

**Fortis College, Norfolk, VA**

Dear Current or Prospective Student,

The Higher Education Opportunity Act (HEOA) of 2008 and our institutional accreditation agency require that Institutions make available to their students information regarding placement rates, including the methodology and time frame applicable to the rates.

To follow is the 2022 annual report placement rate data for the school. This information is required to be disclosed for the 2023 calendar year. Please understand that each year the annual reports are due near the end of the calendar year. As a result, the rates disclosed for the current year are from the previous year's submitted annual report. Disclosures are updated within a reasonable timeframe after the submission date.

This information is compiled based on the requirements of our accrediting body. Information is maintained, tracked, and updated in our student data base system.

The methodology and time frame applicable to these rates is as follows:

**Accrediting Body: Accrediting Bureau of Health Education Schools (ABHES)**

The reporting period is July 1 through June 30. Placement statistics are calculated per program. Placement benchmark is a minimum of 70% per program.

The placement rate is determined by using the ABHES required method of calculation, for the reporting period, as follows:

<p><b>Placement Rate = (P) / (G-U)</b></p> <p>P = Placed graduates G = Total graduates U = Graduates unavailable for placement</p>
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Placed graduates are defined as those employed in a position wherein the majority of the graduate's job functions are related to the skills and knowledge acquired through successful completion of the training program. Placement information is verified with the employer.

Unavailable is defined as students are who are unavailable for employment and fall into one of the following categories: health-related issues, military obligations, incarceration, continuing education status, or death. As a result, students may be excluded from the rates listed below.

Program	Degree Type	Placement Rate			
		Total Placed	Total Graduates	Students Excluded From Calculation	Percentage
Dental Assisting	Diploma	11	13	0	85%
Heating, Ventilation, Air Conditioning, and Refrigeration	Diploma	1	7	0	14%
Massage Therapy	Diploma	4	8	0	50%
Medical Assisting	Diploma	23	32	1	72%
Nursing	Associate	20	40	0	50%
Practical Nursing	Diploma	16	43	0	37%

The rates presented above are made available for the purpose of satisfying the HEOA or institutional accreditor requirements and are not to be construed as advertising.

For examples of types of employment obtained by our graduates, please review your catalog and/or consult with your Career Service's office.