of a student who is a dependent for tax purposes
- School officials with legitimate educational interest
- Other schools to which a student is transferring
- Specified officials for the purposes of audit or evaluation
- Appropriate parties in connection with financial aid to a student
- Organizations conducting certain studies for or on behalf of the College's accrediting organizations
- To comply with a judicial order or lawfully issued subpoena
- Appropriate officials in the case of health and safety emergencies
- State and local authorities within the juvenile justice system, pursuant to state-specific law

Directory information includes the student's name, address, telephone number, birth date, program undertaken, honors and awards, and dates of attendance. This directory information may be disclosed without the consent of the student unless the student specifically requests that the information not be released. The College requires students to present such a request in writing at the time of enrollment. Written consent is required before education records may be disclosed to third parties with the exception of the accrediting commissions and government agencies so authorized by law.

**PROFESSIONAL LIABILITY AND STUDENT ACCIDENT INSURANCE**

The College maintains Student Professional Liability insurance on all students and instructors while at externship or clinical sites. Student Professional Liability insurance is malpractice insurance that is intended to pay claims made against a student or an instructor by a third party, such as a patient in the student's care, for injury the third party incurred while being cared for by the student.

All students on clinical sites or externship sites are supervised by approved faculty or clinical on-site personnel. Each student is covered only while supervised at a clinical or externship site. Coverage ceases upon termination of the student's enrollment, by either graduation, withdrawal, or dismissal.

Student Professional Liability Insurance does not cover medical bills that a student may incur if the student gets hurt while performing tasks that are a part of the program curriculum. The College maintains Student Accident Insurance that provides limited insurance for accidental injuries that students incur while participating in school-sponsored activities related to the curriculum. Coverage is limited to activities that are part of, and a requirement of, the student's curriculum and which is school sponsored. The College recommends all students maintain personal health care insurance. Personal healthcare insurance provides primary coverage of medical bills in the case of an accidental injury while participating in College sponsored activities.

In many instances, externship and clinical sites require that students maintain personal health care insurance. Failure to provide proof of personal healthcare insurance at the time of externship or clinical site assignment may prohibit a student from certain sites, and this may delay the completion of the program. The College recommends all allied health students maintain personal healthcare insurance to minimize any conflicts with potential clinical sites.

It is the student's responsibility to immediately notify their instructor, or externship/clinical supervisor and the Dean of Education faculty about any accident or injury to themselves, to another student or to a patient under their care that might cause liability to the student, externship or clinical site, or the College. A written report must also be completed.

**HIPAA REQUIREMENT**

All those in healthcare must comply with the federal regulations of The Administration Simplification Subtitle of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). This Act requires
that individually identifiable patient information be disclosed on a need to know basis only. Care must be taken to minimize incidental disclosures and must disclose only minimal amounts of information necessary to accomplish the task. The minimum disclosure standard, however, does not apply to requests for information by a healthcare provider for treatment purposes. For example, if someone must administer a medication, he or she will have full access to the medical record. This is covered by the patient’s consent for treatment.

In order to protect patient/client privacy, all personally identifying information must be removed from student papers, such as care plans and case studies. Information to be removed includes the individual’s name, initials, address, phone number, fax number, and social security number. Student papers may not be copied for careless circulation and handling. These written documents containing private health information must be either carefully stored or shredded to prevent the circulation of confidential patient information. Confidentiality and privacy also extends to oral communications that extend beyond the need to know for treatment and/or educational purposes.

Clinical agencies are also mandated to follow HIPAA regulations. Students will therefore be required to meet any and all of the clinical agency’s requirements as part of the clinical affiliation.

HIPAA is a Federal law. Penalties for wrongful disclosure range from fines and/or imprisonment.

**STUDENT ACTIVITIES**

Throughout the school year, activities that encourage school spirit and develop student leadership may be offered. The College believes that participation in these activities is an important part of the educational process and student involvement is encouraged.

**FIELD TRIPS**

When appropriate, the College may recommend or approve field trips to industrial or professional locations.

**HOUSING ASSISTANCE**

Although the College does not maintain dormitory facilities, students who are relocating and must arrange their own housing may contact the student services department to request a list of community resources.

**PREGNANCY**

Pregnancies should be promptly reported to the respective program chair to prevent danger to the student’s health. To continue in the program, the student’s physician must provide written approval specifically citing that there are no restrictions on activity or weight lifting. Following each prenatal visit, any new restrictions must be reported immediately to the student’s program chair and instructor.

**SUGGESTION BOX**

The college is interested in student suggestions, ideas or comments. Suggestion boxes are located on each floor. Suggestions will be collected and reviewed by the Campus President and forwarded to the appropriate area on campus. The college pledges to uphold the principles of civil dialogue: to listen genuinely, speak respectfully, and be accountable for our words and actions. Please observe these principles when submitting your ideas.
GRIEVANCE PROCEDURE

A grievance is a claim, a complaint, or an expression of concern made by a student regarding any aspect of his or her educational experience including misapplication of campus policies, rules, regulations, and procedures, or unfair treatment, such as coercion, reprisal, or intimidation by an instructor or other campus employee. Students should initially discuss the grievance with their instructor or program chair immediately.

An appeal is the escalation of the complaint to a next level authority. If the appeal is about an academic decision such as a grade, please see the academic appeals process.

A student has the right to appeal all matters with respect to

- Disciplinary action taken for a violation of student conduct standards
- Admissions decisions
- Tuition and fees matters
- Financial awards or policies, including satisfactory academic progress
- Educational policies, procedures, and grading concerns

Concerns about academic matters should first be addressed through the academic appeals process; concerns about non-academic matters should first be addressed directly with the head of the department or departments involved.

Certain decisions may not be appealed. If a student is terminated for failing to meet standards of Satisfactory Academic Progress (SAP), including exceeding the maximum timeframe to complete the program, he or she is not entitled to appeal unless there is documented proof of mitigating circumstance such as a medical or disability condition that impacted his or her ability to study or participate in the program. The specific requirements for SAP appeals process are contained in the College’s SAP policy.

A student wishing to escalate his or her complaint should follow the five steps listed below:

1. The first step in the process is to address and resolve the dispute with the person involved through discussion. A student with a grievance or complaint needs to raise their concerns as soon as possible in order to assure that a settlement is made in a timely fashion. If the dispute cannot be resolved at this level, students are encouraged to address the issue verbally with the Dean of Education.

2. If the dispute cannot be resolved through addressing the Dean of Education, the second step is to appeal in writing to the Campus President. The written complaint must be submitted within seven calendar days of the incident or notification of termination. The appeal document should include a description of the disputed items, the date or dates when the issue arose, the reason why the student is appealing the decision and the steps the student has taken to resolve to dispute to date. When submitting an appeal, the student should include as much factual evidence as possible, such as evidence of extenuating circumstances.

   The Campus President will oversee the gathering of additional data about the issue or incident as necessary. The Campus President will then convene the Campus Appeals Committee which will consist of the Campus President and the heads of the departments to meet with the student if requested and/or otherwise assess and develop a resolution to the complaint.

   A response from the Appeals Committee must be provided to the student within seven calendar days. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

3. If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 2, the student may take a third step and file the appeal to the Regional Vice President of Education Affiliates. This appeal must also be in writing and must be received in the corporate office (5026-D Campbell Boulevard, Baltimore, Maryland 21236) within seven calendar days of being notified of the Campus Appeals Committee’s decision. The Regional Vice President will conduct his or her own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student’s mailing address of record with acknowledgement of receipt required.

4. If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 3, the student may take a fourth step and file the appeal to the Corporate Vice President (VP) of Education at Education Affiliates. This appeal must also be in writing and must be received in the Corporate Office within seven calendar days of being notified of the Regional Vice President’s decision. The Corporate VP of Education will conduct his or her own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student’s mailing address of record with acknowledgement of receipt required.

5. If the dispute remains unresolved after evaluation by the VP of Education at Education Affiliates, the student should address his or her concerns by directing them to the State Licensing Authority and/or the College’s accrediting body. Students who reside out of state may contact any of the agencies listed below or contact the Campus President for information about agencies in their local area.

   The title and address of the College’s state licensing authority is:
   
   Maryland Higher Education Commission
   6N. Liberty Street 10th Floor
   Baltimore, MD  21201
   (410) 767-3300

   The title and address of the College’s accrediting commission is:
   
   Accrediting Council for Independent Colleges and Schools
   750 First Street NE, Suite 980
   Washington, DC  20002
   (202) 336-6780
   www.acics.org

   The title and address of the Dental Hygiene programmatic accrediting commission is:
   
   The Commission on Dental Accreditation
The title and address of the Medical Laboratory Technician programmatic accrediting commission is:

National Accrediting Agency for Clinical Laboratory Sciences
5600 N. River Rd.
Suite 720
Rosemont, IL 60018-5119,
(773) 714-8880,
www.naacs.org

The title and address of the Radiologic Technology programmatic accrediting commission is:

Joint Review Committee on Education in Radiologic Technology
20 North Wacker Drive, Suite 2850, Chicago, IL 60606
(312) 704-5300
Fax: (312) 704-5304 E-mail: mail@jrcert.org; Web address:
www.jrcert.org

The program complies with the Joint Review Committee on Education in Radiologic Technology (JRCERT) Standards (www.jrcert.org). If a student feels that the program is not in compliance with any of the Standards, they may contact the JRCERT via the contact information listed above.

If the student has been dismissed, the student will remain dismissed until the matter is resolved. If the matter is resolved in the student’s favor, the student will be reinstated at the next available course start date.

If the student’s eligibility for Financial Aid has been suspended, the student may remain in school during the Appeals process.

**ARBITRATION**

Pursuant to a student’s Enrollment Agreement, any disputes, claims, or controversies between a student and Fortis College no matter how described, pleaded, or styled, arising out of or relating to his or her Enrollment Agreement, their recruitment, enrollment, or attendance at Fortis College, the education provided by Fortis College, Fortis College’s billing, financial aid, disbursement of funds, career service assistance, or any other claim relating in any manner to the student’s relationship with Fortis College that is not resolved in accordance with the Grievance Procedures for student complaints published in this catalog, shall be resolved by binding arbitration under the Federal Arbitration Act. A student should refer to his or her Enrollment Agreement for further information. If a student cannot find his or her Enrollment Agreement, he or she should ask the Campus President for a copy.
COURSE DESCRIPTIONS

EXPLANATION OF COURSE NUMBERING SYSTEM

The first three letters identify the subject area. For example, AHP represents courses in the Allied Health Professions subject area.

AHP ................. Allied Health Professions
BIO ...................... Biology
CMP ...................... Computer
COM ...................... Communications
DAS ...................... Dental Assisting
DHG ...................... Dental Hygiene
ENG ...................... English
MAS ...................... Medical Assisting
MAT ...................... Mathematics
MBC ...................... Medical Billing and Coding
MLT ...................... Medical Laboratory Technology
MOA ...................... Medical Office Administration
PDC ...................... Professional Development
PHT ...................... Pharmacy Technician
PSY ...................... Psychology
RAD ...................... Radiologic Technology
SCI ...................... Science
SOC ...................... Sociology

The first number represents the level of the course. 100 series courses are generally first academic year courses or do not have pre-requisite requirements; 200 series courses are generally second academic year; courses or the course requires completion of a prerequisite.

AHP101 INTRODUCTION TO HEALTH PROFESSIONS
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
In this course, students will gain an overview of health professions and learn the basics of medical terminology, life support, and infection control. Students will also learn directives and guidelines set forth by government agencies for healthcare facilities and professionals. To help students transition successfully into college environment, this course also explores learning strategies such as reading and critical thinking, test taking, and using computer technology for resources and class assignments.
Prerequisite(s): None

AHP105 MEDICAL TERMINOLOGY
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course will introduce students to the terminology associated with medical language. To function effectively in health profession students must understand the structure of medical language, including prefixes, suffixes, root words, and medical abbreviations. Through virtual laboratory assignments, terminology relative to the body systems is presented to help the student understand medical terminology. In addition to studying the medical terminology, the course briefly covers disease processes and treatment modalities such as psychiatry, oncology, radiology, and nuclear medicine. This introductory course provides a basis for a more in-depth study of human anatomy and physiology.
Prerequisite(s): None

AHP116 HUMAN ANATOMY & PHYSIOLOGY I
3.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course presents an introduction to the structure and function of the human body. This course defines the integumentary, skeletal, muscular, nervous, endocrine, cardiovascular, respiratory, digestive, urinary, and reproductive systems. Virtual practical laboratory experiences included in the course provide an understanding of basic anatomy and physiology, which is the foundation for a career in health professions.
Prerequisite(s): None

AHP116 HUMAN ANATOMY & PHYSIOLOGY I (RAD PROGRAM)
5.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course presents an introduction to the structure and function of the human body, including basic cellular principles, the skin, skeletal tissues, joints, and the muscular system. Also included, is the nervous system cells, central and peripheral nervous systems, sense organs, and endocrine system. Virtual laboratory experiences are included in the course.
Prerequisite(s): None

AHP117 HUMAN ANATOMY & PHYSIOLOGY II
3.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course is a continuation of AHP116 and continues the study of the anatomy and function of the human body. Presented is information on the anatomy and physiology of the components of blood. Also presented, is an introduction to the cardiovascular, lymphatic, and immune systems. An overview of the respiratory, digestive, and reproductive systems is included. Virtual laboratory experiences are included in the course. 

Prerequisite(s): AHP116

**AHP117 HUMAN ANATOMY & PHYSIOLOGY II (RAD PROGRAM)**

5.0 Credits  
60 Clock Hours (40 Lecture /20 Lab Hours) 
This course is a continuation of AHP116 and continues the study of the anatomy and function of the human body. Presented is information on the anatomy and physiology of the components of blood. Also presented, is an introduction to the cardiovascular, lymphatic, and immune systems. An overview of the respiratory, digestive, and reproductive systems is included. Virtual laboratory experiences are included in the course.  

Prerequisite(s): AHP116

**BIO100 BIOLOGY**

4.0 Credits  
60 Clock Hours (60 Lecture Hours)  
This course will introduce the students to the major concepts of cell biology, molecular biology, genetics, and evolution.  

Prerequisite(s): None

**COM101 COMMUNICATION**

5.0 Credits  
60 Clock Hours (40 Lecture /20 Lab Hours)  
This course will introduce the students to communication with the goal of helping the student become more effective in verbal and non-verbal communication, and to be able to manage interpersonal as well as group communication. The course focuses on learning and applying practical principles to one's daily life, both in formal and informal settings. The course looks at the psychological, social, cultural, and linguistic factors that influence person-to-person interaction. This course is designed to give students strategies for improving their communication behavior. Some of the topics addressed include human perceptions, interpersonal dynamics, and patterns of influence, listening and verbal and visual symbols.  

Prerequisite: none

**CMP101 COMPUTER APPLICATIONS**

4.0 Credits  
60 Clock Hours (60 Lecture Hours)  
This course familiarizes the student with the computer and its uses and introduces them to the Windows environment through Microsoft Office Suite operating system software. This introduction includes Microsoft Office Basics, Microsoft Office, Word, and Desktop Publishing.  

Prerequisite(s): None

**DAS110 FUNDAMENTALS OF DENTAL ASSISTING**

4.0 Credits  
60 Clock Hours (20 Lecture /40 Lab Hours)  
This course presents the foundational principles of the dental assisting profession, the science of dentistry, and an introduction to dental communications. The course includes the roles and functions of the dental team, and laws affecting ethics and the practice of dentistry. Students will gain a working vocabulary that includes terminology related to oral, dental, and head and neck anatomy, and histology. Students will be introduced to dental office communication and business operating systems.  

Prerequisite(s): None

**DAS112 DENTAL MATERIALS/PROSTHESES FABRICATION**

4.0 Credits  
60 Clock Hours (20 Lecture /40 Lab Hours)  
This course is an integrated lecture laboratory course that introduces students to the dental laboratory environment. Students will learn to assist the dentist in restorative, fixed, and removable prosthodontics.  

Prerequisite(s): None

**DAS114 RADIOLOGY I**

4.0 Credits  
60 Clock Hours (30 Lecture /30 Lab Hours)  
This course provides lecture and laboratory-based instruction on the exposure and processing techniques of diagnostic dental films. Students will also learn the basic principles of radiation physics and the concepts of radiation safety in the dental office. Radiographic instruction includes intraoral x-ray, panoramic x-rays, and an overview of digital x-ray systems. Using a radiographic simulator, students will develop a portfolio of radiographs they have taken to demonstrate competence in exposing, processing, and mounting intra and extra oral radiographs on a variety of patient types.  

Prerequisite(s): None

**DAS115 PREVENTIVE DENTISTRY AND NUTRITION**

4.0 Credits  
60 Clock Hours (20 Lecture /40 Lab Hours)  
This course presents the background, importance, and practical application of disease transmission prevention and infection control in dentistry, including regulatory agency guidelines. Also presented is the foundation of oral disease prevention including patient education guidelines in oral self-care practices and nutrition.  

Prerequisite(s): None

**DAS120 DENTAL PROCEDURES AND TECHNIQUES**

4.0 Credits  
60 Clock Hours (20 Lecture /40 Lab Hours)  
This course presents the foundation of chairside dental assisting in the delivery of dental care to include dental instrument identification and use, and moisture and pain control methods. Patient information and assessment skills detailed are patient information and assessment, an understanding of oral diagnosis and treatment planning process, the needs of the special needs and the medically compromised patient, principles of pharmacology, assisting in a medical emergency, patient assessment and oral pathology.  

Prerequisite(s): DAS110

**DAS125 DENTAL MATERIALS AND LAB TECHNIQUES**

4.0 Credits  
60 Clock Hours (20 Lecture /40 Lab Hours)  
This course presents the fundamentals of materials used in restorative dentistry including laboratory techniques and procedures. The properties of dental materials are covered such as restorative and esthetic materials, liners, bases, and bonding materials, cements, and impression materials. Labs will cover applications and uses of dental materials.  

Prerequisite(s): DAS110

**DAS130 DENTAL RESTRORATIVE PROCEDURES**

4.0 Credits  
60 Clock Hours (20 Lecture /40 Lab Hours)
The goal of this course is to introduce students to the practices in dentistry, and the foundations of radiography, radiation safety, infection control and quality assurance involving dental radiography. The student should be able to describe dental procedures including: general dentistry, restorative dentistry, fixed prosthodontics, provisional coverage, removable prosthodontics, and implant dentistry. Prerequisite(s): DAS110

DAS135  DENTAL RADIOLOGY
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course provides lecture and laboratory-based instruction on the exposure and processing techniques of diagnostic dental films. Radiographic instruction includes intraoral x-ray, panoramic x-rays, and an overview of digital x-ray systems. Using a radiographic simulator, students will develop a portfolio of radiographs they have taken to demonstrate competence in exposing, processing and mounting intra and extra oral radiographs on a variety of patient types. Prerequisite(s): DAS110

DAS140  DENTAL OFFICE PROCEDURES AND BILLING
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course will prepare students for administrative tasks in a dental office. Students are provided with an overview of dental office management systems: the computerized dental practice, information management, patient scheduling, recall systems, inventory management, and dental office business equipment. Managing dental office finances entails financial arrangements and collection procedures, insurance processing, and accounts payable and accounts receivable. Students are introduced to DENTRIX, dental practice management software. Class activities involve working through patient simulation exercises. While progressing through DENTRIX’s menus and windows, students learn to input patient information, schedule appointments, and handle billing. The rules and function of the Health Insurance Portability and Accountability Act of 1996, Administrative Simplification, as it applies to the dental healthcare system, are reviewed. Prerequisite(s): None

DAS145  DENTAL SPECIALTIES AND EXPANDED FUNCTIONS
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
In this course, students will explore expanded dental assistant functions within the dental specialties endodontics, periodontics, oral and maxillofacial surgery, pediatric dentistry, and orthodontics. The basics of coronal polishing and dental sealants are presented along with advanced instruction on radiography. Prerequisite(s): DAS135

DAS150  CAPSTONE AND CAREER DEVELOPMENT
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course provides a comprehensive review of program contents to prepare for applicable certification examinations. Students are also given an opportunity to review clinical skills acquired throughout the program. Students will develop a portfolio of radiographs they have taken to demonstrate competence in exposing, processing and mounting intra and extra oral radiographs on a variety of patient types. Professional ethics and local jurisprudence issues and regulations associated with dental assisting are presented. Prerequisite(s): DAS135

DAS190  EXTERNSHIP I
6.0 Credits
160 Clock Hours (10 Lecture /150 Extern Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Students will be required to meet at the campus a total of 10 hours, 1-1/2 hours a week to review the extern experience and competency checklist. Prerequisite(s): All Preceding Program Coursework

DAS195  EXTERNSHIP II
6.0 Credits
160 Clock Hours (10 Lecture /150 Extern Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Students will be required to meet at the campus a total of 10 hours, 1-1/2 hours a week to review the extern experience and competency checklist. Prerequisite(s): All Preceding Program Coursework

DHG100  NUTRITION
5.0 Credits
60 Clock Hours (60 Lecture)
This course is a basic orientation to the principles of nutrition. Topics include digestion, carbohydrates, proteins, lipids, the utilization of energy and metabolism. The role of vitamins, minerals and nutrients are emphasized and their role in maintaining healthy oral tissues. The role of the dental hygienist in nutritional assessment and counseling are highlighted. Prerequisite(s): None

DHG104  INTRODUCTION TO DENTAL HYGIENE - LAB I
2.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course presents the didactic and laboratory components of preclinical dental hygiene theory. A firm foundation in infection control procedures, dental hygiene process of care, client assessment, deposit and disease indices, oral infection control, fluoride therapies, and disease prevention is highlighted. In preparation for advancing to patient care, the following topics are presented: CPR and management of medical emergencies, OSHA regulations, Blood Born Pathogen Standard, Hazard Communication Standard, and CDC Guidelines. Students will gain clinical experiences through student partner clinical experiences. Prerequisite(s): None

DHG105  INTRODUCTION TO DENTAL HYGIENE - LAB II
2.0 Credits
60 Clock Hours (20 Lecture /20 Lab Hours)
This combination lecture-laboratory course is designed to introduce the student to the dental hygiene care environment and to present basic instrumentation skills and techniques. The principles of
instrumentation, ergonomic standards, and preparation for the educational and therapeutic patient services are presented in detail. Students will practice on typodonts in the lab then progress to student partner experiences in the clinic.

**Prerequisite(s):** DHG104

**DHG110 ANATOMY, HISTOLOGY, AND EMBRYOLOGY OF FACIAL STRUCTURES I**  
2.0 Credits  
60 Clock Hours (40 Lecture /20 Lab Hours)  
Information presented in this course is designed to develop a firm foundation for the dental hygiene student in morphology and function of head, neck, and oral structures. Topics presented in detail include the formation of the face (nervous system, muscles, etc.), development, and growth of the jaws, the origin, and stages of tooth development and root formation.

**Prerequisite(s):** None

**DHG111 ANATOMY, HISTOLOGY, AND EMBRYOLOGY OF FACIAL STRUCTURES II**  
2.0 Credits  
60 Clock Hours (40 Lecture /20 Lab Hours)  
Information presented in this course is designed to develop a firm foundation for the dental hygiene student in morphology and function of the head, neck, and oral structures. Topics presented include the formation of the face (nervous system, muscles, etc.), development and growth of the jaws and the origin and stages of tooth and root formation and development.

**Prerequisite(s):** DHG110

**DHG112 PROCESS OF CARE I**  
3.0 Credits  
60 Clock Hours (40 Lecture /20 Lab Hours)  
This course builds on the foundations of DHG105. The focus is the elements of the Dental Hygiene Process of Care. As part of an introductory approach to implementing more advanced dental hygiene services, topics include risk assessments, patients with medical, physical, and psychological conditions as well as the dental hygiene treatment modifications for those patient communities. In addition, the theoretical foundation for sealant placement, chemotherapies, ultrasonic and sonic instrumentation, and instrument sharpening is presented.

**Prerequisite(s):** DHG204

**DHG191 DENTAL HYGIENE CLINIC I**  
2.0 Credits  
60 Clock Hours (60 Clinic Hours)  
This course is designed to enable beginning dental hygiene students to assess the systemic and oral health of the client and allow for the delivery of clinical dental hygiene preventive and therapeutic care appropriate at the novice or DHG 100 level.

**Prerequisite(s):** DHG104, DHG105

**DHG192 DENTAL HYGIENE CLINIC II**  
2.0 Credits  
60 Clock Hours (60 Clinic Hours)  
This course is designed to enable beginning dental hygiene students to assess the systemic and oral health of the client and allow for the delivery of clinical dental hygiene preventive and therapeutic care appropriate at the novice or DHG 100 level.

**Prerequisite(s):** DHG191

**DHG193 DENTAL HYGIENE CLINIC III**  
2.0 Credits  
60 Clock Hours (60 Clinic Hours)  
In this course, the dental hygiene student continues to acquire basic clinic competencies in patient assessments, radiographic techniques, patient education techniques, and delivery of preventive and therapeutic services. Additional topics include evaluation of the effectiveness of therapy and attainment of patient’s goals. The student is expected to provide services in a more autonomous process.

**Prerequisite(s):** DHG191 & DHG192

**DHG194 DENTAL HYGIENE CLINIC IV**  
2.0 Credits  
60 Clock Hours (60 Clinic Hours)  
This course is intended for the dental hygiene student to acquire basic clinic competencies in patient assessments radiographic techniques, patient education techniques and delivery of preventive and therapeutic services. Additional topics include evaluation of the effectiveness of therapy and attainment of patient’s goals. The student is expected to provide services in a more autonomous process.

**Prerequisite(s):** DHG191, DHG192, DHG193

**DHG212 PROCESS OF CARE II**  
3.0 Credits  
60 Clock Hours (40 Lecture /20 Lab Hours)  
This course is designed to present to the dental hygiene student an overview of more advanced clinical competencies including debridement concepts, instrumentation strategies, and pain control strategies. The techniques of pain control include non-invasive and behavioral strategies, local anesthesia administration, and nitrous oxide sedation. Students will have simulated lab experiences to practice the pain control techniques. Didactic and lab sessions are presented for the clinical skills associated with: Sealants, Chemotherapeutics, Dental Hypersensitivity, Ultrasonic Instrumentation, and Instrument Sharpening. These skills will be practiced in the lab and then delivered under supervised sessions in concurrent and future clinic sessions. Competencies for these services are located in the syllabi and course documents for Dental Hygiene Clinics DHG 294 and higher.

**Prerequisite(s):** DHG110, DHG111, DHG194, DHG250

**DHG220 PERIODONTOLOGY I**  
2.0 Credits  
60 Clock Hours (60 Lecture)  
The intent of this course is to acquaint the dental hygiene student with the fundamentals of Periodontology. Topics include the basics of the epidemiology, anatomy, physiology, neurology, lymphatics and hematology of the periodontium in health and disease. A detailed discussion of the classification and etiology of periodontal diseases (periodontitis and gingivitis) is presented as well as clinical and radiographic assessments and systemic conditions affecting pathology.

**Prerequisite(s):** None

**DHG230 HEALTH EDUCATION AND INSTRUCTIONAL METHODS**  
2.0 Credits  
60 Clock Hours (40 Lecture /20 Lab Hours)  
This course is designed to emphasize the role of the dental hygienist in health promotion, as educator and resource person. The knowledge and experiences will assist the dental hygiene student in developing and enhancing interpersonal communication skills necessary to interact effectively with patients from diverse populations and communities. An introduction to cultural diversity and competency as it relates to patient management is presented A
participatory segment of this course explores the various methods used in health promotion and disease prevention programs (e.g., educational strategies, group and individual processes, community approaches). These education methods are tailored for diverse settings and populations. Topics include community efforts in tobacco cessation counseling programs, nutritional counseling programs and pit and fissure sealant placement programs. In addition, students will develop educational aids for individualized oral hygiene instructions.

Prerequisite(s): None

DHG240 GENERAL AND ORAL PATHOLOGY
3.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course presents processes of inflammation, wound healing, repair, regeneration, and immunological responses. Topics include oral manifestations of systemic diseases, genetics, and developmental anomalies of the oral cavity. In addition, commonly encountered diseases and disorders of the head and neck will be covered. Emphasis will be placed on recognizing the differences between the pathological and normal tissues.

Prerequisite(s): None

DHG250 PHARMACOLOGY AND PAIN CONTROL
3.0 Credits
60 Clock Hours (60 Lecture Hours)
This course is designed to provide the student with a knowledge and understanding of basic pharmacology specific to clinical situations and with emphasis on dental hygiene practice. The pharmacology of pain control is presented in detail.

Prerequisite(s): None

DHG271 DENTAL HYGIENE CLINIC V
2.0 Credits
60 Clock Hours (60 Clinic Hours)
This course is designed to refine the psychomotor instrumentation skills of dental hygiene students. Students are expected to complete oral assessment and delivery of dental hygiene services in an independent manner. The students will have experiences with special care patient populations, pediatric clients, and radiologic interpretations. Treatment plans will be written with more comprehensive components. An emerging portfolio of foundational competencies is expected at the completion of this course.

Prerequisite(s): DHG194

DHG272 DENTAL HYGIENE CLINIC VI
2.0 Credits
60 Clock Hours (60 Clinic Hours)
This course is designed to refine the psychomotor instrumentation skills of dental hygiene students. Students are expected to complete oral assessment and delivery of dental hygiene services in an independent manner. The students will have experiences with special care patient populations, pediatric clients, and radiologic interpretations. Treatment plans will be written with more comprehensive components.

Prerequisite(s): DHG194

DHG293 ADVANCED DENTAL HYGIENE CLINIC I
2.0 Credits
90 Clock Hours (90 Clinic Hours)
This course is intended for the student who will incorporate all components of the process of care and will recognize and implement evaluation methods in an independent manner. It is expected that the dental hygiene student will begin to incorporate the basics of autonomous decision-making in the process of patient care. A burgeoning portfolio of foundational competencies is expected at the completion of this course.

Prerequisite(s): DHG292

DHG294 ADVANCED DENTAL HYGIENE CLINIC II
2.0 Credits
90 Clock Hours (90 Clinic Hours)
This course is intended for the dental hygiene student who will incorporate all components of the process of care and will recognize and implement evaluation methods in an independent manner. It is expected that the dental hygiene student will begin to incorporate the basics of autonomous decision-making in the process of patient care. A burgeoning portfolio of foundational competencies is expected at the completion of this course.

Prerequisite(s): DHG292

DHG312 PROCESS OF CARE III
2.0 Credits
60 Clock Hours (60 Lecture Hours)
This capstone course is intended to furnish the upper level dental hygiene student with an opportunity to demonstrate competency in the process of care for diverse patient populations. Utilizing case studies, students assess findings, formulate a dental hygiene diagnosis, plan, implement, and evaluate intervention strategies for a variety of diverse communities. Selected projects provide opportunities for proficiency in critical thinking skills and evidence-based decision-making. Students will take a simulation of the written Dental Hygiene National Board Examination.

Prerequisite(s): Satisfactory completion of all DHG100 and DHG200 level courses

DHG314 RADIOLOGY II
1.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
Topics include additional experiences in digital radiography, intra oral photography, and extra oral radiography. Advanced topics include: issues. During the clinical portion of this course, students are assigned to the radiology clinic/lab and provided selected imaging services.

Prerequisite(s): DAS114

DHG320 PERIODONTAL CLINIC I
3.0 Credits
60 Clock Hours (60 Lecture Hours)
The intent of this course is to present the field of Periodontics to the dental hygiene student. Based on the foundation of the introductory course, the student will survey the diseases and disorders of the periodontium and the surgical and non-surgical therapies. Students will gain experience with autonomous decision making of evidence based treatment planning and case management. Strong emphasis is placed on the role of the dental hygienist as a periodontal therapist in the recognition, treatment, and prevention of periodontal diseases.

Prerequisite(s): DHG220

DHG330 COMMUNITY ORAL HEALTH
2.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course introduces the history and principles of community dental health and health care delivery systems. Topics include the prevention of oral disease, development of public policy, and implementation of community efforts to enlighten the public. Issues surrounding access to care, managed care, private practice,
independent practice, as well as trends in dental insurance reimbursement are presented. In addition, students will gain insight into research design and statistical methods and evaluation by participating in a table clinic or poster research project. Selected current topics in international healthcare are presented. The student will participate in a community-based program from the planning stage through to evaluation.

**Prerequisite(s):** Satisfactory completion of all 100 and 200 level courses

**DHG391 ADVANCED DENTAL HYGIENE CLINIC III**
2.0 Credits
90 Clock Hours (90 Clinic Hours)
This clinic course provides the student with experiences in the managing patient care using a comprehensive utilization of a process of care model. The student will apply the process of care model for patients who have systemic modifiers and/or intermediate stages of periodontal diseases. In addition, the student will apply the techniques of pain control presented in Process of Care II.

**Prerequisite(s):** Satisfactory completion of all DHG100 and DHG200 level courses

**DHG392 ADVANCED DENTAL HYGIENE CLINIC IV**
0.0 Credits
90 Clock Hours (90 Clinic Hours)
This clinic course provides the student with experiences in the managing patient care using a comprehensive utilization of a process of care model. The student will apply the process of care model for patients who have systemic modifiers and/or intermediate stages of periodontal diseases. In addition, the student will apply the techniques of pain control presented in Process of Care II.

**Prerequisite(s):** Satisfactory completion of all DHG100 and DHG200 level courses

**DHG393 Advanced Dental Hygiene Clinic V**
0.0 Credits
90 Clock Hours (90 Clinic Hours)
This course is designed to continue to advance the skills necessary in providing clinical preventive and therapeutic dental hygiene services. Experiences in comprehensive dental hygiene patient care will include advanced manual instrumentation, ultrasonic instrumentation, and application of chemotherapeutic agents, nutrition counseling, whitening tray fabrication, and sealant placement.

**Prerequisite(s):** Satisfactory completion of all DHG100 and DHG200 level courses

**ENG101 ENGLISH COMPOSITION I**
5.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course will introduce the students to English Composition and covers all aspects of writing for a College-level course, beginning with components of the essay, and ending with modes of writing and argumentation. Students cover all writing stages and strategies and learn to adapt them to their own writing and learning preferences. The student acquires skills for generating ideas and drafting preliminary outlines using brainstorming, drafting, outlining, and topic selection, while learning to revise, rewrite, and polish structure, syntax, argumentation, grammar, punctuation, word choice, and diction.

**Prerequisite(s):** None

**ENG101 ENGLISH COMPOSITION I (RAD PROGRAM)**
5.0 Credits

This course provides the student with practical applications of Diagnostic and Procedural Coding Systems for facilities. Students will expand their knowledge of coding by abstracting the appropriate information from hospital records, surgical/operating reports, and medical case studies to accurately assign diagnoses and procedure codes to be used on the hospital CMS-1450 insurance claim form and for electronic claims. Students will also acquire a working knowledge of MS-DRGs (Medicare Severity Diagnosis Related Groups) assignment.

Prerequisite(s): MBC110

MBC120 PHYSICIAN CODING
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course provides the student with practical applications of diagnostic and procedural coding systems for physician billing. Students will expand their knowledge of coding by abstracting the appropriate information from provider's progress notes and treatment plans in private clinics and other outpatient entities provided by physician's and mid-level providers to accurately assign diagnoses and procedure codes to be used on the CMS-1500 insurance claim form and for electronic submissions.

Prerequisite(s): MBC110

MBC125 REIMBURSEMENT METHODS AND PROCEDURES
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course reviews the different types of insurance programs, payer specific guidelines, and reimbursement issues. This will include review of diagnostic and procedural coding and Medicare Severity Diagnosis Related Groups (DRGs), explanation of the Resource Based Relative Value Scale (RBRVS), Ambulatory Payment Classifications (APCs), and the National Correct Coding Initiative (NCCI). Review of insurance claims processing steps, patient billing, payment determinations, and calculations for insurance and private pay payments, and interpretation of the explanation of benefits (EOB) are integral parts of this course. Through application exercises, the student will evaluate and respond to claims denials and site resubmission requirements and will endorse the ability to process appeals. A review of insurance plans and regulation, insurance math, claims administration organizations, billing concepts, and terminology associated with accounts receivable and accounts payable are integrated into the course.

Prerequisite(s): MBC110

MBC130 CAPSTONE AND CAREER DEVELOPMENT
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course provides a complete overview of all information and skills acquired during prior Medical Coding and Billing courses. Through a comprehensive review, the student will prepare to sit for one of the National Certified Coding Examinations. Utilizing course exercises, the students will engage all phases of professional development relative to employment.

Prerequisite(s): MBC110

MBC190 EXTERNSHIP
6.0 Credits
180 Clock Hours (180 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the various practical applications of diagnostic and procedural coding systems for physician billing. Students will expand their knowledge of coding by abstracting the appropriate information from provider's progress notes and treatment plans in private clinics and other outpatient entities provided by physician's and mid-level providers to accurately assign diagnoses and procedure codes to be used on the CMS-1500 insurance claim form and for electronic submissions.

Prerequisite(s): MBC110
workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

Prerequisite(s): All Preceding Program Coursework

**MOA110 MEDICAL OFFICE PROCEDURES**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Students gain a working knowledge of reception procedures and office management skills utilized in the medical environment. Knowledge and skills related to scheduling appointments, written and oral communication including telephone techniques, reception duties, and emergency procedures are introduced. Students will learn how computers impact the medical office environment. In addition, administrative terminology, legal, ethical, and safety concepts related to the medical office will be addressed.

Prerequisite(s): None

**MOA115 MEDICAL RECORDS AND INSURANCE**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Students explore the fundamentals of paper and electronic medical record management, fee determination, billing methodology, and collection processes. Students perform basic bookkeeping, coding, and third-party billing procedures. Financial management of the medical office and various medical insurance plans are discussed along with related terminology and legal regulations.

Prerequisite(s): None

**MOA120 ELECTRONIC HEALTH RECORDS**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course focuses on the various aspects of electronic health records including standards, setup, administration, patient charts, office visits, clinical tools, templates, and pop-up text. Other topics covered include tests, procedures, and diagnosis codes, productivity center, and utilities. Students will gain invaluable real-world experience through the use of the SpringCharts EHR software program. Taken as a whole, this course is designed to provide each student with the necessary tools needed to be successful in the rapidly growing field of electronic health records.

Prerequisite(s): None

**MOA125 MEDICAL INSURANCE AND BILLING**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course builds on the foundational insurance and billing information. Students will learn in-depth concepts regarding health insurance, including the types and sources of health insurance, Medicaid, Medicare, and other carriers. To help understand the billing aspects, students will learn more about the CMS-1500, universal claims form. Legal regulations and ethical issues relating to insurance and claims will be examined.

Prerequisite(s): MOA115

**MOA130 BOOKKEEPING IN THE MEDICAL OFFICE**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Building on the prior coding, billing, and collection information, this course introduces students to medical practice finance and practice management. Terminology and concepts related to accounting, banking, financial records, and payroll records will be discussed. Diagnostic and procedural coding procedures are reviewed, and customer service concepts are addressed. Related legal and ethics issues will be examined.

Prerequisite(s): MOA115

**MLT101 INTRODUCTION TO CLINICAL LABORATORY SCIENCE**
3.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
This course will give an overview of all departments and areas of the clinical laboratory. This class will prepare the MLT student to have a clear understanding of the lab as a whole prior to learning each area independently. Basic laboratory equipment is introduced prior to the student experiencing manual testing procedures.

Prerequisite(s): None

**MLT102 CLINICAL CHEMISTRY I**
4.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
This course includes the study of plasma electrolytes, proteins, enzymes, minerals, lipids, certain organ systems and the clinical evaluation of these systems in relation to human health and disease states. Topics of acid-base balance, carbohydrate and lipid metabolism, therapeutic drug monitoring and toxicology, and enzymes are also studied. Students also learn laboratory instrumentation, immunochemistry, spectrophotometry, quality control, and other topics.

Prerequisite(s): SCI118 & MLT101

**MLT103 CLINICAL CHEMISTRY II**
3.0 Credits
60 Clock Hours (10 Lecture /50 Lab Hours)
This course continues the study of the renal, hepatic, cardiac, infectious disease systems and the clinical evaluation of these systems in relation to human health and disease states. Lipid metabolism, therapeutic drugs, hormones, endocrine, markers, are also studied. Student will learn laboratory instrumentation, immunochemistry, spectrophotometric methods, Westgard rules, and other relevant topics.

Prerequisite(s): MLT102

**MLT104 HEMATOLOGY I**
4.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
This course focuses on the introduction of the student to hematology. It will demonstrate basic aspects of hematology, including a study of blood cells and identification of normal and abnormal cell morphology and their correction states.

Prerequisite(s): AHP117 & MLT101

**MLT105 HEMATOLOGY II**
3.0 Credits
60 Clock Hours (10 Lecture /50 Lab Hours)
This course continues the study of all aspects of the hematology lab. It further correlates alterations present in disease states including anemias and leukemias. Coagulations factors will be discussed with hematology and coagulation testing performed in the laboratory.

Prerequisite(s): MLT104

**MLT106 MICROBIOLOGY I**
4.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
This course demonstrates aspects of the clinical microbiology laboratory, including specific site pathogens and antimicrobial testing, as well as introduction to bacteriology. The course will
include performing analytic techniques and methodologies in the laboratory setting.

**Prerequisite(s):** AHP117 & MLT101

**MLT107 MICROBIOLOGY II**
3.0 Credits
60 Clock Hours (10 Lecture /50 Lab Hours)
This course is a continuation of Microbiology I. The course demonstrates aspects of the clinical microbiology laboratory, including specific site pathogens and antimicrobial testing. The course continues the study of bacteriology as well as introduces mycology and virology. The course will include performing analytic techniques and methodologies in the laboratory setting.

**Prerequisite(s):** MLT106

**MLT108 IMMUNOHEMATOLOGY I**
4.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
Students learn basic blood banking principles and applications of blood banking immunology, ABO and Rh blood group systems, other blood groups, compatibility testing, antibody identification, and quality control are covered. Emphasis is placed on reading and grading ABO typing, Rh typing, antibody screens and antibody interpretations. Also covered are the Hemolytic Disease of the Newborn, blood components and products, blood donations and transfusion complications. Lab safety and regulatory standards are emphasized.

**Prerequisite(s):** MLT111

**MLT109 IMMUNOHEMATOLOGY II**
3.0 Credits
60 Clock Hours (10 Lecture /50 Lab Hours)
Students learn the basic principles and applications of blood banking immunology, ABO and Rh blood grouping systems, compatibility testing, antibody identification, and quality control are covered. Emphasis is placed on crossmatch procedures, unknowns, case studies, transfusion reactions, donor interviews, and testing. Topics also covered are: Hemolytic Disease of the Newborn, blood components and products, blood donations and transfusion complications. Lab safety and regulatory standards are emphasized.

**Prerequisite(s):** MLT108

**MLT110 URINE AND BODY FLUID ANALYSIS**
3.0 Credits
60 Clock Hours (10 Lecture /50 Lab Hours)
This course covers the anatomy and function of the kidney and the urinary tract in relation to health and disease. Other body fluids are also studied, including spinal fluid, serous fluid, synovial fluid, semen, feces, and amniotic fluid. The students’ laboratory includes the physical examination of urine, chemical analysis, and the microscopic examination of urinary sediment.

**Prerequisite(s):** AHP117 & MLT101

**MLT111 IMMUNOLOGY/SEROLOGY**
4.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
This course introduces the immune system and its role in protection from pathogens. The roles of both innate and adaptive immunity are discussed as the activation and differentiation of B and T-cells are uncovered. This course will also include discussions of autoimmunity and immunodeficiencies.

**Prerequisite(s):** AHP117 & MLT101

**MLT112 PARASITIC/MYCOLOGY**
4.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
Upon completion of the Parasitology course, students will be able to identify parasites using preserved specimens, pre-mounted slides, power point graphics, and/or kodachromes. The student will also know the life cycles and characteristic macroscopic and microscopic morphology of organisms that are parasitic in humans. Basic knowledge of the related subjects of mycology and virology will also be studied.

**Prerequisite(s):** MLT107, SCI118

**MLT113 CAPSTONE**
4.0 Credits
60 Clock Hours (30 Lecture /30 Lab Hours)
This is a review course for the MLT certification examination. All MLT major content areas are covered throughout the course in the form of multiple-choice questions. The format coincides with text chapters that correspond to each content area, as they would appear on the Board of Registry Study Guide for Clinical Laboratory Certification Examination. Within each chapter, the questions are further grouped by topic.

**Prerequisite(s):** All didactic courses

**MLT114 EXTERNSHIP**
14.0 Credits
440 Clock Hours (440 Externship Hours)
Medical Laboratory Technology Externship Rotation.

**Prerequisite(s):** All didactic courses

**MLT115 SIMS LAB**
12.0 Credits
360 Clock Hours (360 Externship Hours)
The simulation laboratories present the MLT student with supervised, practical experiences mimicking patient care situations as found in a typical transfusion service, which supports the needs of patients requiring blood transfusion, component therapy, and all associated serological testing to assure compatibility and safety. This SIMS experience consists of a 360 clock hours and will be conducted under the direction of certified medical laboratory professionals.

**Prerequisite(s):** All didactic courses

**PDC100 COLLEGE SUCCESS**
0.0 Credits
24 Clock Hours (24 Lecture Hours)
This course is designed to introduce students to the realm of a college atmosphere. Students will establish skills that will aid in their success throughout college and their careers.

**Prerequisite(s):** None

**PDC200 CAREER DEVELOPMENT**
0.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course is designed to provide the graduate with necessary marketable job search techniques and skills. It will encompass all phases of professional development relative to employment.

**Prerequisite(s):** None

**PHT110 FUNDAMENTALS OF PHARMACY**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Beginning with a brief review of the history of medicines and pharmacy practices, students cover the qualifications, operational
guidelines, and job duties of a pharmacy technician. An outline of pharmacy practice including office procedures and effective customer service will prepare the student for the technicians’ role. Upon completion of this course, students will be able to discuss the purpose of the pharmacy department; identify the duties and responsibilities of a pharmacy technician; explain the importance of utilizing pharmacy resources and summarize the importance of environmental safety standards, pharmacy safety, and personal safety and hygiene.

**Prerequisite(s): None**

**PHT115  MATHEMATICS FOR PHARMACY TECHNICIANS**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Students learn and apply mathematical processes commonly encountered in the course of duty as a pharmacy technician, including problems encountered in the preparation and distribution of pharmaceutical products. Topics include mathematical processes specific to prescription preparation and the business of pharmacy practice. Upon completion of the course, students will be able to solve mathematics problems relating specific to pharmacy practice.

**Prerequisite(s): None**

**PHT120  DRUG CLASSIFICATION SYSTEMS**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
In this course students study therapeutic agents, properties, actions, and effects on the human body and their role in the management of disease, specifically in the management of pharmacy medication therapy. Drug dosages, therapeutic properties, side effects, interactions, toxicities, incompatibilities, over-the-counter (OTC) medications and dietary supplements will be discussed with their possible interactions with prescription, restricted and investigational drugs. Upon completion of the course, students will be able to review patient prescription and medication orders/profiles for safety and accuracy while assisting the pharmacist.

**Prerequisite(s): None**

**PHT125  PHARMACY PRACTICE AND PRINCIPLES**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Students continue the study of therapeutic agents, properties, actions, and effects on the human body and their role in the management of disease, specifically in the management of pharmacy medication therapy as practiced in a retail setting. Applying mathematical processes commonly encountered in the course of duty as a pharmacy technician will bridge the concepts between preparation and distribution of pharmaceutical products and prescription preparation. Office equipment, reimbursement methodologies and the business of pharmacy practice is reinforced. Upon completion of the course, students will be able to define various disease processes, patterns, and pathogenic organisms.

**Prerequisite(s): PHT110**

**PHT130  PHARMACOLOGY FOR PHARMACY TECHNICIANS**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course provides students with an understanding of the history of medicine and pharmacy and the general aspects of pharmacology with an emphasis on the understanding of drug actions, classifications, and formularies. Commonly prescribed drugs will also be covered. Upon completion of the course students will be able to prepare prescriptions and effectively work as an entry-level member of the pharmacy staff.

**Prerequisite(s): None**

**PHT135  INTRAVENOUS ADMIXTURES AND ASEPTIC COMPOUNDING**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
This course teaches pharmacy technician students entry-level skills performed in institutional pharmacy settings. The main objective is to provide the students with a practical experience in the duties performed by a pharmacy technician in an institutional pharmacy setting. In this hands-on course, topics include: information sources, reviewing and processing prescriptions, application of rules and regulations, institutional pharmacy equipment, non-sterile compounding, intravenous products and aseptic technique. Chemotherapy and Quality Control and Assurance are additional subject areas that are introduced and reviewed.

**Prerequisite(s): PHT110**

**PHT140  CERTIFICATION PREPARATION AND CAREER DEVELOPMENT**
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Students will prepare for the national certification through the Pharmacy Technician Certification Board’s Pharmacy Technician Certification Exam. A review of drug names, drug classifications, interactions, side effects, and dosages, pharmaceutical calculations, extemporaneous compounding, prescription/medical order interpretation and preparation; and the application of Federal law concepts to the tasks and duties of pharmacists and technicians in the practice of pharmacy.

**Prerequisite(s): PHT110**

**PHT190  EXTERNSHIP**
6.0 Credits
180 Clock Hours (180 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

**Prerequisite(s): All Preceding Program Coursework**

**PSY101  PSYCHOLOGY**
5.0 Credits
60 Clock Hours (40 Lecture Hours /20 Lab Hours)
This course provides a general overview of the field of psychology. It begins by discussing psychological research methods used to gather psychological data to provide students with a foundation for critically analyzing information. The course then discusses basic psychological concepts from the perspective and with the goal of improving the quality of life for self and others. Topics include the brain and human development, learning and memory, intelligence and creativity, motivation and emotion, personality, and the impact of stress on health. The course then discusses selected psychological disorders and associated common therapies.

**Prerequisite(s): None**

**RAD102  INTRODUCTION TO RADIOGRAPHY**
3.0 Credits
40 Clock Hours (20 Lecture /20 Lab Hours)
Content provides an overview of the foundations of radiography and the practitioner’s role in the health care delivery system. Principles, practices, and policies of health care organizations are examined
and discussed in addition to the professional responsibilities of the radiographer. Content also presents an overview of the principles of radiation protection and provides a foundation in ethics and law related to the practice of medical imaging. An introduction to terminology, concepts, and principles will be presented. Students will examine a variety of ethical and legal issues found in clinical practice.

Prerequisite(s): None

RAD106  PATIENT CARE AND PHARMACOLOGY
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Content provides the concepts of optimal patient care, including consideration for the physical and psychological needs of the patient and family. Routine and emergency patient care procedures are described, as well as infection control procedures using standard precautions. The role of the radiographer in patient education is identified. Content provides basic concepts of pharmacology, venipuncture and administration of diagnostic contrast agents and intravenous medications. The appropriate delivery of patient care during these procedures is emphasized.

Prerequisite(s): None

RAD110  RADIATION BIOLOGY AND PROTECTION
3.0 Credits
40 Clock Hours (30 Lecture /10 Lab Hours)
Content provides an overview of the principles of the interaction of radiation with living systems. Radiation effects on molecules, cells, tissues and the body as a whole are presented. Factors affecting biological response are presented, including acute and chronic effects of radiation. Content also presents an overview of the principles of radiation protection, including the responsibilities of the radiographer for patients, personnel and the public. Radiation health and safety requirements of federal and state regulatory agencies, accreditation agencies, and health care organizations are incorporated.

Prerequisite(s): AHP116, RAD102

RAD116  POSITIONING - CHEST, ABDOMEN AND UPPER EXTREMITIES
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Content provides the knowledge base necessary to perform standard imaging procedures of the chest, abdomen, and upper extremities. Consideration is given to the evaluation of optimal diagnostic images and introduces radiographic appearances of diseases and the impact on exposure selection.

Prerequisite(s): AHP116, RAD102

RAD121  RADIOGRAPHIC IMAGE PRODUCTION
5.0 Credits
70 Clock Hours (40 Lecture /30 Lab Hours)
This course is designed to establish a knowledge base in factors that govern the image production process. Guidelines for calculating and selecting exposure factors, proper use of accessory devices, and the factors affecting imaging quality are also presented. Content will also cover the terminology and equipment associated with digital imaging plus image quality in digital radiography.

Prerequisite(s): MAT101

RAD126  POSITIONING - LOWER EXTREMITIES AND PELVIS
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Content provides the knowledge base necessary to perform standard imaging procedures of the lower extremities and pelvis.

Consideration is given to the evaluation of optimal diagnostic images and introduces radiographic appearances of diseases and the impact on exposure selection.

Prerequisite(s): RAD116

RAD136  RADILOGIC PHYSICS
5.0 Credits
70 Clock Hours (40 Lecture /30 Lab Hours)
Content establishes a basic knowledge of atomic structure and terminology. Also presented are the nature and characteristics of radiation, x-ray production and the fundamentals of photon interactions with matter. The content also establishes a knowledge base in radiographic, fluoroscopic and mobile equipment requirements and design and provides a basic knowledge of quality control. This course is designed to provide entry-level radiography students with an introduction to and basic understanding of the operation of a computed tomography (CT) device and other imaging modalities. However, content is not intended to result in clinical competency.

Prerequisite(s): MAT101, RAD121

RAD141  POSITIONING - SPINE AND BONY THORAX
3.0 Credits
60 Clock Hours (10 Lecture /50 Lab Hours)
Content provides the knowledge base necessary to perform standard imaging procedures of the spine and bony thorax. Consideration is given to the evaluation of optimal diagnostic images and introduces radiographic appearances of diseases and the impact on exposure selection.

Prerequisite(s): RAD126

RAD145  RADIOGRAPHY I
4.0 Credits
120 Clock Hours (120 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

Prerequisite(s): RAD102, RAD106, RAD116

RAD155  RADIOGRAPHY II
4.0 Credits
120 Clock Hours (120 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.

Prerequisite(s): RAD145

RAD206  POSITIONING - CONTRAST PROCEDURES
4.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Content provides the knowledge base necessary to perform imaging procedures utilizing contrast media. Consideration is given to the evaluation of optimal diagnostic images and introduces radiographic appearances of diseases and the impact on exposure selection.
Prerequisite(s): RAD141

RAD211 POSITIONING - SKULL AND FACIAL BONES
3.0 Credits
60 Clock Hours (20 Lecture /40 Lab Hours)
Content provides the knowledge base necessary to perform imaging procedures of the cranium and mandible. Consideration is given to the evaluation of optimal diagnostic images and introduces radiographic appearances of diseases and the impact on exposure selection.
Prerequisite(s): RAD206

RAD225 RADIOGRAPHY III
4.0 Credits
120 Clock Hours (120 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.
Prerequisite(s): RAD155

RAD230 RADIOGRAPHY IV
7.0 Credits
210 Clock Hours (210 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.
Prerequisite(s): RAD225

RAD235 RADIOGRAPHY V
7.0 Credits
210 Clock Hours (210 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.
Prerequisite(s): RAD230

RAD240 RADIOGRAPHY VI
8.0 Credits
240 Clock Hours (240 Externship Hours)
This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid.
Prerequisite(s): RAD235

RAD245 RADIOGRAPHIC REGISTRY REVIEW
3.0 Credits
60 Clock Hours (10 Lecture /50 Lab Hours)
This course is designed to provide a comprehensive review of the program learning objectives and to prepare students to take and pass the American Registry of Radiologic Technologists certification exam.
Prerequisite(s): RAD235

SCI118 CHEMISTRY
5.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course provides instruction in the Introduction to atomic structure, chemical bonding, states of matter, organic and inorganic chemical reactions, and acids and bases. Virtual laboratory experiences are included in the course.
Prerequisite(s): None

SCI119 MICROBIOLOGY
5.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course acquaints students with microorganisms and their activities. Topics include microbial cell structure and function, metabolism, microbial genetics, and the role of microorganisms in disease, immunity, and other selected applied areas. Virtual laboratory experiences are included in the course.
Prerequisite(s): None

SOC101 SOCIOLOGY
5.0 Credits
60 Clock Hours (40 Lecture /20 Lab Hours)
This course is designed to introduce students to the application of the principles, methods, and major theoretical orientations of sociology in providing basic understanding of social aspects of human life.
Prerequisite(s): None
STAFF & FACULTY

ADMINISTRATIVE STAFF

Campus President  Cyndie Shadow, MBA
Dean of Education  Joseph Lucero, Ed.D.
Administrative Assistant  D'Mitris Johnson
Administrative Assistant  Diane Tillman
Administrative Assistant  Cynthia McIntyre

ADMISSIONS

Director of Admissions  Mark Obermeyer
Assistant Director of Admissions  Daniella Williams
Admissions Representative  Natasha Hopkins
Admissions Representative  Kiwana Jackson
Admissions Representative  Akesha Thomas
Admissions Representative  Candace Simmons
High School Outreach Coordinator  Dominic Carter

CAREER SERVICES

Director of Career & Student Services  Marilyn Hendricks
Career Services Advisor  Janice Talley
Career Services Advisor  Renata Bass

FINANCIAL AID

Director of Financial Aid  Quandra Hamilton
Financial Aid Advisor  Michael Robinson
Financial Aid Advisor  Marcia Holmes
Financial Aid Advisor  Kimberly Shepard

OPERATIONS

Business Office Manager  Hyon Carter
Business Office Assistant  Tajuana King
Registrar  Denise Boon

LIBRARY

Librarian  Megan Gaffney, MLS

ACADEMIC LEADERSHIP

CHAIRPERSON OF THE DENTAL HYGIENE PROGRAM:

Lesa Crane
Master of Arts, Ashford University, Health Care Administration
Bachelor of Science, George Mason University, Health Sciences
Associate of Applied Science, Parkland College Dental Hygiene
Licensed, Registered Dental Hygienist

CHAIRPERSON OF THE MEDICAL ASSISTING AND MEDICAL BILLING AND CODING PROGRAMS:

Bindley Solomon
Diploma, National Education Center, Medical Laboratory Technician

CHAIRPERSON OF THE MEDICAL LABORATORY TECHNOLOGY PROGRAM:

Brady Rogers
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Bachelor of Science, University of Alabama, Biology

CHAIRPERSON OF THE RADIOLOGIC TECHNOLOGY PROGRAM:

Olive Peart
Master of Science, University of Bridgeport, Education
Bachelor of Science, Empire State College, Health Science Writing

FACULTY

DENTAL HYGIENE

Mary Boyle (Instructor)
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Bachelor of Science, University of South Carolina - Upstate, Interdisciplinary Studies
Associate of Applied Science, Central Piedmont Community College, Dental Hygiene
Licensed, Registered Dental Hygienist

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Bachelor of Science, University of Maryland, Dental Hygiene Certificate, Howard University, Dental Hygiene

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Bachelor of Science, University of the District of Columbia, Public Health Ed.
Associate of Science, Onondaga Community College, Dental Hygiene

Regene Gamboa (Instructor)
Bachelor of Science, University of Maryland, Dental Hygiene

Arlene Guagliano (Instructor)
Doctor of Health Science, NOVA Southeastern University, Health Science

Chris Harris (Instructor)
Master of Science, Massachusetts College of Pharmacy and Health Sciences University, Dental Hygiene Education
Bachelor of Science, Thomas Education State College, Science & Technology Certificate, Howard University, Dental Hygiene

Tynisha Holmes (Instructor)
Bachelor of Science in Dental Hygiene, Clayton State University, Dental Hygiene

Ada Ibe (Instructor)
Bachelor of Science in Dental Hygiene, Old Dominion University, Dental Hygiene Community Health Certificate, Howard University, Dental Hygiene
Jasmine Joseph (Instructor)
  Bachelor of Science, University of Maryland, Psychology
  Associate of Science, Fortis College, Dental Hygiene

LeTasha McLee (Instructor)
  Master of Science, University of Bridgeport, Dental Hygiene
  Public Health
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  Licensed, Registered Dental Hygienist

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  Certificate, Johns Hopkins University, Change Management
  Certificate, University of Hawaii, Dental Hygiene

Marlene Roberts (Instructor)
  Bachelor of Science, University of Bridgeport Fones School of Dental Hygiene, Dental Hygiene education

Dr. Joy Void-Holmes (Instructor)
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  Master of Science, Nova Southeastern University, Forensic Investigative Technology
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  Certificate, Howard University, Dental Hygiene
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**Expanded Function Dental Assistant**

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  Certificate, State of Maryland Department of Health and Mental Hygiene, Dental Radiation Technologist

Jaela Goodman (Instructor)
  Certificate, Fortis College, Expanded Functions Dental Assisting

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  Master of Science, University of Maryland University College, Management
  Bachelor of Science, Towson University, English

Ayreon Jackson (Lead Instructor)
  Certificate, Sanz School, Washington, D.C., Medical Assisting

Lashonda Johnson (Instructor)
  Certificate, Margaret Murray, Washington, D.C., Dental Assisting

Dr. Carnell Locke (Instructor)
  Doctor of Dental Surgery, Howard University, Dentistry
  Bachelor of Science, Alabama State University, Biology

Rosalind Robinson (Instructor)
  Certificate, Southern Maryland Dental Society, Expanded Function Dental Assistant

ashaunte Trent (Instructor)
  Certificate, Southern Maryland Dental Society, Dental Assisting

Lawan Williams (Instructor)
  Certificate, Prince George's Community College
  Certificate, Southern Maryland Dental Society, Expanded Functions Dental Assisting

Quintin Womack (Instructor)
  Certificate, Fortis College, Expanded Function Dental Assistant

**Medical Assisting**

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Karen Austin (Instructor)
  Associate of Science, Prince George's Community College, Nursing

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  Diploma, Medix School, Medical Assisting

Charmaine Julien (Instructor)
  Certificate, Registered Medical Assistant

Shanelle Mack (Instructor)
  Certificate, Fortis Institute, Registered Medical Assistant

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  Master of Public Health, Addis Ababa University, Public Health

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  Certificate, Trinity University, Registered Medical Assistant

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  Diploma, National Education Center, Medical Assistant

Mary Warren (Instructor)
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**Medical Billing and Coding**

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  Associate of Arts, DeVry University, Health Information Management

March Bell-Daniels (Instructor)
  Bachelor of Science, Washington Adventist University, Health Care Administration;
  Bachelor of Science, Howard University, Diagnostic Radiology/Business Administration

Ponsella Woody-Poindexter (Instructor)
Associate of Applied Science, Ashworth University, 
  Healthcare Management 
Certificate, Registered Medical Assistant 
Certificate, Allied Health Instructor 
Certificate, Medical Administrative Specialist

**MEDICAL LABORATORY TECHNOLOGY**

Amany Hijazi (Instructor) 
  Master of Science, University of Maryland at Baltimore, 
  Laboratory Management 
  Bachelor of Science, University of Maryland at Baltimore, 
  Medical and Research Technology

Asma Hijazi (Instructor) 
  Master of Science, University of Maryland at Baltimore, 
  Laboratory Management 
  Bachelor of Science, University of Maryland at Baltimore, 
  Medical and Research Technology 
  Associate of Science, Prince George's Community College, 
  General Studies

**PHARMACY TECHNICIAN**

Dr. Joan Buchanan (Instructor) 
  Doctor of Pharmacy, Long Island University, Pharmacy 
  Licensed, Registered Pharmacist

Ashley Robinson (Lead Instructor) 
  Associate of Science, College of Southern Maryland, 
  Business Administration 
  Maryland Registered and Certified Pharmacy Technician, 
  CPhT

Ikeesha Sims, (Instructor) 
  Bachelor of Science, Florida A&M University, Biology 
  Maryland Registered and Certified Pharmacy Technician, 
  CPhT

**RADIOLOGIC TECHNOLOGY**

Arno Keshishi (Clinical Instructor) 
  Associates of Applied Science, Washington Adventist 
  University, Medical Imaging

Dr. Petal Lemessy (Clinical Coordinator) 
  Doctor of Health Science, Nova Southeastern University, 
  Health Science 
  Master of Health Sciences, Rutgers University, Imaging 
  Science 
  Bachelor of Health Science, Rutgers University, Health 
  Science 
  Diploma of Radiography, University of Ghana

Evans Nkowa (Clinical Coordinator) 
  Master of Science, Bloomsburg University, Radiology 
  Assistant 
  Certificate, Clarkson College, Radiology Imaging

Dr. Amber Sheikh (Instructor) 
  Membership of the Royal College of General Practitioners, 
  Royal College of General Practitioners, General Practice 
  Bachelor of Medicine and Bachelor of Surgery, University of 
  Punjab

Certificate, St. Joseph College for Women, Pre-Medical

**GENERAL STUDIES**

Sylvester Douglas (Instructor) 
  Doctor of Medicine, University of Illinois at Chicago

Jeffrey Levine (Instructor) 
  Master in Journalism, University of California at Berkeley, 
  Journalism 
  Bachelor of Arts, University of Colorado, English Literature

Teresa Roebuck (Instructor) 
  Master of Arts, Bowie State University, Counseling and 
  Psychology 
  Bachelor of Arts, Baldwin Wallace College, Speech 
  Communication

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Fortis College

CATALOG ADDENDUM

Addendum to catalog: 2018-2019 Catalog, Volume 2, Version 2

Effective date: June 22, 2018

Landover reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

STAFF & FACULTY

ACADEMIC LEADERSHIP
Chairperson of the Medical Assisting and Medical Billing and Coding Programs:

Bindley Solomon
Certificate, National Education Center

Chairperson of the Radiologic Technology Program:
Olive Peart
Master of Science, University of Bridgeport, Education
Bachelor of Science, Empire State College, Interdisciplinary Studies

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Bachelor of Science, SUNY Old Westbury College, Biology
Certificate, Howard University, Dental Hygiene

Kimberly Farley (Instructor)
Bachelor of Science, University of the District of Columbia, Health Ed.
Associate of Science, Onondaga Community College, Dental Hygiene

Chris Harris (Instructor)
Master of Science, Massachusetts College of Pharmacy and Health Sciences University, Dental Hygiene Education
Bachelor of Science, Thomas A. Edison State College, Applied Science & Technology
Certificate, Howard University, Dental Hygiene

Tynisha Holmes (Instructor)
Bachelor of Science, Clayton State University, Dental Hygiene

Ada Ibe (Instructor)
Bachelor of Science in Dental Hygiene, Old Dominion University, Dental Hygiene Minor: Community Health
Certificate, Howard University, Dental Hygiene

Jasmine Joseph (Instructor)
Bachelor of Arts, University of Maryland Baltimore County, Psychology
Associate of Science, Fortis College, Dental Hygiene
LeTesha McLee (Instructor)
  Master of Science, University of Bridgeport, Dental Hygiene Special/Concentration Dental
  Bachelor of Science, University of Pittsburgh, Dental Hygiene
  Certificate, University of Pittsburgh, Dental Hygiene
  Licensed, Registered Dental Hygienist

Raya Mukhtar (Instructor)
  Bachelor of Science, University of Bagdad, College of Dentistry
  Associate of Applied Science, Northern VA Community College, Dental Hygiene
  Licensed, Registered Dental Hygienist

Sandra Nakasone (Instructor)
  Bachelor of Science, University of Hawaii at Manoa, Dental Hygiene
  Graduate Certificate, Johns Hopkins University, Change Management
  Certificate, University of Hawaii at Manoa, Dental Hygiene

Marlene Roberts (Instructor)
  Master of Science, University of Maryland University college, Health Care Administration
  Bachelor of Science, University of Bridgeport, Dental Hygiene
  Associate of Science, University of Bridgeport, Dental Hygiene

Dr. Joy Void-Holmes (Instructor)
  Doctor of Health Science, Nova Southeastern University, Health Science
  Master of Health Science, Nova Southeastern University, in Health Science
  Bachelor of Science, University of Maryland Baltimore, Dental Hygiene
  Certificate, Howard University, Dental Hygiene
  Licensed, Registered Dental Hygienist

**EXPANDED FUNCTION DENTAL ASSISTANT**

Alicia Coleman (Instructor)
  Bachelor of Science, Howard University, Biology
  Certificate, State of Maryland Department of Health Dental Radiation Technologist

Jaela Goodman (Instructor)
  Certificate, Fortis College, Expanded Functions Dental Assisting

Tiffany Jones Howard (Instructor)
  Master of Science, University of Maryland University College, Management
  Bachelor of Science, Towson University, English

Ayreon Jackson (Lead Instructor)
  Certificate, Sanz School, Washington, D.C., Medical Assisting

Lashonda Johnson (Instructor)
  Certificate, Southern Maryland Dental Society, Expanded Functions Dental Assisting

Dr. Carnell Locke (Instructor)
  Doctor of Dental Surgery, Howard University, Dentistry
  Bachelor of Science, University of South Alabama, Biology

Rosalind Robinson (Instructor)
  Certificate, Southern Maryland Dental Society, Expanded Function Dental Assistant

Lawan Williams (Instructor)
  Certificate, Prince George’s Community College, Dental Assisting Concepts
  Certificate, Southern Maryland Dental Society, Expanded Functions Dental Assisting

**MEDICAL ASSISTING**

Karen Austin (Instructor)
Associate, Prince George's Community College, Nursing

Charmaine Julien (Instructor)
    Diploma, ACT College, Medical Assistant

Shanelle Mack (Instructor)
    Certificate, Fortis Institute, Medical Assisting

Dr. Mathias Sertse (Instructor)
    Diploma of Specialist, Donetsk State Medical University, Public Health
    Master of Public Health, Addis Ababa University, Public Health

Bennie Shepard (Instructor)
    Diploma, Fortis College, Medical Billing and Coding

Selma Sinclair (Instructor)
    Bachelor of Science, Trinity University, Nursing
    Diploma, Trinity University, Registered Medical Assistant

**MEDICAL BILLING AND CODING**

Eurania Carter (Instructor)
    Associate of Applied Science, DeVry University, Health Information Technology

March Bell-Daniels (Instructor)
    Bachelor of Science, Washington Adventist University, Health Care Administration;
    Bachelor of Science, Howard University, Radiography

Ponsella Woody-Poindexter (Instructor)
    Associate of Applied Science, Ashworth College, Healthcare Management
    Certificate, Allied Health Instructor
    Certificate, Medical Administrative Specialist

**MEDICAL LABORATORY TECHNOLOGY**

Amany Hijazi (Instructor)
    Master of Science, University of Maryland at Baltimore, Medical and Research Technology
    Bachelor of Science, University of Maryland at Baltimore, Medical and Research Technology

Asma Hijazi (Instructor)
    Master of Science, University of Maryland at Baltimore, Medical and Research Technology
    Bachelor of Science, University of Maryland at Baltimore, Medical and Research Technology
    Associate of Arts, Prince George's Community College, General Studies

**PHARMACY TECHNICIAN**

Ashley Robinson (Lead Instructor)
    Associate of Science, College of Southern Maryland, Business Administration
    Maryland Registered and Certified Pharmacy Technician, CPhT

**RADIOLOGIC TECHNOLOGY**

Arno Keshishi (Clinical Instructor)
    Associates of Applied Science, Washington Adventist University, Radiologic Technology

Dr. Petal Lemessy (Clinical Coordinator)
    Doctor of Health Science, Nova Southeastern University, Health Science
    Master of Science, Rutgers University, Health Sciences
    Bachelor of Health Science, Rutgers University, Advanced Imaging Science
    Diploma of Radiography, University of Guyana

Evans Nkowa (Clinical Coordinator)
Master of Science, Bloomsburg University, Radiologist Assistant
Certificate, Clarkson College, Radiology Imaging

Dr. Amber Sheikh (Instructor)
Member of the Royal College of General Practitioners, Royal College of General Practitioners, General Practice
Bachelor of Medicine and Bachelor of Surgery, University of Punjab
Certificate, St. Joseph College for Women, Pre-Medical

GENERAL STUDIES

Teresa Roebuck (Instructor)
Master of Arts, Bowie State University, Counseling and Psychology
Bachelor of Arts, Baldwin Wallace College, Speech Communication & Theater